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ABSTRACT

This report gives precise information on maximum salaries scheduled on a system-by-system basis for the 814 reporting districts with enrollments of 6,000 or more. Summary tables show mean and median maximum scheduled salaries, salary ranges and distributions, and relationships to salary schedules for classroom teachers. The data should be of use to superintendents and local salary committees who are considering the development or reassessment of their administrative salary schedules. A related document is ED 049 535. (Author/JF)

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Public-School Salaries Series

RESEARCH REPORT 1970-R2

Maximum Salaries Scheduled for School Administrators, 1969-70

EA 004 673

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Research Report 1970-R2: MAXIMUM SALARIES SCHEDULED FOR SCHOOL ADMINISTRATORS, 1969-70

Project Director: GERTRUDE N. STIEBER, Senior Professional Associate

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FOREWORD

This report gives precise information on maximum salaries scheduled in 1969-70 for supervisory and administrative personnel on a system-by-system basis for reporting districts with enrollments of 6,000 or more. Summary tables showing mean and median maximum scheduled salaries, salary ranges and distributions, relationships to schedules for classroom teachers, and the like, are also included.

Salary schedule information for classroom teachers for 1969-70 was published in the fall of 1969 in Research Report 1969-R13. A separate, more detailed study of salary schedules for principals is made biennially and will be part of the 1969-70 salary schedule studies.

Only 71.3 percent of school systems which furnished salary schedules for classroom teachers also reported schedules for administrators. Some indicated that a schedule is not used in determining salaries for administrators.

This study provides valuable survey data for superintendents or local salary committees who are considering the development or reassessment of their administrative salary schedules.

The study was made under the direction of Gertrude N. Stieber, Senior Professional Associate, with the assistance of the Statistics Section of the Research Division. Audrey Hartung and Glenda Norris assisted with the salary schedule analysis.

The Division is grateful particularly to the superintendents of schools and to their staff members who provided the basic data through questionnaire replies and salary schedule documents.

GLEN ROBINSON
Director, Research Division

HIGHLIGHTS

1. The average maximum scheduled salary in 1969-70 for senior high-school principals with the highest preparation recognized is $18,735 in school systems with enrollments of 25,000 or more; for junior high-school principals it is $17,521; for elementary-school principals, $16,657.

2. Maximum scheduled salaries for elementary-, junior high-, and senior high-school principals in this group of large systems increased 7.6 percent, 7.6 percent, and 8.0 percent, respectively, in 1969-70 compared with the previous year. These increases compare with a 9.1 percent increase in the maximum salary schedule for teachers in the same systems.

3. As is true for classroom teachers, the regional differences in maximum salaries scheduled for principals are still very marked. For example, the average maximum scheduled salary for senior high-school principals in the Mideast in 1969-70 is $20,954 compared with an average of $14,890 in the Southeast, and with $15,112 in the Southwest. For the Far West, the average is $20,423. These averages are based on information from reporting systems with enrollments of 6,000 or more.

4. The differences among school systems of various enrollment sizes tend to be slight when average scheduled maximum salaries of principals and other supervisory personnel assigned to individual buildings are compared.

5. For central-office administrators--supervisors, directors, assistant superintendents, and superintendents--marked differences are apparent in relation to size of school system. The average maximum salaries are higher in the larger systems.

6. The differences are greatest for salaries paid to superintendents--the average salary paid in 1969-70 is $30,398 in reporting systems with enrollments of 25,000 or more, compared with $23,533 in reporting districts with enrollments of 6,000 to 11,999.

7. Schedules which derive salaries for administrators on the basis of an index or ratio relationship to the salaries scheduled for classroom teachers account for 47.1 percent of the reporting systems with enrollments of 25,000 or more, for 65.5 percent of those with enrollments of 12,000 to 24,999, and for 66.4 percent of those with enrollments of 6,000 to 11,999.

8. Among those salary schedules for administrators which are derived as an index or ratio of the schedule for classroom teachers, the most common base of reference is the salary the administrator would earn if he or she were on the teachers' schedule (teacher's schedule = 1.00).

9. The next most frequently found type of scheduling for administrative personnel is that which has no apparent relationship to the schedule for classroom teachers. For the largest systems--those with enrollments of 25,000 or more--this type of "independent" schedule accounts for 38.2 percent of those reporting, for 22.6 percent in reporting systems with enrollments of 12,000 to 24,999, and for 21.3 percent of those with enrollments of 6,000 to 11,999.

INTRODUCTION

Salary schedules for administrative and supervisory personnel for 1969-70 from 814 school systems with enrollments of 6,000 or more were analyzed by the NEA Research Division and are summarized in part in this study.

The major part of this report consists of a system-by-system listing of reporting systems. The listing provides general information on maximum scheduled salaries and other provisions for principals, building supervisors, and counselors, and for certain central-office administrators.

In addition to the individual listing of systems, there are 13 summary tables which show mean and median maximum scheduled salaries and salary distributions for administrative and supervisory personnel.

The data shown in the 13 summary tables were computed only for reporting systems. No estimates were made on a national basis, and the information shown in the tables should not be interpreted as applicable to all administrative and supervisory personnel employed in all public school systems.

Scope of Study

For classification purposes, all operating public school systems have been stratified according to the enrollment groupings used by the U.S. Bureau of the Census. As shown in the tabulation below, the 1,399 systems with reported enrollments of 6,000 or more as of October 1968 are the ones with which this study is concerned. Information was obtained from 1,142, or 81.6 percent, of this number. Usable information on salaries for administrators and supervisors was obtained from 814, or 71.3 percent, of the 1,142 systems which provided salary schedule data.

Many school systems have no administrative salary schedules, and others have none available in published form.

The districts are grouped by state, and listed alphabetically by city within the state. The five strata are combined in a single list. A directory of districts at the end of the report gives the stratum of each system in the listing.

County-unit systems are listed by name of the county with the post office address of the district headquarters shown following the county name. When the name of the school system differs from the post office address, the name of the district is given the major listing, with the post office address following.

In addition to the several tables based on the stratification of reporting systems by

Number of administrative schedules analyzed, by size of system

Enrollment stratification included in study	Number of operating systems[a]	Number providing salary schedules		
		Total[b]	Administrative schedules	Percent of total reporting systems which furnished administrative schedules
Stratum 1--100,000 or more	26	26	24	92.3%
Stratum 2--50,000-99,999	56	52	49	94.2
Stratum 3--25,000-49,999	104	93	84	90.3
Total, Strata 1, 2, and 3	186	171	157	91.8%
Stratum 4--12,000-24,999	369	307	235	76.5
Stratum 5--6,000-11,999	844	664	422	63.6
Total, Strata 1 through 5	1,399	1,142	814	71.3%

a/ Estimated number of operating public school systems in the enrollment strata shown, for the school year 1968-69.

b/ Many of these systems furnished salary schedules only for classroom teachers and indicated that schedules for administrative personnel were not available.

enrollment, one summary table presents average and median maximum scheduled salaries for supervising principals of elementary, junior high, and senior high schools by a geographic distribution of reporting districts.

Only maximum scheduled salaries for supervisory and administrative personnel are shown in this report. Because of the many variables from schedule to schedule, including various combinations of school sizes, preparation levels, relationships to teachers' salary schedules, and the like, it is difficult to find a common ground for comparison of minimum salaries for the various administrative positions.

Methods of Tabulation

The data presented in the 19 columns of the detailed listing of reporting systems, which begins on page 26, are explained briefly below.

Name of system and enrollment (column 1)--The districts are grouped by state and listed alphabetically by name within the state. When the school system has a name other than that of a single local governmental unit, the name of the district is given the major listing, with the post office name following that of the system.

The questionnaire which accompanied the request for the salary schedule asked for total pupil enrollment on or about October 1, 1968, classified into elementary, junior high, and senior high schools, including enrollment in special schools, but excluding enrollment in junior colleges. Only the total enrollment for the system is shown in parentheses following the name of the district.

Classroom teachers (column 2)--The first line gives the maximum scheduled salary for classroom teachers with the highest level of preparation recognized in the schedule.

The second line in this and subsequent columns is a computed ratio of the maximum scheduled salary for each of the administrative positions shown to the maximum scheduled salary for teachers. These data are computed and shown to indicate relationships only. They do not mean that the administrative schedule is necessarily derived on an index basis. Information concerning index schedules appears elsewhere in the tabulation.

Central-office administrative positions (columns 3 through 8)--These columns report scheduled maximum salaries for supervisors, consultants, and/or coordinators, directors, assistant superintendents, and associate or deputy superintendents. The positions of supervisor, consultant and/or coordinator, and director represent only those persons in instructional and/or curriculum assignments.

Maximum salaries shown for central-office personnel are computed on the basis of the highest preparation level recognized, or the highest salary shown in the salary schedule if preparation levels are not indicated. In either case, the administrative salaries are related to salaries of classroom teachers for the highest preparation level specified. Where there is more than one grade or class of position, for example, a director for each of several curriculum areas each with a different salary classification, the maximum shown is for the classification with the highest salary scheduled.

For superintendents, the salary shown in column 8 is the contract salary actually being paid during the current school year. In a few cases this is also true for salaries shown for associate or deputy superintendents, and for other central-office administrators.

Faculty members of individual schools (columns 9 through 17)--Scheduled salary data and certain other information pertaining to administrative and supervisory personnel who work within individual school buildings are reported in columns 9 through 17. These positions include principals and assistant principals of elementary and junior and senior high schools, counselors, deans, and librarians.

Maximum salaries for principals (columns 12-17)--As in the case of central-office positions, the maximum salary shown is for the highest preparation level specified. If no preparation level is specified in the schedule, the highest salary specified is reported in these columns.

Relationship to teachers' schedule (column 18)--In recent years the practice of relating the administrative schedule to that of classroom teachers has continued to expand. When the relationship is that of an index or ratio, the base salary of a principal is computed from a designated step on the classroom teachers' schedule with the addition of a specified series of percentage points depending on preparation level, length of service, etc.

If principals receive fixed sums of money above the salary they would receive as teachers, the words dollar differential appear in column 18. The amount of the differential may vary according to size of the school, grade level, amount of time spent on the job, or number of years as principal.

The words ratio differential appearing in column 18 refer to those schedules in which the salaries for principals are computed as a ratio

to a specific step or steps on the teachers' schedule, for example, the teachers' master's degree maximum. The ratio also may vary with school size, grade level, length of work year, and years of administrative experience.

The word independent appearing in column 18 designates principals' schedules which have no apparent built-in relationship to the schedule for classroom teachers.

Footnotes (column 19)--Explanatory footnotes appear at the end of the system-by-system listing, and the applicable footnote numbers are shown in column 19. Footnotes are concerned largely with the effective date of the schedule, the basis for derivation of index schedules, addition of increments for long-service or meritorious performance, and the like.

Summary Tables

The summary Tables 1 through 13 bring together by enrollment strata the salary distributions and the means and medians of the information shown in the system-by-system listing plus additional data not shown in the listing because of space limitations.

Tables 1 through 4 summarize medians, means, and a distribution of maximum scheduled salaries for principals, assistant principals, and certain other building supervisors.

Tables 5 and 6 provide similar information for central-office administrators. In examining the relationships among the averages, medians, and the ranges shown in these tables, it must be remembered that the positions themselves frequently are defined differently from system to system, and that the scope of responsibility may differ considerably.

Geographic distribution--Table 7 shows average and median maximum scheduled salaries for the three classes of supervising principals--elementary, junior high, and senior high school--with the reporting systems classified into geographic regions.

Index relationships--Table 8 summarizes for each reporting school system the computed index relationships of maximum scheduled salaries of principals and other building administrators to the maximum salaries scheduled for classroom teachers, both with the highest preparation recognized. If preparation level is not recognized in the administrative salary structure, highest maximum salary reported for the administrative position is used in establishing the index relationship.

Table 8 also makes these same comparisons between the top maximum scheduled salaries for central-office administrators with the maximum scheduled salaries of classroom teachers.

A comparison of the maximum scheduled salaries for classroom teachers and certain administrative and supervisory positions is shown in Table 9 for the years 1962-63 through 1969-70. These averages are not based on identical school systems from year to year; they are the averages for the group of systems which reported for the respective years shown.

Dollar amounts have been converted to an index of the mean maximum scheduled salary for classroom teachers and are also shown in Table 9.

Types of schedule--Administrative salary schedules are classified into three major types in relation to schedules for classroom teachers--independent, ratio (or index), and dollar differential. The number and frequency of these types is shown in Table 10.

Basis for establishment of index relationship to schedules for classroom teachers--An analysis of the index or ratio schedules mentioned in Table 11 indicates five major methods of establishing the index of relationship. These are shown in Table 11.

Position levels--When the salary schedule makes no distinction among elementary-, junior high-, and senior high-school principals on the basis of the number of teachers or pupils in the school, etc., it is called a "single-salary" schedule. On the other hand, the schedule may specifically provide for different salaries for elementary, junior high-, and senior high-school principals, or for elementary- and secondary-school principals. A distribution of schedules included in this study classified by position levels recognized is shown in Table 12.

Those schedules which provide varying salary classes by position levels are classified in Table 13 by the methods by which these levels are established, such as number of teachers supervised, number of pupils in the building, etc.

TABLE 1.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR PRINCIPALS AND CERTAIN OTHER PROFESSIONAL EMPLOYEES ASSIGNED TO SCHOOL BUILDINGS, 1969-70

POSITION	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL-- 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
SUPERVISING PRINCIPALS						
ELEMENTARY						
NUMBER OF SYSTEMS REPORTING ..	24	47	82	153	220	410
MEAN	18,669	16,426	16,202	16,657	16,250	15,999
MEDIAN	18,693	16,236	16,215	16,787	16,307	15,881
RANGE - LOW	13,571	10,801	10,972	10,801	9,805	7,619
HIGH	26,579	21,600	23,890	26,579	23,815	24,825
JUNIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	20	42	72	134	205	350
MEAN	19,346	17,203	17,200	17,521	17,321	17,165
MEDIAN	19,200	16,675	16,906	17,345	17,356	17,215
RANGE - LOW	14,180	11,241	11,550	11,241	10,032	8,388
HIGH	26,579	22,735	24,823	26,579	26,197	26,690
SENIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	24	47	84	155	216	379
MEAN	20,255	18,416	18,480	18,735	18,699	18,099
MEDIAN	19,982	18,660	18,269	18,935	18,883	18,112
RANGE - LOW	14,180	14,228	12,788	12,788	11,339	8,499
HIGH	28,995	25,252	25,554	28,995	27,387	28,866
ASSISTANT PRINCIPALS						
ELEMENTARY						
NUMBER OF SYSTEMS REPORTING ..	20	30	46	96	78	125
MEAN	15,699	14,707	14,350	14,742	15,023	14,858
MEDIAN	15,902	14,581	14,198	14,581	15,059	14,759
RANGE - LOW	11,640	11,037	9,781	9,781	10,140	9,169
HIGH	20,120	20,025	18,326	20,120	20,243	23,323
JUNIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	17	38	61	116	164	250
MEAN	15,918	14,867	14,805	14,988	15,539	15,674
MEDIAN	16,005	14,539	14,784	14,827	15,562	15,695
RANGE - LOW	11,680	9,701	9,983	9,701	9,534	9,455
HIGH	20,120	20,785	20,508	20,785	22,533	23,911
SENIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	21	44	75	140	178	306
MEAN	16,604	15,408	15,816	15,806	16,554	16,426
MEDIAN	16,450	15,027	15,784	15,604	16,732	16,413
RANGE - LOW	11,880	10,141	11,033	10,141	8,900	8,004
HIGH	21,711	20,785	23,363	23,363	23,815	24,717

TABLE 1.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR PRINCIPALS AND CERTAIN OTHER PROFESSIONAL EMPLOYEES ASSIGNED TO SCHOOL BUILDINGS, 1969-70 (CONTINUED)

POSITION	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL-- 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
COUNSELORS						
NUMBER OF SYSTEMS REPORTING ..	10	23	25	58	98	113
MEAN	13,723	13,073	13,766	13,484	13,850	13,646
MEDIAN	13,127	13,200	14,155	13,402	14,053	13,651
RANGE - LOW	9,900	10,140	10,028	9,900	8,870	7,165
HIGH	17,880	16,463	17,511	17,880	18,408	19,082
DEANS						
NUMBER OF SYSTEMS REPORTING ..	1	11	14	26	51	63
MEAN	a/	14,303	14,999	14,596	15,249	14,909
MEDIAN	a/	14,345	16,078	15,110	15,700	15,000
RANGE - LOW	12,181	10,600	10,269	10,269	9,185	9,549
HIGH	12,181	17,940	17,760	17,940	20,036	20,535
LIBRARIANS						
NUMBER OF SYSTEMS REPORTING ..	5	10	11	26	26	33
MEAN	12,755	13,069	12,375	12,715	12,470	12,815
MEDIAN	12,340	13,209	13,120	13,110	12,962	13,100
RANGE - LOW	9,900	9,950	9,069	9,069	7,731	7,095
HIGH	15,432	15,683	15,147	15,683	16,107	16,976

a/ Not computed.

TABLE 2.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1969-70

SALARY CLASS	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL-- 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
ELEMENTARY SCHOOLS						
$ 7,000-$ 7,999	***	***	***	***	***	.2
8,000- 8,999	***	***	***	***	***	.5
9,000- 9,999	***	***	***	***	.5	1.0
10,000- 10,999	***	2.1	1.2	1.3	.5	2.4
11,000- 11,999	***	***	2.4	1.3	5.5	5.1
12,000- 12,999	***	4.3	7.3	5.2	5.5	7.3
13,000- 13,999	4.2	12.8	11.0	10.5	5.9	6.8
14,000- 14,999	16.7	14.9	18.3	17.0	16.4	17.1
15,000- 15,999	4.2	12.8	8.5	9.2	13.6	11.5
16,000- 16,999	***	10.6	6.1	6.5	10.5	11.2
17,000- 17,999	16.7	10.6	15.9	14.4	15.5	11.2
18,000- 18,999	12.5	12.8	15.9	14.4	13.6	9.0
19,000 OR MORE	45.8	19.1	13.4	20.3	12.7	16.6
TOTAL	100.1	100.0	100.0	100.1	100.2	99.9
NUMBER OF SYSTEMS REPORTING	24	47	82	153	220	410
MEAN	18,669	16,426	16,202	16,657	16,250	15,999
MEDIAN	18,693	16,236	16,215	16,787	16,307	15,881
RANGE - LOW	13,571	10,801	10,972	10,801	9,805	7,619
HIGH	26,579	21,600	23,890	26,579	23,815	24,825
JUNIOR HIGH SCHOOLS						
$ 8,000-$ 8,999	***	***	***	***	***	.3
9,000- 9,999	***	***	***	***	***	.3
10,000- 10,999	***	***	***	***	.5	1.4
11,000- 11,999	***	2.4	1.4	1.5	1.5	4.0
12,000- 12,999	***	***	1.4	.7	4.4	3.7
13,000- 13,999	***	2.4	11.1	6.7	4.9	6.9
14,000- 14,999	15.0	16.7	11.1	13.4	12.2	13.1
15,000- 15,999	5.0	14.3	15.3	13.4	11.2	8.6
16,000- 16,999	5.0	19.0	9.7	11.9	11.7	8.9
17,000- 17,999	5.0	7.1	4.2	5.2	10.7	13.4
18,000- 18,999	15.0	4.8	18.1	13.4	15.1	12.6
19,000 OR MORE	55.0	33.3	27.8	33.6	27.8	26.9
TOTAL	100.0	100.0	100.1	99.8	100.0	100.1
NUMBER OF SYSTEMS REPORTING	20	42	72	134	205	350
MEAN	19,346	17,203	17,200	17,521	17,321	17,165
MEDIAN	19,200	16,675	16,906	17,345	17,356	17,215
RANGE - LOW	14,180	11,241	11,550	11,241	10,032	8,388
HIGH	26,579	22,735	24,823	26,579	26,197	26,690

TABLE 2.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1969-70 (CONTINUED)

SALARY CLASS	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL-- 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
			SENIOR HIGH SCHOOLS			
$ 8,000-$ 8,999	***	***	***	***	***	.5
9,000- 9,999	***	***	***	***	***	.3
10,000- 10,999	***	***	***	***	***	***
11,000- 11,999	***	***	***	***	.5	1.6
12,000- 12,999	***	***	1.2	.6	2.8	5.3
13,000- 13,999	***	***	2.4	1.3	4.6	5.0
14,000- 14,999	4.2	2.1	10.7	7.1	9.7	14.0
15,000- 15,999	8.3	23.4	13.1	15.5	4.2	6.3
16,000- 16,999	4.2	8.5	11.9	9.7	9.7	6.1
17,000- 17,999	8.3	10.6	6.0	7.7	8.3	8.7
18,000- 18,999	***	8.5	10.7	8.4	11.6	11.1
19,000 OR MORE	75.0	46.8	44.0	49.7	48.6	41.2
TOTAL	100.0	99.9	100.0	100.0	100.0	100.1
NUMBER OF SYSTEMS REPORTING	24	47	84	155	216	379
MEAN	20,255	18,416	18,480	18,735	18,699	18,099
MEDIAN	19,982	18,660	18,269	18,935	18,883	18,112
RANGE - LOW	14,180	14,228	12,788	12,788	11,339	8,499
HIGH	28,995	25,252	25,554	28,995	27,387	28,866

TABLE 3.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS, 1969-70

SALARY CLASS	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL-- 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
ELEMENTARY SCHOOLS						
$ 9,000-$ 9,999	...	...	4.3	2.1	...	2.4
10,000- 10,999	...	...	...	...	5.1	4.0
11,000- 11,999	15.0	10.0	19.6	15.6	2.6	5.6
12,000- 12,999	...	13.3	2.2	5.2	15.4	6.4
13,000- 13,999	15.0	13.3	15.2	14.6	7.7	16.8
14,000- 14,999	10.0	20.0	15.2	15.6	17.9	16.8
15,000- 15,999	10.0	23.3	10.9	14.6	24.4	17.6
16,000- 16,999	30.0	3.3	17.4	15.6	7.7	15.2
17,000- 17,999	...	10.0	10.9	8.3	6.4	8.0
18,000- 18,999	...	3.3	4.3	3.1	6.4	3.2
19,000 OR MORE	20.0	3.3	...	5.2	6.4	4.0
TOTAL	100.0	99.8	100.0	99.9	100.0	100.0
NUMBER OF SYSTEMS REPORTING	20	30	46	96	78	125
MEAN	15,699	14,707	14,350	14,742	15,023	14,858
MEDIAN	15,902	14,581	14,198	14,581	15,059	14,759
RANGE - LOW	11,640	11,037	9,781	9,781	10,140	9,169
HIGH	20,120	20,025	18,326	20,120	20,243	23,323
JUNIOR HIGH SCHOOLS						
$ 9,000-$ 9,999	...	2.6	1.6	1.7	.6	2.4
10,000- 10,999	...	5.3	4.9	4.3	4.3	3.6
11,000- 11,999	11.8	...	13.1	8.6	4.3	4.8
12,000- 12,999	5.9	13.2	13.1	12.1	6.1	6.4
13,000- 13,999	5.9	18.4	9.8	12.1	10.4	9.6
14,000- 14,999	11.8	18.4	9.8	12.9	15.2	13.2
15,000- 15,999	11.8	10.5	8.2	9.5	15.9	15.6
16,000- 16,999	29.4	13.2	9.8	13.8	15.2	14.4
17,000- 17,999	...	7.9	19.7	12.9	15.2	11.2
18,000- 18,999	5.9	7.9	6.6	6.9	5.5	6.8
19,000 OR MORE	17.6	2.6	3.3	5.2	7.3	12.0
TOTAL	100.1	100.0	99.9	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING	17	38	61	116	164	250
MEAN	15,918	14,867	14,805	14,988	15,539	15,674
MEDIAN	16,005	14,539	14,784	14,827	15,562	15,695
RANGE - LOW	11,680	9,701	9,983	9,701	9,534	9,455
HIGH	20,120	20,785	20,508	20,785	22,533	23,911

TABLE 3.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS, 1969-70 (CONTINUED)

SALARY CLASS	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
			SENIOR HIGH SCHOOLS			
$ 8,000-$ 8,999	---	---	---	---	.6	.3
9,000- 9,999	---	---	---	---	---	1.3
10,000- 10,999	---	4.5	---	1.4	1.7	2.9
11,000- 11,999	4.8	2.3	10.7	7.1	5.1	4.6
12,000- 12,999	9.5	2.3	6.7	5.7	2.2	3.6
13,000- 13,999	4.8	20.5	13.3	14.3	6.2	8.2
14,000- 14,999	9.5	18.2	13.3	14.3	10.7	9.2
15,000- 15,999	4.8	15.9	8.0	10.0	11.8	13.7
16,000- 16,999	23.8	13.6	4.0	10.0	14.0	13.4
17,000- 17,999	9.5	4.5	18.7	12.9	16.9	11.4
18,000- 18,999	9.5	13.6	13.3	12.9	15.2	12.1
19,000 OR MORE	23.8	4.5	12.0	11.4	15.7	19.3
TOTAL	100.0	99.9	100.0	100.0	100.1	100.0
NUMBER OF SYSTEMS REPORTING	21	44	75	140	178	306
MEAN	16,604	15,408	15,816	15,806	16,554	16,426
MEDIAN	16,450	15,027	15,784	15,604	16,732	16,413
RANGE - LOW	11,850	10,141	11,033	10,141	8,900	8,004
HIGH	21,711	20,785	23,363	23,363	23,815	24,717

TABLE 4.— DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR COUNSELORS, DEANS, AND LIBRARIANS, 1969-70

SALARY CLASS	ENROLLMENT STRATUM 1— 100,000 OR MORE	2— 50,000-99,999	3— 25,000-49,999	TOTAL— 1, 2, AND 3	4— 12,000-24,999	5— 6,000-11,999
1	2	3	4	5	6	7
COUNSELORS						
$ 7,000-$ 7,999	...	...	...	...	...	.9
8,000- 8,999	...	...	...	...	1.0	.9
9,000- 9,999	10.0	...	...	1.7	3.1	5.3
10,000- 10,999	...	13.0	20.0	13.8	5.1	5.3
11,000- 11,999	10.0	8.7	8.0	8.6	12.2	8.8
12,000- 12,999	20.0	21.7	...	12.1	9.2	14.2
13,000- 13,999	20.0	26.1	20.0	22.4	17.3	23.9
14,000- 14,999	10.0	21.7	24.0	20.7	17.3	13.3
15,000- 15,999	...	4.3	12.0	6.9	22.4	13.3
16,000- 16,999	20.0	4.3	8.0	8.6	9.2	7.1
17,000- 17,999	10.0	...	8.0	5.2	2.0	4.4
18,000- 18,999	...	...	...	...	1.0	1.8
19,000 OR MORE	...	...	...	...	...	.9
TOTAL	100.0	99.8	100.0	100.0	99.8	100.1
NUMBER OF SYSTEMS REPORTING	10	23	25	58	98	113
MEAN	13,723	13,073	13,766	13,484	13,850	13,646
MEDIAN	13,127	13,200	14,155	13,402	14,053	13,651
RANGE - LOW	9,900	10,140	10,028	9,900	8,870	7,165
HIGH	17,880	16,463	17,511	17,880	18,408	19,082
DEANS						
$ 9,000-$ 9,999	...	...	...	...	3.9	3.2
10,000- 10,999	...	9.1	14.3	11.5	7.8	3.2
11,000- 11,999	...	9.1	14.3	11.5	...	3.2
12,000- 12,999	100.0	18.2	...	11.5	5.9	9.5
13,000- 13,999	...	...	...	...	17.6	11.1
14,000- 14,999	...	27.3	7.1	15.4	5.9	19.0
15,000- 15,999	...	9.1	14.3	11.5	15.7	20.6
16,000- 16,999	...	18.2	21.4	19.2	15.7	14.3
17,000- 17,999	...	9.1	28.6	19.2	13.7	7.9
18,000- 18,999	...	...	...	...	3.9	3.2
19,000 OR MORE	...	...	...	...	9.8	4.8
TOTAL	100.0	100.1	100.0	99.8	99.9	100.0
NUMBER OF SYSTEMS REPORTING	1	11	14	26	51	63
MEAN	a/	14,303	14,999	14,596	15,249	14,909
MEDIAN	a/	14,345	16,078	15,110	15,700	15,000
RANGE - LOW	12,181	10,600	10,269	10,269	9,185	9,549
HIGH	12,181	17,940	17,760	17,940	20,036	20,535

TABLE 4.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR COUNSELORS, DEANS, AND LIBRARIANS, 1969-70 (CONTINUED)

SALARY CLASS	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL-- 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
			LIBRARIANS			
$ 7,000-$ 7,999	***	***	***	***	3.8	3.0
8,000- 8,999	***	***	***	***	7.7	9.1
9,000- 9,999	20.0	10.0	18.2	15.4	3.8	***
10,000- 10,999	***	10.0	18.2	11.5	7.7	3.0
11,000- 11,999	***	***	9.1	3.8	11.5	12.1
12,000- 12,999	40.0	10.0	***	11.5	15.4	15.2
13,000- 13,999	20.0	30.0	27.3	26.9	26.9	30.3
14,000- 14,999	***	30.0	18.2	19.2	15.4	9.1
15,000- 15,999	20.0	10.0	9.1	11.5	3.8	12.1
16,000- 16,999	***	***	***	***	3.8	6.1
TOTAL	100.0	100.0	100.1	99.8	99.8	100.0
NUMBER OF SYSTEMS REPORTING	5	10	11	26	26	33
MEAN	12,755	13,069	12,375	12,715	12,470	12,815
MEDIAN	12,340	13,209	13,120	13,110	12,962	13,100
RANGE - LOW	9,900	9,950	9,069	9,069	7,731	7,095
HIGH	15,432	15,683	15,147	15,683	16,107	16,976

a/ Not computed.

TABLE 5.-- AVERAGE AND MEDIAN MAXIMUM SALARIES FOR CENTRAL OFFICE ADMINISTATORS, 1969-70

POSITION	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL-- 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
SUPERVISORS						
NUMBER OF SYSTEMS REPORTING ..	23	31	56	110	131	169
MEAN	18,210	16,695	16,051	16,684	15,376	14,180
MEDIAN	17,880	16,725	16,122	16,865	15,323	14,200
RANGE - LOW	14,000	11,800	10,920	10,920	9,105	8,020
HIGH	23,455	23,848	20,965	23,848	23,815	22,428
CONSULTANTS OR COORDINATORS						
NUMBER OF SYSTEMS REPORTING ..	18	30	48	96	126	170
MEAN	19,246	16,640	17,430	17,523	16,759	16,485
MEDIAN	18,742	16,345	17,890	16,960	17,031	16,480
RANGE - LOW	13,500	11,105	10,800	10,800	10,800	10,744
HIGH	32,181	26,855	24,731	32,181	22,270	23,911
DIRECTORS						
NUMBER OF SYSTEMS REPORTING ..	23	37	59	119	161	252
MEAN	22,026	19,116	18,919	19,581	18,882	17,975
MEDIAN	20,872	19,035	18,960	19,716	19,230	18,097
RANGE - LOW	15,050	14,184	11,520	11,520	11,180	7,990
HIGH	33,446	27,124	26,284	33,446	25,006	28,915
ASSISTANT SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	20	22	37	79	94	185
MEAN	25,866	22,342	21,690	22,929	20,386	19,349
MEDIAN	26,028	22,271	22,468	23,347	21,091	19,177
RANGE - LOW	20,040	17,063	14,340	14,340	13,020	8,793
HIGH	33,445	28,730	26,950	33,445	27,750	29,961
ASSOCIATE OR DEPUTY SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	15	13	17	45	28	45
MEAN	30,857	26,702	23,608	26,918	18,630	16,870
MEDIAN	30,100	27,285	24,880	26,369	15,252	14,604
RANGE - LOW	20,990	18,960	14,604	14,604	14,500	14,604
HIGH	43,000	32,610	30,130	43,000	26,075	29,741
SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	19	30	44	93	151	296
MEAN	36,671	31,386	27,015	30,398	25,033	23,533
MEDIAN	35,000	31,750	26,574	30,500	25,000	23,625
RANGE - LOW	27,500	22,525	17,500	17,500	14,856	13,000
HIGH	51,450	42,500	35,000	51,450	36,000	49,000

TABLE 6.— DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR CENTRAL-OFFICE ADMINISTRATORS, 1969-70

SALARY CLASS	ENROLLMENT STRATUM 1— 100,000 OR MORE	2— 50,000-99,999	3— 25,000-49,999	TOTAL— 1, 2, AND 3	4— 12,000-24,999	5— 6,000-11,999
1	2	3	4	5	6	7
CENTRAL-OFFICE SUPERVISORS						
$ 8,000-$ 8,999	...	...	...	...	...	.6
9,000- 9,999	...	...	...	...	.8	4.1
10,000- 10,999	...	...	1.8	.9	13.0	19.5
11,000- 11,999	...	3.2	3.6	2.7	1.5	4.1
12,000- 12,999	...	3.2	10.7	6.4	3.8	8.9
13,000- 14,999	17.4	22.6	17.9	19.1	25.2	23.1
15,000- 16,999	17.4	29.0	25.0	24.5	29.0	21.9
17,000- 19,999	43.5	32.3	33.9	35.5	19.8	13.6
20,000- 24,999	21.7	9.7	7.1	10.9	6.9	4.1
TOTAL	100.0	100.0	100.0	100.0	100.0	99.9
NUMBER OF SYSTEMS REPORTING	23	31	56	110	131	169
MEAN	18,210	16,695	16,051	16,684	15,376	14,180
MEDIAN	17,880	16,725	16,122	16,865	15,323	14,200
RANGE - LOW	14,000	11,800	10,920	10,920	9,105	8,020
HIGH	23,455	23,848	20,965	23,848	23,815	22,428
CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS						
$10,000-$10,999	...	...	6.3	3.1	.8	.6
11,000- 11,999	...	3.3	...	1.0	3.2	2.9
12,000- 12,999	...	6.7	2.1	3.1	2.4	3.5
13,000- 14,999	22.2	20.0	8.3	14.6	17.5	22.4
15,000- 16,999	16.7	40.0	27.1	29.2	25.4	28.2
17,000- 19,999	16.7	20.0	39.6	29.2	41.3	34.1
20,000- 24,999	33.3	6.7	16.7	16.7	9.5	8.2
25,000- 29,999	5.6	3.3	...	2.1	...	...
30,000- 34,999	5.6	...	...	1.0	...	...
TOTAL	100.1	100.0	100.1	100.0	100.1	99.9
NUMBER OF SYSTEMS REPORTING	18	30	48	96	126	170
MEAN	19,246	16,640	17,430	17,523	16,759	16,485
MEDIAN	18,742	16,345	17,890	16,960	17,031	16,480
RANGE - LOW	13,500	11,105	10,800	10,800	10,800	10,744
HIGH	32,181	26,855	24,731	32,181	22,270	23,911

TABLE 6.--DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR CENTRAL-OFFICE ADMINISTRATORS, 1969-70 (CONTINUED)

SALARY CLASS	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
			CENTRAL-OFFICE DIRECTORS			
$ 7,000-$ 7,999	---	---	---	---	---	.4
8,000- 8,999	---	---	---	---	---	---
9,000-$ 9,999	---	---	---	---	---	.4
10,000- 10,999	---	---	---	---	---	.8
11,000- 11,999	---	---	1.7	.8	.6	2.0
12,000- 12,999	---	---	1.7	.8	3.7	3.2
13,000- 14,999	---	5.4	8.5	5.9	4.3	10.7
15,000- 16,999	4.3	21.6	18.6	16.8	13.7	17.9
17,000- 19,999	30.4	32.4	28.8	30.3	40.4	38.9
20,000- 24,999	43.5	35.1	37.3	37.8	36.6	24.2
25,000- 29,999	17.4	5.4	3.4	6.7	.6	1.6
30,000- 34,999	4.3	---	---	.8	---	---
TOTAL	99.9	99.9	100.0	99.9	99.9	100.1
NUMBER OF SYSTEMS REPORTING	23	37	59	119	161	252
MEAN	22,026	19,116	18,919	19,581	18,882	17,975
MEDIAN	20,872	19,035	18,960	19,716	19,230	18,097
RANGE - LOW	15,050	14,184	11,520	11,520	11,180	7,990
HIGH	33,446	27,124	26,284	33,446	25,006	28,915
			SUPERINTENDENTS			
$13,000-$14,999	---	---	---	---	.7	4.1
15,000- 16,999	---	---	---	---	2.6	3.4
17,000- 19,999	---	---	9.1	4.3	7.9	15.5
20,000- 24,999	---	10.0	18.2	11.8	34.4	36.8
25,000- 29,999	5.3	26.7	38.6	28.0	40.4	29.7
30,000- 34,999	26.3	30.0	31.8	30.1	13.2	8.1
35,000 OR MORE	68.4	33.3	2.3	25.8	.7	2.4
TOTAL	100.0	100.0	100.0	100.0	99.9	100.0
NUMBER OF SYSTEMS REPORTING	19	30	44	93	151	296
MEAN	36,671	31,386	27,015	30,398	25,033	23,533
MEDIAN	35,000	31,750	26,574	30,500	25,000	23,625
RANGE - LOW	27,500	22,525	17,500	17,500	14,856	13,000
HIGH	51,450	42,500	35,000	51,450	36,000	49,000

TABLE 7.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1969-70, BY GEOGRAPHIC REGION

POSITION	NEW ENGLAND	MID-EAST	SOUTH-EAST	GREAT LAKES	PLAINS	SOUTH-WEST	ROCKY MOUNTAIN	FAR WEST	TOTAL, ALL REGIONS
1	2	3	4	5	6	7	8	9	10
ELEMENTARY-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	53	146	182	112	43	51	34	162	783
PERCENT OF TOTAL	6.8	18.6	23.2	14.3	5.5	6.5	4.3	20.7	99.9
MEAN	16,604	18,562	13,703	16,506	16,988	13,126	14,555	17,629	16,198
MEDIAN	16,176	18,430	14,186	16,371	17,074	12,934	14,077	17,705	16,050
RANGE - LOW	11,155	12,200	7,619	11,506	11,450	9,805	11,500	12,728	7,619
HIGH	23,244	26,579	23,455	23,363	22,250	17,688	19,262	21,845	26,579
JUNIOR HIGH-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	45	134	150	105	40	47	34	134	689
PERCENT OF TOTAL	6.5	19.4	21.8	15.2	5.8	6.8	4.9	19.4	99.8
MEAN	17,753	19,902	14,436	17,722	18,565	13,689	15,361	18,703	17,281
MEDIAN	17,152	19,309	14,186	17,556	18,598	13,563	14,843	18,744	17,270
RANGE - LOW	13,125	12,700	8,388	12,427	11,850	9,933	12,300	13,670	8,388
HIGH	24,132	26,690	25,782	24,823	24,410	17,688	21,275	23,745	26,690
SENIOR HIGH-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	51	146	182	103	42	49	34	143	750
PERCENT OF TOTAL	6.8	19.5	24.3	13.7	5.6	6.5	4.5	19.1	100.0
MEAN	19,219	20,954	14,890	19,402	19,889	15,112	16,423	20,423	18,403
MEDIAN	18,870	20,398	14,186	19,113	19,681	15,011	15,690	20,632	18,479
RANGE - LOW	14,700	13,700	8,499	14,074	13,250	9,933	12,900	14,359	8,499
HIGH	26,648	28,995	25,782	26,262	25,454	20,282	21,850	25,252	28,995

TABLE 8.-- DISTRIBUTION OF COMPUTED INDEX RELATIONSHIP OF MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL TO MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS, 1969-70

POSITION AND ENROLLMENT STRATUM	MEDIAN INDEX RELATIONSHIP	COMPUTED INDEX RELATIONSHIP - MAXIMUM SCHEDULED SALARY FOR CLASSROOM TEACHERS = 1.00								TOTAL NUMBER OF SYSTEMS REPORTING
		1.00-1.09	1.10-1.19	1.20-1.29	1.30-1.39	1.40-1.49	1.50-1.79	1.80-1.99	2.00 OR MORE	
1	2	3	4	5	6	7	8	9	10	11
SUPERVISING PRINCIPALS										
ELEMENTARY										
STRATUM 1	1.39	0	3	2	7	5	5	2	0	24
STRATUM 2	1.38	0	3	12	9	18	5	0	0	47
STRATUM 3	1.32	1	6	26	24	14	11	0	0	82
TOTAL--1, 2, AND 3.	1.36	1	12	40	40	37	21	2	0	153
STRATUM 4	1.30	3	28	65	75	30	19	0	0	220
STRATUM 5	1.31	7	45	111	138	60	48	0	0	409
JUNIOR HIGH										
STRATUM 1	1.44	0	1	2	3	5	7	2	0	20
STRATUM 2	1.45	0	0	5	8	12	17	0	0	42
STRATUM 3	1.40	0	1	5	25	27	14	0	0	72
TOTAL--1, 2, AND 3.	1.42	0	2	12	36	44	38	2	0	134
STRATUM 4	1.40	0	3	27	70	64	41	0	0	205
STRATUM 5	1.40	1	10	52	112	100	74	1	0	350
SENIOR HIGH										
STRATUM 1	1.56	0	0	1	4	4	12	3	0	24
STRATUM 2	1.54	0	0	1	3	12	30	1	0	47
STRATUM 3	1.52	0	0	2	10	22	47	3	0	84
TOTAL--1, 2, AND 3.	1.53	0	0	4	17	38	89	7	0	155
STRATUM 4	1.50	0	1	8	24	64	116	3	0	216
STRATUM 5	1.50	0	5	19	43	102	199	10	1	379
COUNSELORS										
STRATUM 1	1.03	8	1	0	1	0	0	0	0	10
STRATUM 2	1.08	10	7	4	0	0	0	0	0	21
STRATUM 3	1.10	9	10	4	1	0	0	0	0	24
TOTAL--1, 2, AND 3.	1.09	27	18	8	2	0	0	0	0	55
STRATUM 4	1.10	41	44	9	0	1	0	0	0	95
STRATUM 5	1.08	61	38	12	1	1	0	0	0	113
DEANS										
STRATUM 1	1.07	1	0	0	0	0	0	0	0	1
STRATUM 2	1.17	1	7	2	1	0	0	0	0	11
STRATUM 3	1.17	0	7	5	1	0	0	0	0	13
TOTAL--1, 2, AND 3.	1.17	2	14	7	2	0	0	0	0	25
STRATUM 4	1.18	10	21	15	3	2	0	0	0	51
STRATUM 5	1.15	14	29	17	3	0	0	0	0	63
LIBRARIANS										
STRATUM 1	1.00	4	0	1	0	0	0	0	0	5
STRATUM 2	1.00	8	1	0	0	0	0	0	0	9
STRATUM 3	1.00	8	2	0	0	0	0	0	0	10
TOTAL--1, 2, AND 3.	1.00	20	3	1	0	0	0	0	0	24
STRATUM 4	1.02	21	4	0	0	0	0	0	0	25
STRATUM 5	1.05	21	9	3	0	0	0	0	0	33
SUPERVISORS										
STRATUM 1	1.36	0	2	4	10	2	4	1	0	23
STRATUM 2	1.35	1	4	6	8	5	7	0	0	31
STRATUM 3	1.30	0	11	12	16	9	7	0	0	55
TOTAL--1, 2, AND 3.	1.34	1	17	22	34	16	18	1	0	109
STRATUM 4	1.26	9	29	43	19	24	7	0	0	131
STRATUM 5	1.19	9	77	22	36	11	12	1	0	168

TABLE 8.-- DISTRIBUTION OF COMPUTED INDEX RELATIONSHIP OF MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL TO MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS, 1969-70 (CONTINUED)

POSITION AND ENROLLMENT STRATUM	MEDIAN INDEX RELATIONSHIP	COMPUTED INDEX RELATIONSHIP - MAXIMUM SCHEDULED SALARY FOR CLASSROOM TEACHERS = 1.00								TOTAL NUMBER OF SYSTEMS REPORTING
		1.00-1.09	1.10-1.19	1.20-1.29	1.30-1.39	1.40-1.49	1.50-1.79	1.80-1.99	2.00 OR MORE	
1	2	3	4	5	6	7	8	9	10	11
CONSULTANTS OR COORDINATORS										
STRATUM 1	1.37	1	2	0	7	3	4	0	1	18
STRATUM 2	1.29	1	1	14	6	4	3	1	0	30
STRATUM 3	1.35	3	4	9	13	11	8	0	0	48
TOTAL--1, 2, AND 3.	1.34	5	7	23	26	18	15	1	1	96
STRATUM 4	1.27	7	22	43	31	15	7	0	0	125
STRATUM 5	1.25	19	31	48	3?	22	12	1	0	168
DIRECTORS										
STRATUM 1	1.62	0	1	0	0	4	10	4	4	23
STRATUM 2	1.53	0	0	1	5	8	22	1	0	37
STRATUM 3	1.50	0	2	1	8	18	25	5	0	59
TOTAL--1, 2, AND 3.	1.53	0	3	2	13	30	57	10	4	119
STRATUM 4	1.46	1	3	10	36	47	59	4	1	161
STRATUM 5	1.40	3	21	30	69	49	76	4	0	252
ASSISTANT SUPERINTENDENTS										
STRATUM 1	1.94	0	0	0	0	0	3	9	8	20
STRATUM 2	1.83	0	0	0	0	1	8	6	7	22
STRATUM 3	1.76	0	0	0	0	4	17	11	5	37
TOTAL--1, 2, AND 3.	1.84	0	0	0	0	5	28	26	20	79
STRATUM 4	1.64	0	0	0	1	6	73	11	3	94
STRATUM 5	1.60	0	1	4	10	18	125	22	5	185
ASSOCIATE OR DEPUTY SUPERINTENDENTS										
STRATUM 1	2.25	0	0	0	0	0	1	0	14	15
STRATUM 2	2.04	0	0	0	0	0	3	3	7	13
STRATUM 3	1.86	0	0	0	0	1	5	7	4	17
TOTAL--1, 2, AND 3.	2.04	0	0	0	0	1	9	10	25	45
STRATUM 4	1.54	0	0	0	0	1	22	4	1	28
STRATUM 5	1.54	0	0	0	0	2	39	4	0	45
SUPERINTENDENTS										
STRATUM 1	2.66	0	0	0	0	0	0	0	19	19
STRATUM 2	2.54	0	0	0	0	0	0	1	29	30
STRATUM 3	2.25	0	0	0	0	0	2	7	35	44
TOTAL--1, 2, AND 3.	2.47	0	0	0	0	0	2	8	83	93
STRATUM 4	2.00	0	0	0	0	0	25	48	78	151
STRATUM 5	1.91	0	0	1	1	8	77	101	108	296

TABLE 9.-- MEAN MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS AND FOR SUPERVISORY AND ADMINISTRATIVE PERSONNEL, 1963-64 TO 1969-70
(REPORTING SYSTEMS WITH ENROLLMENTS OF 25,000 OR MORE)

POSITION	SCHOOL YEAR						
1	1963-64 2	1964-65 3	1965-66 4	1966-67 5	1967-68 6	1968-69 7	1969-70 8
CLASSROOM TEACHERS	8,213	8,611	9,025	9,788	10,530	11,254	12,274
SUPERVISING PERSONNEL ASSIGNED TO INDIVIDUAL BUILDINGS							
SUPERVISING PRINCIPALS							
ELEMENTARY	11,345	11,732	12,499	13,295	14,378	15,428	16,657
JUNIOR HIGH	11,981	12,301	13,115	14,058	15,120	16,289	17,521
SENIOR HIGH	12,682	13,236	14,062	14,973	16,188	17,408	18,735
ASSISTANT PRINCIPALS							
ELEMENTARY	10,129	10,649	11,316	12,027	12,825	13,596	14,742
JUNIOR HIGH	10,419	10,820	11,460	12,120	13,207	14,128	14,988
SENIOR HIGH	10,770	11,298	11,889	12,656	13,776	14,766	15,806
COUNSELORS	9,183	9,421	10,314	10,960	11,844	12,525	13,484
DEANS	10,061	10,278	11,170	11,764	12,911	14,009	14,596
CENTRAL-OFFICE ADMINISTRATORS							
SUPERVISORS	12,286	11,756	12,469	13,572	14,492	15,716	16,684
CONSULTANTS AND/OR COORDINATORS	10,924	11,774	12,227	13,938	15,094	16,140	17,523
DIRECTORS	13,520	14,184	14,853	16,011	17,061	18,252	19,581
ASSISTANT SUPERINTENDENTS	16,669	17,675	18,415	19,246	20,466	21,746	22,929
SUPERINTENDENTS	22,522	23,538	24,909	26,017	27,360	28,772	30,398
	(MEAN MAXIMUM SALARY FOR CLASSROOM TEACHERS= 100.0)						
CLASSROOM TEACHERS	100.0	100.0	100.0	100.0	100.0	100.0	100.0
SUPERVISING PERSONNEL ASSIGNED TO INDIVIDUAL BUILDINGS							
SUPERVISING PRINCIPALS							
ELEMENTARY	138.1	136.2	138.5	135.8	136.5	137.1	135.7
JUNIOR HIGH	145.9	142.9	145.3	143.6	143.6	144.7	142.7
SENIOR HIGH	154.4	153.7	155.8	153.0	153.7	154.7	152.6
ASSISTANT PRINCIPALS							
ELEMENTARY	123.3	123.7	125.4	122.9	121.8	120.8	120.1
JUNIOR HIGH	126.9	128.7	127.0	123.8	125.4	125.5	122.1
SENIOR HIGH	131.1	131.2	131.7	129.3	130.8	131.2	128.8
COUNSELORS	111.8	109.4	114.3	112.0	112.5	111.3	109.9
DEANS	122.5	119.4	123.8	120.2	122.6	124.5	118.9
CENTRAL-OFFICE ADMINISTRATORS							
SUPERVISORS	149.6	136.5	138.2	138.7	137.6	139.6	135.9
CONSULTANTS AND/OR COORDINATORS	133.0	136.7	135.5	142.4	143.3	143.4	142.8
DIRECTORS	164.6	164.7	164.6	163.6	162.0	162.2	159.5
ASSISTANT SUPERINTENDENTS	203.0	205.3	204.0	196.6	194.4	193.2	186.8
SUPERINTENDENTS	274.2	273.3	276.0	265.8	259.8	255.7	247.7

TABLE 10.-- DISTRIBUTION OF ADMINISTRATIVE SALARY SCHEDULES, CLASSIFIED ACCORDING TO THEIR RELATIONSHIP TO SCHEDULES FOR CLASSROOM TEACHERS, 1969-70

RELATIONSHIP TO SCHEDULE FOR TEACHERS	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000 24,999	5-- 6,000 11,999
1	2	3	4	5	6	7
INDEPENDENT(NO APPARENT RELATIONSHIP).	12	21	27	60	53	90
RATIO(OR INDEX)	6	24	44	74	154	280
DOLLAR DIFFERENTIAL	6	4	13	23	28	52
TOTAL NO. OF SYSTEMS REPORTING	24	49	84	157	235	422
INDEPENDENT(NO APPARENT RELATIONSHIP).	50.0	42.9	32.1	38.2	22.6	21.3
RATIO(OR INDEX)	25.0	49.0	52.4	47.1	65.5	66.4
DOLLAR DIFFERENTIAL	25.0	8.2	15.5	14.6	11.9	12.3
TOTAL	100.0	100.1	100.0	99.9	100.0	100.0

TABLE 11.-- DISTRIBUTION OF INDEX SCHEDULES FOR ADMINISTRATORS, CLASSIFIED ACCORDING TO BASE OF REFERENCE TO SCHEDULES FOR CLASSROOM TEACHERS, 1969-70

BASIS OF RATIO RELATIONSHIP TO TEACHERS' SCHEDULE	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000 24,999	5-- 6,000 11,999
1	2	3	4	5	6	7
TEACHERS' SCHEDULE = 1.00	...	25.0	36.4	29.7	30.3	37.3
TEACHERS' TOP MAXIMUM = 1.00	33.3	4.2	9.1	9.5	11.0	6.8
MAXIMUM OF TEACHER PREPARATION CLASS WHERE ADMINISTRATOR WOULD BELONG = 1.00	...	...	6.8	4.1	5.8	7.5
TEACHERS' MASTER'S DEGREE MAXIMUM = 1.00	16.7	33.3	15.9	21.6	19.4	10.4
TEACHERS' BACHELOR'S DEGREE MINIMUM = 1.00	33.3	12.5	13.6	14.9	16.1	16.5
OTHER	16.7	25.0	18.2	20.3	17.4	21.5
TOTAL	100.0	100.0	100.0	100.1	100.0	100.0
NUMBER OF SYSTEMS REPORTING	6	24	44	74	155	279

TABLE 12.-- DISTRIBUTION OF SALARY SCHEDULES FOR SUPERVISING PRINCIPALS BY NUMBER OF POSITION LEVELS RECOGNIZED IN SALARY STRUCTURING

POSITION LEVELS	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000 24,999	5-- 6,000 11,999
1	2	3	4	5	6	7
SINGLE-SALARY SCHEDULE FOR ALL SUPERVISING PRINCIPALS	41.7	8.5	10.7	14.8	18.7	20.1
TWO SALARY CLASSES - ELEMENTARY AND SECONDARY	16.7	10.6	13.1	12.9	6.8	9.7
THREE SALARY CLASSES - ELEMENTARY, JUNIOR HIGH AND SENIOR HIGH SCHOOL PRINCIPALS	41.7	80.9	76.2	72.3	74.5	70.1
TOTAL	100.1	100.0	100.0	100.0	100.0	99.9
NUMBER OF SYSTEMS REPORTING	24	47	84	155	235	422

TABLE 13.-- METHODS OF ESTABLISHING VARYING SALARY CLASSES FOR SUPERVISING PRINCIPALS, 1969-70

BASIS FOR ESTABLISHING SIZE GROUPS	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000 24,999	5-- 6,000 11,999
1	2	3	4	5	6	7
NUMBER OF CLASSROOM TEACHERS SUPERVISED	25.0	31.9	32.1	31.0	21.3	22.5
NUMBER OF PUPILS IN BUILDING ASSIGNED TO PRINCIPAL	37.5	34.0	23.8	29.0	18.3	12.1
OTHER METHODS OF CLASSIFICATION, SUCH AS NUMBER OF CLASSROOMS	...	2.1	4.8	3.2	2.1	2.4
NONE SPECIFIED	37.5	31.9	39.3	36.8	58.3	63.0
TOTAL	100.0	99.9	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING	24	47	84	155	235	422

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
ALABAMA							
1 ANNISTON (7,533)	7,570	10,455	10,744	12,130	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.42	1.60	...	...	2.64
2 DECATUR (9,164)	8,305	...	...	...	...	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.29
3 FLORENCE (7,556)	8,093	...	...	...	14,600	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.80	...	2.22
4 HUNTSVILLE (34,616)	9,272	...	...	...	...	...	24,700
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.66
5 LAUDERDALE CO. (EXCL. FLORENCE) (8,294)	7,100	12,504	...	...	14,004	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.76	...	...	1.97	...	...
6 MADISON CO., (EXCL. HUNTSVILLE) (11,543)	8,594	...	...	...	...	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.21
7 MOBILE (75,118)	7,812	12,468	12,996	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.60	1.66	...	...	...	...
8 PHENIX CITY (6,523)	7,596	...	...	12,816	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.69	...	...	...
ALASKA							
9 FAIRBANKS (7,584)	17,220	...	...	...	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.60
ARIZONA							
10 ALHAMBRA (ELEM.) (9,641)	12,000	13,230	...	...	16,660	...	20,200
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	...	...	1.39	...	1.68
11 CARTWRIGHT (ELEM.) (10,068)	11,480	...	14,000	20,000	20,000	...	20,400
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	1.74	1.74	...	1.78
12 FLAGSTAFF (7,003)	12,000	...	...	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.00
13 GLENDALE (H.S.) (9,122)	13,092	...	...	17,420	18,760	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.33	1.43	...	...
14 MESA (18,951)	12,240	13,160	16,005	...	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	1.31	...	...	...	2.21
15 PHOENIX DIST. 1 (ELEM.) (11,129)	11,397	...	15,042	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.32	...	...	...	...
16 PHOENIX (H.S) (28,348)	13,369	...	19,034	19,970	24,963	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	1.49	1.87	...	...
17 ROOSEVELT DIST., PHOENIX(ELEM.) (9,536)	11,791	12,998	...	...	...	...	20,667
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	...	...	...	...	1.75
18 SCOTTSDALE (27,807)	14,234	12,169	...	18,960	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	.85	...	1.33	...	...	...
19 TEMPE (ELEM.) (9,971)	13,200	...	14,588	18,480	21,120	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.11	1.40	1.60	...	...
20 TUCSON (52,306)	12,813	16,725	19,747	17,214	26,088	32,610	32,375
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	1.23	1.34	2.04	2.55	2.53
21 WASHINGTON DIST.6,PHOENIX(ELEM) (16,428)	11,711	14,805	14,805	...	...	...	21,900
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.26	...	...	...	1.84
ARKANSAS							
22 HOT SPRINGS (6,081)	7,400	11,600	...	9,300	15,000	...	18,480
RATIO TO TEACHERS' MAXIMUM	1.00	1.57	...	1.26	2.03	...	2.50
23 LITTLE ROCK (25,437)	9,234	14,326	...	14,326	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.55	...	1.55	...	...	2.82
24 PULASKI CO., (EXCL. LITTLE ROCK) (25,310)	8,250	...	...	...	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.79

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
•••	•••	•••	•••	9,993	10,109	9,370	11,610	12,130	INDEPENDENT	12	1
•••	•••	•••	•••	1.32	1.34	1.24	1.53	1.60			
8,605	•••	•••	•••	•••	10,905	10,905	11,505	14,605	DOLLAR DIF-	5	2
1.04	•••	•••	•••	•••	1.31	1.31	1.39	1.76	FERENTIAL		
•••	•••	•••	10,000	•••	10,000	11,000	•••	12,000	INDEPENDENT		3
•••	•••	•••	1.24	•••	1.24	1.36	•••	1.48			
•••	•••	•••	11,263	11,563	13,090	11,907	13,227	14,847	RATIO	7	4
•••	•••	•••	1.21	1.25	1.41	1.28	1.43	1.60			
•••	•••	•••	•••	10,812	10,812	10,536	10,536	12,504	INDEPENDENT		5
•••	•••	•••	•••	1.52	1.52	1.48	1.48	1.76			
•••	•••	•••	•••	10,172	11,149	11,428	11,428	12,288	RATIO	7,38	6
•••	•••	•••	•••	1.18	1.30	1.33	1.33	1.43			
•••	•••	•••	•••	9,701	10,141	10,801	11,241	14,228	INDEPENDENT	5	7
•••	•••	•••	•••	1.24	1.30	1.38	1.44	1.82			
•••	•••	•••	9,490	9,490	•••	9,840	10,540	12,816	DOLLAR DIF-	4	8
•••	•••	•••	1.25	1.25	•••	1.30	1.39	1.69	FERENTIAL		
•••	•••	•••	16,292	16,625	17,622	18,278	19,684	21,090	RATIO	16	9
•••	•••	•••	.95	.97	1.02	1.06	1.14	1.22			
•••	•••	•••	11,270	•••	•••	13,230	•••	•••	RATIO	13	10
•••	•••	•••	.94	•••	•••	1.10	•••	•••			
•••	•••	•••	13,500	•••	•••	15,000	•••	•••	INDEPENDENT		11
•••	•••	•••	1.18	•••	•••	1.31	•••	•••			
•••	•••	•••	13,320	13,800	14,520	16,200	16,680	17,400	RATIO	8	12
•••	•••	•••	1.11	1.15	1.21	1.35	1.39	1.45			
•••	•••	•••	•••	•••	16,080	•••	•••	18,760	RATIO	14	13
•••	•••	•••	•••	•••	1.23	•••	•••	1.43			
12,690	•••	•••	•••	14,700	16,005	15,277	16,610	17,380	RATIO	15	14
1.04	•••	•••	•••	1.20	1.31	1.25	1.36	1.42			
•••	•••	•••	•••	•••	•••	14,442	•••	•••	RATIO	11	15
•••	•••	•••	•••	•••	•••	1.27	•••	•••			
•••	•••	•••	•••	•••	19,034	•••	•••	20,282	RATIO	23	16
•••	•••	•••	•••	•••	1.42	•••	•••	1.52			
•••	•••	•••	•••	•••	•••	•••	•••	14,800	INDEPENDENT		17
•••	•••	•••	•••	•••	•••	•••	•••	1.26			
•••	•••	•••	13,867	•••	15,988	16,413	•••	18,111	INDEPENDENT		18
•••	•••	•••	.97	•••	1.12	1.15	•••	1.27			
•••	•••	15,225	15,180	15,180	•••	15,755	16,338	•••	RATIO	59	19
•••	•••	1.15	1.15	1.15	•••	1.19	1.24	•••			
•••	14,769	•••	•••	15,747	16,725	16,236	16,725	18,193	RATIO	5,49	20
•••	1.15	•••	•••	1.23	1.31	1.27	1.31	1.42			
•••	•••	•••	13,860	•••	•••	16,170	•••	•••	INDEPENDENT		21
•••	•••	•••	1.18	•••	•••	1.38	•••	•••			
•••	•••	•••	•••	•••	•••	8,870	12,218	12,218	INDEPENDENT		22
•••	•••	•••	•••	•••	•••	1.20	1.65	1.65			
•••	10,526	•••	•••	9,983	11,033	12,080	13,078	14,076	DOLLAR DIF-	3,48	23
•••	1.14	•••	•••	1.08	1.19	1.31	1.42	1.52	FERENTIAL		
•••	•••	•••	•••	10,312	11,138	10,972	11,550	12,788	RATIO	9	24
•••	•••	•••	•••	1.25	1.35	1.33	1.40	1.55			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA							
25 ABC DIST., ARTESIA (16,416)	13,650	16,516	16,516	21,704	23,205	...	28,392
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	1.21	1.59	1.70	...	2.08
26 ACALANES DIST., LAFAYETTE(H.S.) (7,249)	14,215	...	...	17,627	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.24	...	...	...
27 ALAMEDA (11,656)	13,936	17,344	17,344	21,065	23,155	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.24	1.51	1.66	...	1.94
28 ALHAMBRA (17,767)	14,050	17,790	...	20,520	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	...	1.46	...	...	...
29 ALUM ROCK, SAN JOSE (ELEM.) (15,905)	13,350	16,354	18,356	19,691	21,026	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.37	1.47	1.57	...	...
30 ALVORD DIST., RIVERSIDE (11,128)	13,433	...	17,373	19,584	...	...	24,240
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.29	1.46	...	...	1.80
31 ANAHEIM (ELEM.) (15,300)	13,837	...	16,930	19,850	23,650	...	28,800
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	1.43	1.71	...	2.08
32 ANAHEIM (H.S.) (33,542)	14,385	...	18,770	21,450	25,280	30,130	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.49	1.76	2.09	...
33 ANTIOCH (7,517)	13,585	...	...	19,700	22,415	...	26,301
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.45	1.65	...	1.94
34 ARCADIA (10,181)	14,676	...	17,572	19,637	...	...	25,750
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.34	...	...	1.75
35 AZUSA (12,000)	13,800	...	19,662	20,769	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	1.51	...	...	...
36 BAKERSFIELD (ELEM.) (24,383)	11,892	14,160	...	19,284	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	...	1.62	...	...	...
37 BALDWIN PARK (13,103)	13,020	16,260	17,556	19,500	...	...	26,856
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.35	1.50	...	...	2.06
38 BARSTOW (10,761)	13,775	...	18,336	20,028	24,036	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.33	1.45	1.74	...	1.96
39 BASSETT (8,536)	13,638	18,660	16,203	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.19	...	...	...	...
40 BELLFLOWER (12,693)	13,761	17,088	19,656	20,496	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.43	1.49	...	...	...
41 BONITA, SAN DIMAS (7,155)	14,000	...	19,630	20,767	23,099	...	26,430
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.48	1.65	...	1.89
42 BURBANK (15,540)	14,427	18,675	19,581	21,841	26,773	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	1.36	1.51	1.86	...	...
43 CAJON VALLEY DIST., EL CAJON (ELEM.) (12,043)	14,710	...	18,188	19,578	...	23,752	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	1.33	...	1.61	1.67
44 CAMPBELL (ELEM.) (11,519)	14,418	17,207	18,880	22,786	25,574	...	27,685
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.31	1.58	-1.77	...	1.92
45 CAMPBELL (H.S.) (13,198)	14,250	20,800	18,100	21,600	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.46	1.27	1.52	...	...	...
46 CAPISTRANO (6,988)	13,250	...	14,260	18,227	20,749	22,006	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.08	1.38	1.57	1.66	2.11
47 CASTRO VALLEY (9,474)	14,487	...	17,408	20,566	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.42	...	...	...
48 CENTINELA VALLEY, HAWTHORNE (H.S.) (6,848)	14,807	...	...	22,176	...	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.50	...	...	1.92
49 CENTRALIA, BUENA PARK (ELEM.) (7,328)	12,920	...	16,450	...	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	...	...	...	1.90
50 CHAFFEY DIST., ONTARIO (H.S.) (10,421)	14,159	...	...	...	21,238	24,778	28,318
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.50	1.75	2.00

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE		
9	10	11	12	13	14	15	16	17	18	19	
15,288	15,288	16,107	...	15,288	17,882	17,882	18,700	20,202	RATIO	5,27	25
1.12	1.12	1.18	...	1.12	1.31	1.31	1.37	1.48			
17,058	...	...	...	...	17,058	...	...	21,323	RATIO	5,17	26
1.20	...	...	...	...	1.20	...	...	1.50			
15,476	...	...	15,476	...	17,999	18,598	20,702	20,702	RATIO	7	27
1.11	...	...	1.11	...	1.29	1.33	1.49	1.49			
15,455	16,158	...	15,590	...	17,930	17,790	...	21,876	INDEPENDENT	3, 5	28
1.10	1.15	...	1.11	...	1.28	1.27	...	1.56			
...	...	...	15,019	15,686	...	17,689	18,356	...	RATIO	5, 7	29
...	...	...	1.13	1.17	...	1.33	1.37	...			
14,530	...	...	...	15,162	16,426	16,426	17,689	18,952	RATIO	34	30
1.08	...	...	...	1.13	1.22	1.22	1.32	1.41			
...	...	...	...	...	...	18,429	...	...	INDEPENDENT	4	31
...	...	...	...	...	...	1.33	...	...			
14,385	...	14,385	...	16,980	18,515	...	19,920	21,450	RATIO	5,32	32
1.00	...	1.00	...	1.18	1.29	...	1.38	1.49			
...	16,980	...	...	16,980	18,205	18,205	18,610	19,700	RATIO	5, 8	33
...	1.25	...	...	1.25	1.34	1.34	1.37	1.45			
16,099	...	16,683	...	17,352	18,357	18,357	19,637	...	INDEPENDENT	18	34
1.10	...	1.14	...	1.18	1.25	1.25	1.34	...			
14,600	...	...	...	15,180	18,492	18,492	19,662	20,769	RATIO	8	35
1.06	...	...	...	1.10	1.34	1.34	1.42	1.51			
13,092	...	13,874	...	...	...	15,252	15,684	...	INDEPENDENT		36
1.10	...	1.17	...	...	...	1.28	1.32	...			
15,075	...	13,695	13,770	...	...	17,556	...	19,500	RATIO	9	37
1.16	...	1.05	1.06	...	...	1.35	...	1.50			
...	...	...	14,640	16,808	19,416	16,180	18,359	20,652	RATIO	19	38
...	...	...	1.06	1.22	1.41	1.17	1.33	1.50			
...	15,270	...	...	17,105	18,984	17,699	19,644	20,124	RATIO	5,20	39
...	1.12	...	...	1.25	1.39	1.30	1.44	1.48			
15,320	...	...	15,920	16,300	18,012	18,012	18,504	20,496	RATIO	23	40
1.11	...	...	1.16	1.18	1.31	1.31	1.34	1.49			
...	...	...	...	16,776	21,017	17,963	19,283	22,059	INDEPENDENT		41
...	...	...	...	1.20	1.50	1.28	1.38	1.58			
16,265	...	...	...	17,825	18,675	18,675	19,805	22,189	RATIO	5, 7	42
1.13	...	...	...	1.24	1.29	1.29	1.37	1.54			
...	...	...	...	...	...	18,188	18,883	...	RATIO	5, 7	43
...	...	...	...	...	...	1.24	1.28	...			
...	...	...	17,207	...	...	19,439	...	...	RATIO	5, 7	44
...	...	...	1.19	...	...	1.35	...	...			
15,390	16,388	...	...	...	...	...	...	22,600	INDEPENDENT	6	45
1.08	1.15	...	...	...	...	...	...	1.59			
14,000	...	...	...	15,467	15,467	15,467	16,348	17,605	RATIO	6, 8	46
1.06	...	...	...	1.17	1.17	1.17	1.23	1.33			
...	17,408	...	14,612	16,236	17,589	17,589	18,266	20,566	RATIO	46	47
...	1.20	...	1.01	1.12	1.21	1.21	1.26	1.42			
15,744	...	...	...	...	19,320	...	...	22,176	RATIO	6, 8	48
1.06	...	...	...	...	1.30	...	...	1.50			
...	...	...	14,190	...	...	16,450	...	...	INDEPENDENT		49
...	...	...	1.10	...	...	1.27	...	...			
15,504	...	...	...	...	19,256	...	...	21,238	RATIO	8	50
1.09	...	...	...	...	1.36	...	...	1.50			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
51 CHARTER OAK, COVINA (8,918)	14,800	...	16,280	19,488	23,520	...	28,560
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.10	1.32	1.59	...	1.93
52 CHICO (9,478)	11,880	...	...	17,818	19,477	...	25,480
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.50	1.64	...	2.14
53 CHINO (8,794)	13,414	...	...	18,109	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	...	...	...
54 CHULA VISTA (ELEM.) (13,018)	14,345	18,337	18,337	21,647	24,025	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.28	1.51	1.67	...	...
55 CLAREMONT (7,470)	14,784	...	17,182	17,182	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.16	1.16	...	...	1.66
56 CLOVIS (7,974)	12,900	...	15,480	18,060	21,930	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.40	1.70	...	...
57 COLTON (11,677)	13,335	...	16,135	18,802	21,603	24,136	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.41	1.62	1.81	...
58 COMPTON (H.S.) (15,419)	13,788	...	17,511	21,096	22,061	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	1.53	1.60	...	1.99
59 CORONA (12,038)	13,610	...	17,012	19,054	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.40	...	...	...
60 COVINA-VALLEY (17,954)	14,370	18,408	19,128	21,228	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.33	1.48	...	...	...
61 CULVER CITY (7,081)	13,600	...	21,456	22,920	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.58	1.69	...	...	1.84
62 CUPERTINO (ELEM.) (23,063)	13,830	...	18,320	19,820	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.32	1.43	...	...	1.92
63 CYPRESS (ELEM.) (7,350)	13,859	...	...	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.73
64 DOWNEY (18,868)	13,403	16,905	18,463	19,951	24,003	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.38	1.49	1.79	...	...
65 EAST SIDE DIST., SAN JOSE (H.S.) (9,976)	15,586	...	...	22,747	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.46	...	...	...
66 EAST WHITTIER (ELEM.) (11,639)	13,830	15,662	15,662	20,283	...	...	27,825
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	1.13	1.47	...	...	2.01
67 EL MONTE (ELEM.) (10,000)	13,410	...	17,422	...	...	...	30,250
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	...	...	...	2.26
68 EL MONTE (H.S.) (8,573)	14,000	...	15,400	21,560	23,100	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.10	1.54	1.65	...	2.04
69 EL RANCHO DIST., PICO RIVERA (14,451)	13,546	...	17,197	20,754	...	...	24,750
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	1.53	...	...	1.83
70 ESCONDIDO (ELEM.) (6,495)	13,200	...	18,930	19,854	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.43	1.50	...	...	...
71 EUREKA (8,148)	13,206	...	17,168	...	20,733	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	...	1.57	...	...
72 FAIRFIELD-SUISUN, FAIRFIELD (11,139)	12,848	14,409	15,610	18,012	...	...	21,800
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.21	1.40	...	...	1.70
73 FOUNTAIN VALLEY, (ELEM.) (9,651)	14,696	...	...	19,100	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	...	...	1.80
74 FREMONT (32,104)	14,485	...	20,861	21,428	24,262	25,679	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.44	1.48	1.67	1.77	...
75 FREMONT (H.S.) (12,391)	15,150	...	20,150	19,150	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.33	1.26	...	...	...
76 FRESNO (57,673)	14,000	...	16,970	22,640	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.62	...	...	...
77 FULLERTON (ELEM.) (13,300)	13,487	...	15,556	17,356	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.15	1.29	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
14,840 1.00	... ...	... ...	... ...	15,400 1.04	16,240 1.10	19,488 1.32	19,992 1.35	21,000 1.42	RATIO	7	51
12,380 1.04	14,725 1.24	11,880 1.00	... ...	15,318 1.29	15,318 1.29	15,439 1.30	16,747 1.41	18,421 1.55	RATIO	7	52
... ...	16,097 1.20	... ...	... ...	16,097 1.20	18,109 1.35	17,438 1.30	19,450 1.45	20,792 1.55	RATIO	5, 7	53
... ...	... ...	... ...	... ...	... ...	... ...	18,337 1.28	... ...	... ...	INDEPENDENT	4	54
... ...	15,620 1.06	... ...	... ...	17,136 1.16	18,744 1.27	18,744 1.27	19,560 1.32	21,168 1.43	INDEPENDENT		55
... ...	15,480 1.20	... ...	14,190 1.10	... ...	16,770 1.30	16,770 1.30	... ...	19,350 1.50	RATIO	7	56
14,802 1.11	15,735 1.18	... ...	... ...	15,735 1.18	16,002 1.20	17,469 1.31	18,136 1.36	20,136 1.51	RATIO	4, 9	57
15,167 1.10	... ...	... ...	... ...	17,511 1.27	18,200 1.32	... ...	19,717 1.43	21,096 1.53	RATIO	7	58
15,652 1.15	... ...	... ...	15,652 1.15	16,332 1.20	17,693 1.30	17,693 1.30	19,054 1.40	21,096 1.55	RATIO	4, 7	59
18,408 1.28	19,128 1.33	... ...	... ...	19,128 1.33	20,064 1.40	20,064 1.40	20,064 1.40	21,228 1.48	INDEPENDENT	4, 5	60
19,082 1.40	... ...	16,976 1.25	... ...	... ...	18,700 1.38	18,700 1.38	22,128 1.63	22,920 1.69	INDEPENDENT		61
... ...	... ...	... ...	16,190 1.17	16,190 1.17	... ...	18,320 1.32	18,720 1.35	... ...	INDEPENDENT		62
... ...	... ...	... ...	... ...	... ...	... ...	18,340 1.32	... ...	... ...	INDEPENDENT		63
14,093 1.05	15,865 1.18	... ...	... ...	17,371 1.30	18,463 1.38	18,769 1.40	18,769 1.40	20,447 1.53	INDEPENDENT	6	64
...	...	...	...	...	19,527	...	...	22,747	RATIO	4, 5, 7	65
...	...	...	...	...	1.25	...	...	1.46			
15,662 1.13	... ...	... ...	15,662 1.13	... ...	... ...	19,018 1.38	... ...	... ...	RATIO	5,27	66
13,937 1.04	... ...	... ...	13,937 1.04	... ...	... ...	18,118 1.35	... ...	... ...	RATIO		67
15,400 1.10	... ...	... ...	... ...	... ...	18,480 1.32	... ...	... ...	21,560 1.54	RATIO	5, 8	68
15,626 1.15	17,129 1.26	...	15,626 1.15	17,129 1.26	18,380 1.36	18,380 1.36	19,380 1.43	20,754 1.53	INDEPENDENT	5	69
13,500 1.02	... ...	... ...	15,482 1.17	... ...	... ...	17,215 1.30	... ...	... ...	INDEPENDENT	5	70
14,130 1.07	14,395 1.09	13,866 1.05	... ...	14,395 1.09	15,451 1.17	15,451 1.17	17,828 1.35	18,885 1.43	RATIO	4,23	71
... ...	14,409 1.12	... ...	... ...	13,800 1.07	15,610 1.21	15,610 1.21	16,210 1.26	18,012 1.40	INDEPENDENT		72
... ...	... ...	... ...	16,900 1.15	... ...	... ...	19,100 1.30	... ...	... ...	INDEPENDENT	2	73
15,477 1.07	... ...	... ...	16,611 1.15	18,027 1.24	19,728 1.36	18,878 1.30	20,011 1.38	22,279 1.54	RATIO	7	74
16,050 1.06	19,150 1.26	... ...	... ...	... ...	20,150 1.33	... ...	... ...	22,850 1.51	RATIO	5, 8	75
15,350 1.10	16,700 1.19	14,000 1.00	17,240 1.23	17,240 1.23	17,240 1.23	18,590 1.33	19,805 1.41	21,695 1.55	RATIO	5, 7	76
14,142 1.05	... ...	... ...	14,399 1.07	14,399 1.07	... ...	17,099 1.27	17,356 1.29	... ...	INDEPENDENT	4	77

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
78 FULLERTON (H.S.) (14,753)	13,850	...	18,005	22,020	23,960	...	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.59	1.73	...	2.35
79 GARDEN GROVE (53,073)	13,800	17,250	17,940	21,390	...	...	30,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.30	1.55	...	...	2.21
80 GLENDALE (25,348)	14,150	16,625	16,625	20,462	26,369	26,369	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	1.17	1.45	1.86	1.86	...
81 GRANT DIST., SACRAMENTO (HS) (13,340)	13,880	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
82 GROSSMONT (H.S.) (16,764)	15,451	...	15,304	20,927	21,852	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	.99	1.35	1.41	...	...
83 HAYWARD (29,326)	13,950	16,245	18,000	21,105	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	1.29	1.51	...	...	...
84 HUDSON, LA PUENTE (ELEM.) (20,442)	13,800	...	15,459	20,054	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.12	1.45	...	...	...
85 HUENEME, PORT HUENEME (ELEM.) (6,954)	13,356	...	...	18,000	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	...	...	2.02
86 HUNTINGTON BEACH (H.S.) (13,130)	13,440	...	16,800	19,488	23,520	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.45	1.75	...	...
87 INGLEWOOD (13,575)	14,370	19,045	21,745	23,941	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.51	1.67	...	...	...
88 JEFFERSON, DALY CITY (ELEM.) (10,168)	13,260	...	16,575	19,625	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.48	...	...	...
89 JEFFERSON, DALY CITY (HS) (7,400)	14,515	...	...	...	24,606	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.70	...	1.93
90 JURUPA (8,236)	13,600	...	18,088	18,360	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.33	1.35	...	...	1.58
91 KERN CO., BAKERSFIELD (H.S.) (19,425)	14,670	17,805	...	20,462	...	...	32,642
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	...	1.39	...	...	2.23
92 LAGUNA SALADA, PACIFICA (ELEM.) (9,396)	13,902	...	17,806	18,717	19,237	...	25,574
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.35	1.38	...	1.84
93 LA MESA-SPRING VALLEY (ELEM.) (14,671)	14,000	...	15,400	16,660	22,573	23,588	29,220
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.10	1.19	1.61	1.68	2.09
94 LANCASTER (ELEM.) (7,125)	12,350	...	...	...	19,177	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.55	...	2.02
95 LA PUENTE (H.S.) (12,480)	13,800	...	16,850	20,948	22,770	...	30,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	1.52	1.65	...	2.21
96 LAWNDALE (ELEM.) (6,890)	11,035	13,020	14,676	14,676	18,127	...	19,949
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	1.33	1.33	1.64	...	1.81
97 LITTLE LAKE DISTRICT SANTA FE SPRINGS (ELEM.) (6,685)	12,200	16,212	13,510	...	19,032	19,764	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.11	...	1.56	1.62	1.72
98 LIVERMORE VALLEY, LIVERMORE (9,557)	14,852	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
99 LONG BEACH (71,334)	15,293	23,848	23,848	27,124	...	29,932	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.56	1.56	1.77	...	1.96	...
100 LOS ANGELES (676,785)	13,650	23,138	32,181	28,840	32,181	39,900	51,450
RATIO TO TEACHERS' MAXIMUM	1.00	1.70	2.36	2.11	2.36	2.92	3.77
101 LOWELL (ELEM.) (6,000)	12,730	...	17,276	...	...	...	22,750
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.36	...	...	...	1.79
102 LYNWOOD (7,911)	13,650	...	17,532	19,656	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.44	...	...	...
103 MADERA (7,717)	11,600	12,412	12,644	13,572	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.07	1.09	1.17	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
•••	•••	•••	•••	•••	18,700	•••	•••	21,745	RATIO	23	78
•••	•••	•••	•••	•••	1.35	•••	•••	1.57			
•••	17,940	•••	•••	17,940	19,320	19,320	20,010	21,390	RATIO	7	79
•••	1.30	•••	•••	1.30	1.40	1.40	1.45	1.55			
15,938	•••	•••	•••	17,588	18,138	18,138	20,556	23,003	RATIO	7	80
1.13	•••	•••	•••	1.24	1.28	1.28	1.45	1.63			
15,268	15,268	•••	•••	16,656	17,697	•••	19,432	20,820	RATIO	67	81
1.10	1.10	•••	•••	1.20	1.28	•••	1.40	1.50			
•••	•••	•••	•••	•••	17,838	•••	•••	19,349	INDEPENDENT		82
•••	•••	•••	•••	•••	1.15	•••	•••	1.25			
•••	17,055	•••	15,000	15,300	17,730	18,000	18,540	20,700	RATIO	8	83
•••	1.22	•••	1.08	1.10	1.27	1.29	1.33	1.48			
•••	•••	•••	14,760	•••	•••	18,372	•••	•••	RATIO	5,24	84
•••	•••	•••	1.07	•••	•••	1.33	•••	•••			
15,600	•••	•••	15,600	15,600	•••	17,600	17,800	•••	RATIO	5,25	85
1.17	•••	•••	1.17	1.17	•••	1.32	1.33	•••			
14,784	•••	•••	•••	•••	16,800	•••	•••	21,504	RATIO	5, 8	86
1.10	•••	•••	•••	•••	1.25	•••	•••	1.60			
16,245	16,871	•••	16,871	16,871	19,142	18,591	21,745	22,715	RATIO	5, 7	87
1.13	1.17	•••	1.17	1.17	1.33	1.29	1.51	1.58			
13,702	•••	13,260	•••	15,912	•••	17,238	18,564	•••	INDEPENDENT	5	88
1.03	•••	1.00	•••	1.20	•••	1.30	1.40	•••			
•••	•••	•••	•••	•••	19,560	•••	•••	22,732	RATIO	5, 8	89
•••	•••	•••	•••	•••	1.35	•••	•••	1.57			
15,640	16,320	•••	•••	16,320	18,088	17,000	18,360	20,400	RATIO	5, 7	90
1.15	1.20	•••	•••	1.20	1.33	1.25	1.35	1.50			
•••	•••	•••	•••	•••	18,900	•••	•••	22,179	RATIO	8	91
•••	•••	•••	•••	•••	1.29	•••	•••	1.51			
•••	•••	•••	15,292	•••	•••	17,655	•••	•••	DOLLAR DIFFERENTIAL		92
•••	•••	•••	1.10	•••	•••	1.27	•••	•••			
14,840	•••	•••	15,400	15,400	•••	16,660	17,220	•••	RATIO	7	93
1.06	•••	•••	1.10	1.10	•••	1.19	1.23	•••			
•••	•••	•••	13,571	•••	•••	17,199	•••	•••	INDEPENDENT	5	94
•••	•••	•••	1.10	•••	•••	1.39	•••	•••			
•••	•••	•••	•••	•••	18,975	•••	•••	20,948	RATIO	8	95
•••	•••	•••	•••	•••	1.38	•••	•••	1.52			
11,035	•••	•••	12,690	•••	•••	14,676	•••	•••	RATIO	5,20	96
1.00	•••	•••	1.15	•••	•••	1.33	•••	•••			
12,600	•••	•••	13,848	•••	•••	17,568	•••	•••	RATIO	3, 5.71	97
1.03	•••	•••	1.14	•••	•••	1.44	•••	•••			
•••	16,763	•••	16,763	17,562	18,360	19,158	19,957	20,755	INDEPENDENT	4	98
•••	1.13	•••	1.13	1.18	1.24	1.29	1.34	1.40			
16,463	•••	15,683	17,923	17,923	18,703	20,653	20,653	25,252	INDEPENDENT		99
1.08	•••	1.03	1.17	1.17	1.22	1.35	1.35	1.65			
16,297	•••	•••	16,297	•••	18,195	19,237	•••	21,494	INDEPENDENT	5	100
1.19	•••	•••	1.19	•••	1.33	1.41	•••	1.57			
13,665	•••	•••	13,665	13,665	•••	17,573	17,573	•••	INDEPENDENT		101
1.07	•••	•••	1.07	1.07	•••	1.38	1.38	•••			
•••	17,532	•••	17,532	17,532	18,348	18,348	19,656	20,472	RATIO	26	102
•••	1.28	•••	1.28	1.28	1.34	1.34	1.44	1.50			
12,412	12,992	12,760	•••	13,108	14,848	15,080	15,660	16,356	RATIO	3, 7	103
1.07	1.12	1.10	•••	1.13	1.28	1.30	1.35	1.41			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
104 MAGNOLIA DIST., ANAHEIM (ELEM.) (6,278)	12,680	...	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.97
105 MARYSVILLE (8,747)	12,190	...	...	...	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.76
106 MERCED (ELEM.) (6,882)	11,400	...	15,960	15,960	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.40	...	...	1.84
107 MILPITAS (6,300)	14,995	...	...	...	...	23,692	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	1.58	...
108 MODESTO (20,464)	13,184	17,544	...	19,357	...	...	25,250
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	...	1.47	...	...	1.92
109 MONROVIA (6,998)	13,736	...	...	18,836	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.37	...	...	...
110 MONTEBELLO (26,012)	13,540	15,436	17,873	18,956	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.32	1.40	...	...	...
111 MONTEREY (18,693)	13,282	...	18,415	19,740	21,070	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.39	1.49	1.59	...	...
112 MORELAND (ELEM.) (9,498)	13,233	...	18,773	19,481	20,898	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	1.47	1.58	...	1.74
113 MT. DIABLO, CONCORD (48,194)	14,260	18,507	18,507	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.30	...	...	...	...
114 NAPA VALLEY, YOUNTVILLE (14,940)	13,500	...	17,550	20,250	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.50	...	...	...
115 NEWPORT-MESA, NEWPORT BEACH (26,446)	13,800	16,000	18,513	20,461	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	1.34	1.48	...	...	2.17
116 OAKLAND (63,434)	14,264	18,264	19,112	19,960	...	...	42,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.34	1.40	...	...	2.98
117 OCEANSIDE (ELEM.) (7,974)	13,630	...	16,930	18,250	...	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	1.34	...	...	1.87
118 OCEAN VIEW, HUNTINGTON BEACH (ELEM.) (12,684)	13,259	...	...	18,231	...	...	26,680
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.37	...	...	2.01
119 ONTARIO-MONTCLAIR, ONTARIO (ELEM.) (18,124)	13,025	...	17,454	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	...	...	...	...
120 ORANGE (26,213)	13,770	...	18,589	20,311	...	...	28,180
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.35	1.48	...	...	2.05
121 OXNARD (ELEM.) (9,070)	13,475	...	16,305	17,922	...	...	24,400
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.33	...	...	1.81
122 OXNARD (H.S.) (12,098)	14,100	...	...	19,051	22,317	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	1.58	...	2.13
123 PAJARO VALLEY, WATSONVILLE (12,193)	12,560	15,323	17,584	19,091	...	...	23,320
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	1.40	1.52	...	...	1.86
124 PALO ALTO (15,417)	15,495	...	21,450	23,745	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.38	1.53	...	...	...
125 PALOS VERDES (16,267)	14,380	...	20,109	22,048	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.53	...	...	...
126 PARAMOUNT (10,953)	14,480	...	17,851	21,405	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.23	1.48	...	...	1.86
127 PLACENTIA (10,926)	13,869	...	...	22,606	23,300	...	26,750
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.63	1.68	...	1.93
128 POMONA (22,280)	13,800	15,560	19,458	19,872	23,598	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	1.41	1.44	1.71	...	2.14
129 REDLANDS (12,200)	13,661	...	17,660	18,327	24,326	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.29	1.34	1.78	...	...
130 REDONDO BEACH (ELEM.) (9,742)	13,137	...	18,666	...	21,676	...	25,630
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	...	1.65	...	1.95

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
•••	•••	•••	15,267	•••	•••	18,320	•••	•••	INDEPENDENT	5	104
•••	•••	•••	1.20	•••	•••	1.44	•••	•••			
12,190	14,994	•••	15,238	15,481	15,847	16,456	17,066	18,285	RATIO	5, 6, 7	105
1.00	1.23	•••	1.25	1.27	1.30	1.35	1.40	1.50			
13,110	•••	•••	13,680	•••	•••	15,960	•••	•••	RATIO	7	106
1.15	•••	•••	1.20	•••	•••	1.40	•••	•••			
15,495	•••	•••	16,944	17,694	18,744	19,943	20,693	22,193	RATIO	4, 5, 7	107
1.03	•••	•••	1.13	1.18	1.25	1.33	1.38	1.48			
13,634	15,731	13,184	•••	15,731	18,321	17,544	18,062	20,393	RATIO	7	108
1.03	1.19	1.00	•••	1.19	1.39	1.33	1.37	1.55			
•••	•••	•••	16,424	16,506	18,138	18,138	18,836	20,581	RATIO	8	109
•••	•••	•••	1.20	1.20	1.32	1.32	1.37	1.50			
14,623	•••	•••	15,436	17,331	17,873	17,873	18,956	21,122	RATIO	8,74	110
1.08	•••	•••	1.14	1.28	1.32	1.32	1.40	1.56			
•••	•••	•••	14,910	16,635	17,830	17,565	18,890	20,220	RATIO	8	111
•••	•••	•••	1.12	1.25	1.34	1.32	1.42	1.52			
13,233	•••	13,233	•••	16,647	•••	17,356	18,064	•••	RATIO	5	112
1.00	•••	1.00	•••	1.26	•••	1.31	1.37	•••			
17,511	•••	•••	17,226	17,796	18,507	18,792	19,506	21,498	RATIO	8	113
1.23	•••	•••	1.21	1.25	1.30	1.32	1.37	1.51			
14,580	16,875	•••	•••	16,875	17,550	17,550	18,900	20,250	RATIO	5, 7	114
1.08	1.25	•••	•••	1.25	1.30	1.30	1.40	1.50			
•••	•••	•••	15,153	15,726	17,895	17,583	18,637	20,587	INDEPENDENT		115
•••	•••	•••	1.10	1.14	1.30	1.27	1.35	1.49			
•••	•••	•••	18,264	18,264	18,264	20,808	20,808	20,808	INDEPENDENT		116
•••	•••	•••	1.28	1.28	1.28	1.46	1.46	1.46			
14,950	•••	•••	15,478	•••	•••	18,250	•••	•••	RATIO	5	117
1.10	•••	•••	1.14	•••	•••	1.34	•••	•••			
•••	•••	•••	14,585	•••	•••	17,899	•••	•••	RATIO	9	118
•••	•••	•••	1.10	•••	•••	1.35	•••	•••			
15,890	•••	•••	16,542	•••	•••	17,454	•••	•••	RATIO	5,27	119
1.22	•••	•••	1.27	•••	•••	1.34	•••	•••			
15,147	15,491	15,147	16,179	16,868	17,556	17,556	18,589	19,966	RATIO	7	120
1.10	1.12	1.10	1.17	1.22	1.27	1.27	1.35	1.45			
14,553	14,553	•••	15,092	•••	•••	17,922	•••	•••	INDEPENDENT		121
1.08	1.08	•••	1.12	•••	•••	1.33	•••	•••			
16,317	•••	•••	•••	•••	16,317	•••	•••	19,984	DOLLAR DIFFERENTIAL	5	122
1.16	•••	•••	•••	•••	1.16	•••	•••	1.42			
13,816	15,700	14,440	•••	•••	17,207	15,951	17,584	18,714	RATIO	7	123
1.10	1.25	1.15	•••	•••	1.37	1.27	1.40	1.49			
•••	19,135	•••	•••	19,975	19,975	20,390	23,745	24,315	INDEPENDENT		124
•••	1.23	•••	•••	1.29	1.29	1.32	1.53	1.57			
•••	16,503	•••	•••	16,503	20,109	20,109	20,946	23,261	INDEPENDENT		125
•••	1.15	•••	•••	1.15	1.40	1.40	1.46	1.62			
•••	•••	•••	•••	17,851	18,759	18,889	19,797	21,133	RATIO	23	126
•••	•••	•••	•••	1.23	1.30	1.30	1.37	1.46			
•••	•••	•••	•••	17,752	18,446	18,446	19,001	20,387	RATIO	23	127
•••	•••	•••	•••	1.28	1.33	1.33	1.37	1.47			
•••	16,836	•••	15,732	16,560	17,112	17,526	19,458	20,838	RATIO	8	128
•••	1.22	•••	1.14	1.20	1.24	1.27	1.41	1.51			
14,994	•••	•••	•••	•••	16,994	16,994	18,327	20,593	RATIO	5,28	129
1.10	•••	•••	•••	•••	1.24	1.24	1.34	1.51			
•••	•••	•••	16,827	•••	•••	18,666	•••	•••	RATIO	29	130
•••	•••	•••	1.28	•••	•••	1.42	•••	•••			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
131 REDWOOD CITY (ELEM.) (10,817)	14,388	...	17,915	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	...	...	...	...
132 RIALTO (12,304)	13,710	...	19,331	17,960	23,307	...	25,706
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.41	1.31	1.70	...	1.87
133 RICHMOND (43,779)	14,834	18,864	21,084	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.42	...	...	...	...
134 RIO LINDA (ELEM.) (9,874)	13,225	16,173	...	17,444	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	...	1.32	...	...	...
135 RIVERSIDE (26,365)	13,718	17,617	19,280	20,636	22,468	...	26,648
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.41	1.50	1.64	...	1.94
136 ROWLAND (ELEM.) (12,981)	13,610	16,680	17,410	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.28	...	...	...	...
137 SACRAMENTO (51,598)	14,891	16,961	18,164	20,351	23,347	25,592	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.22	1.37	1.57	1.72	2.28
138 SALINAS (ELEM.) (6,639)	13,200	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
139 SALINAS (H.S.) (8,228)	13,955	...	16,188	18,979	23,165	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.16	1.36	1.66	...	2.01
140 SAN BERNARDINO (38,241)	13,805	18,223	17,532	21,674	25,539	26,000	34,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.27	1.57	1.85	1.88	2.50
141 SAN DIEGO (128,779)	14,500	19,896	21,936	24,192	28,008	32,424	38,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.51	1.67	1.93	2.24	2.66
142 SAN FRANCISCO (94,568)	14,320	22,190	26,855	24,080	28,730	32,515	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.55	1.88	1.68	2.01	2.27	2.44
143 SAN JOSE (35,244)	15,420	20,720	18,480	23,520	...	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.20	1.53	...	...	2.08
144 SAN LEANDRO (10,420)	13,732	18,702	...	20,725	24,769	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	...	1.51	1.80	...	1.82
145 SAN LORENZO (16,562)	14,600	16,700	17,960	21,740	...	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.23	1.49	...	...	1.75
146 SAN LUIS COASTAL DIST., SAN LUIS OBISPO (7,366)	12,800	...	13,843	22,272	...	...	25,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.08	1.74	...	...	2.00
147 SAN MATEO (ELEM.) (13,607)	15,016	...	18,130	20,140	22,790	22,817	28,090
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.34	1.52	1.52	1.87
148 SAN MATEO (H.S.) (12,000)	15,760	...	19,900	22,735	...	...	30,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.26	1.44	...	...	1.94
149 SAN RAFAEL (8,976)	13,706	...	17,609	19,640	...	...	23,750
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.43	...	...	1.73
150 SANTA ANA (27,700)	14,065	18,028	20,604	22,440	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.46	1.60	...	...	...
151 SANTA BARBARA (17,618)	13,980	17,605	18,029	19,999	23,611	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.29	1.43	1.69	...	...
152 SANTA CLARA (23,699)	14,815	...	21,861	22,275	24,071	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.48	1.50	1.62	...	...
153 SANTA CRUZ (8,198)	13,080	14,868	18,073	19,612	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.38	1.50	...	...	1.87
154 SANTA MARIA (ELEM.) (6,575)	13,267	18,975	...	20,300	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	...	1.53	...	...	...
155 SANTA MONICA (13,025)	15,424	22,308	21,600	23,028	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	1.40	1.49	...	...	...
156 SEQUOIA DIST., REDWOOD CITY (H.S.) (12,474)	15,750	...	17,144	22,825	25,068	25,815	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.09	1.45	1.59	1.64	...
157 SIMI VALLEY, SIMI (19,993)	14,062	...	18,357	21,477	24,096	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.31	1.53	1.71	...	1.99

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
•••	•••	•••	16,324	16,714	•••	17,915	18,771	•••	INDEPENDENT	5	131
•••	•••	•••	1.13	1.16	•••	1.25	1.30	•••			
•••	16,863	14,010	15,492	17,960	19,331	17,960	19,880	21,525	RATIO	5, 7	132
•••	1.23	1.02	1.13	1.31	1.41	1.31	1.45	1.57			
•••	17,760	•••	16,644	18,864	18,864	18,864	19,968	22,188	INDEPENDENT		133
•••	1.20	•••	1.12	1.27	1.27	1.27	1.35	1.50			
•••	•••	13,225	13,825	•••	•••	16,842	•••	•••	RATIO	5, 7	134
•••	•••	1.00	1.05	•••	•••	1.27	•••	•••			
•••	17,617	•••	17,140	17,996	19,280	18,888	19,782	21,145	RATIO	7	135
•••	1.28	•••	1.25	1.31	1.41	1.38	1.44	1.54			
•••	•••	•••	15,450	15,450	•••	18,300	18,300	•••	INDEPENDENT		136
•••	•••	•••	1.14	1.14	•••	1.34	1.34	•••			
•••	16,585	14,891	15,850	16,961	18,164	18,164	19,010	20,877	INDEPENDENT	3	137
•••	1.11	1.00	1.06	1.14	1.22	1.22	1.28	1.40			
•••	•••	•••	•••	•••	•••	17,194	•••	•••	RATIO	8	138
•••	•••	•••	•••	•••	•••	1.30	•••	•••			
•••	16,188	•••	•••	17,583	18,142	•••	19,537	21,212	RATIO	8	139
•••	1.16	•••	•••	1.26	1.30	•••	1.40	1.52			
14,155	16,980	13,905	16,373	•••	17,394	18,085	19,051	21,674	RATIO	5, 7	140
1.03	1.23	1.01	1.19	•••	1.26	1.31	1.38	1.57			
•••	•••	•••	15,800	16,580	17,420	18,280	19,200	20,160	INDEPENDENT		141
•••	•••	•••	1.09	1.14	1.20	1.26	1.32	1.39			
14,320	15,895	14,320	16,755	18,590	18,590	19,735	22,025	22,025	RATIO	8	142
1.00	1.11	1.00	1.17	1.30	1.30	1.38	1.54	1.54			
•••	•••	•••	16,800	18,480	19,600	19,600	21,280	22,960	INDEPENDENT		143
•••	•••	•••	1.09	1.20	1.27	1.27	1.38	1.49			
•••	18,702	15,332	•••	18,702	19,377	19,377	20,725	22,073	RATIO	9	144
•••	1.36	1.12	•••	1.36	1.41	1.41	1.51	1.61			
15,050	17,400	•••	16,700	17,400	18,800	18,800	19,500	21,740	RATIO	5, 8	145
1.03	1.19	•••	1.14	1.19	1.29	1.29	1.34	1.49			
13,843	14,925	15,689	•••	17,010	17,073	16,339	17,971	18,739	RATIO	8	146
1.08	1.17	1.23	•••	1.33	1.33	1.28	1.40	1.46			
15,016	•••	15,016	17,034	17,034	•••	19,225	19,225	•••	RATIO	55	147
1.00	•••	1.00	1.13	1.13	•••	1.28	1.28	•••			
•••	•••	•••	•••	•••	19,900	•••	•••	22,735	INDEPENDENT		148
•••	•••	•••	•••	•••	1.26	•••	•••	1.44			
•••	•••	•••	•••	16,254	18,286	17,609	18,963	20,318	RATIO	5,27	149
•••	•••	•••	•••	1.19	1.33	1.28	1.38	1.48			
•••	•••	•••	•••	•••	17,680	17,680	19,635	21,131	INDEPENDENT	4	150
•••	•••	•••	•••	•••	1.26	1.26	1.40	1.50			
16,100	17,756	13,980	16,100	17,454	18,056	18,056	19,999	20,984	DOLLAR DIFFERENTIAL	5	151
1.15	1.27	1.00	1.15	1.25	1.29	1.29	1.43	1.50			
16,335	17,440	•••	16,887	17,854	19,236	20,341	20,755	21,999	RATIO	4, 5, 7	152
1.10	1.18	•••	1.14	1.21	1.30	1.37	1.40	1.48			
•••	16,023	13,080	•••	•••	16,535	16,535	18,073	19,612	RATIO	30	153
•••	1.23	1.00	•••	•••	1.26	1.26	1.38	1.50			
•••	•••	•••	•••	•••	•••	18,085	19,370	•••	RATIO	4,35	154
•••	•••	•••	•••	•••	•••	1.36	1.46	•••			
•••	19,800	•••	19,140	21,600	22,308	20,449	23,028	24,456	RATIO	8	155
•••	1.28	•••	1.24	1.40	1.45	1.33	1.49	1.59			
•••	18,340	•••	•••	•••	19,835	•••	•••	22,825	RATIO	8	156
•••	1.16	•••	•••	•••	1.26	•••	•••	1.45			
15,471	16,855	•••	15,873	17,689	18,836	18,836	19,693	21,477	RATIO	31	157
1.10	1.20	•••	1.13	1.26	1.34	1.34	1.40	1.53			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
158 SOUTH BAY,HERMOSA BEACH (H.S.) (7,136)	14,275	...	...	22,600	24,959	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.58	1.75	...	...
159 SOUTH SAN FRANCISCO (13,082)	14,311	...	17,388	21,700	23,369	...	29,203
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	1.52	1.63	...	2.04
160 STOCKTON (32,640)	14,000	16,992	19,304	20,664	24,200	24,880	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	1.38	1.48	1.73	1.78	...
161 SUNNYVALE (ELEM.) (10,598)	15,800	...	17,125	...	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.08	...	...	...	1.68
162 TORRANCE (34,030)	13,776	...	21,840	22,512	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.59	1.63	...	...	...
163 TUSTIN (ELEM.) (9,511)	13,120	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
164 UKIAH (6,111)	11,630	...	...	19,403	20,052	...	21,750
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.67	1.72	...	1.87
165 VALLEJO (16,791)	13,586	17,337	18,837	18,837	...	21,837	25,750
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.39	1.39	...	1.61	1.90
166 VENTURA (17,842)	13,750	...	18,359	19,796	23,575	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	1.44	1.71	...	2.18
167 VISALIA (12,236)	11,712	...	12,224	16,128	19,200	21,504	27,820
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.04	1.38	1.64	1.84	2.38
168 VISTA (8,663)	13,133	...	18,386	19,962	21,801	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.52	1.66	...	...
169 WASHINGTON DIST., WEST SACRAMENTO (6,099)	12,050	...	14,928	16,890	17,963	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	1.40	1.49	...	1.70
170 WEST COVINA (14,109)	13,650	14,580	17,496	20,172	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.07	1.28	1.48	...	...	...
171 WESTMINSTER (ELEM.) (13,122)	13,500	...	...	21,171	22,148	...	28,662
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.57	1.64	...	2.12
172 WHITTIER (H.S.) (14,822)	13,574	...	18,075	19,704	...	...	26,250
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.33	1.45	...	...	1.93
173 WOODLAND (6,862)	12,000	...	...	15,600	17,400	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	1.45	...	1.75
174 YUBA CITY (7,714)	11,990	...	16,010	18,610	18,610	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	1.55	1.55	...	...
COLORADO							
175 ADAMS CO DIST 14, COMMERCE CITY (9,307)	10,850	...	...	18,000	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.66	...	...	...
176 AURORA (18,301)	12,183	...	14,966	20,481	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.23	1.68	...	...	2.13
177 BOULDER (19,979)	12,420	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
178 CHERRY CREEK (6,647)	14,490	...	17,250	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	...	...	...	...
179 DENVER (96,848)	12,285	16,640	14,345	20,665	...	...	35,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	1.17	1.68	...	...	2.89
180 ENGLEWOOD (6,470)	12,200	...	13,400	15,399	19,288	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.10	1.26	1.58	...	1.84
181 GRAND JUNCTION (12,590)	9,600	11,700	...	...	...	...	17,710
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	...	...	...	...	1.84
182 GREELEY (9,790)	11,076	...	12,076	...	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.09	...	...	...	2.21
183 JEFFERSON CO., LAKEWOOD (60,623)	12,300	...	16,394	17,251	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.33	1.40	...	...	2.20

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
•••	16,009	•••	•••	•••	20,172	•••	•••	22,600	RATIO	7	158
•••	1.12	•••	•••	•••	1.41	•••	•••	1.58			
15,997	•••	•••	15,997	16,693	18,084	17,737	19,892	22,534	RATIO	5,39	159
1.12	•••	•••	1.12	1.17	1.26	1.24	1.39	1.57			
•••	•••	•••	15,360	16,176	17,400	17,944	19,168	21,480	RATIO	5, 7	160
•••	•••	•••	1.10	1.16	1.24	1.28	1.37	1.53			
•••	•••	•••	15,875	16,290	•••	18,240	18,660	•••	INDEPENDENT		161
•••	•••	•••	1.00	1.03	•••	1.15	1.18	•••			
14,965	•••	•••	18,326	•••	19,470	19,470	•••	22,512	INDEPENDENT		162
1.09	•••	•••	1.33	•••	1.41	1.41	•••	1.63			
•••	•••	14,038	14,760	14,760	•••	17,712	18,171	•••	RATIO	5,32	163
•••	•••	1.07	1.13	1.13	•••	1.35	1.38	•••			
13,651	13,651	11,630	•••	14,213	14,774	15,111	16,122	18,368	RATIO	7	164
1.17	1.17	1.00	•••	1.22	1.27	1.30	1.39	1.58			
14,337	15,274	•••	•••	•••	•••	17,337	18,837	20,337	DOLLAR DIFFERENTIAL		165
1.06	1.12	•••	•••	•••	•••	1.28	1.39	1.50			
•••	17,048	•••	•••	17,824	18,660	17,391	19,646	20,632	RATIO	5, 9	166
•••	1.24	•••	•••	1.30	1.36	1.26	1.43	1.50			
11,374	13,145	•••	12,124	14,340	14,724	15,108	15,360	17,280	RATIO	5,33	167
.97	1.12	•••	1.04	1.22	1.26	1.29	1.31	1.48			
•••	•••	•••	•••	16,482	17,007	17,270	17,992	18,977	RATIO	27	168
•••	•••	•••	•••	1.26	1.29	1.32	1.37	1.44			
13,314	14,196	13,014	14,437	•••	15,158	15,999	•••	16,890	RATIO	3, 7	169
1.10	1.18	1.08	1.20	•••	1.26	1.33	•••	1.40			
14,070	•••	•••	14,580	•••	18,540	18,540	•••	19,824	INDEPENDENT		170
1.03	•••	•••	1.07	•••	1.36	1.36	•••	1.45			
•••	•••	•••	14,331	•••	•••	17,588	•••	•••	RATIO	69	171
•••	•••	•••	1.06	•••	•••	1.30	•••	•••			
•••	•••	•••	•••	•••	18,075	•••	•••	19,704	RATIO	5, 7	172
•••	•••	•••	•••	•••	1.33	•••	•••	1.45			
•••	15,000	•••	14,400	15,600	15,600	16,800	18,000	18,000	RATIO	31	173
•••	1.25	•••	1.20	1.30	1.30	1.40	1.50	1.50			
•••	•••	•••	•••	•••	•••	15,300	16,096	18,410	INDEPENDENT	5	174
•••	•••	•••	•••	•••	•••	1.28	1.34	1.54			
•••	•••	•••	•••	14,134	16,000	14,844	15,198	17,200	INDEPENDENT	2	175
•••	•••	•••	•••	1.30	1.47	1.37	1.40	1.59			
•••	•••	•••	•••	15,752	16,147	16,936	18,512	20,481	INDEPENDENT	5	176
•••	•••	•••	•••	1.29	1.33	1.39	1.52	1.68			
13,680	•••	12,420	•••	14,220	15,300	15,180	16,680	18,240	RATIO	1, 4,11,48	177
1.10	•••	1.00	•••	1.14	1.23	1.22	1.34	1.47			
•••	•••	•••	•••	18,400	19,550	19,262	21,275	21,850	INDEPENDENT	6	178
•••	•••	•••	•••	1.27	1.35	1.33	1.47	1.51			
•••	14,345	12,285	14,345	14,690	14,920	16,680	17,215	18,935	RATIO	5,10	179
•••	1.17	1.00	1.17	1.20	1.21	1.36	1.40	1.54			
12,688	•••	•••	13,688	13,688	13,688	13,688	14,466	15,399	RATIO	10	180
1.04	•••	•••	1.12	1.12	1.12	1.12	1.19	1.26			
•••	•••	•••	10,500	11,700	12,300	11,500	12,300	12,900	INDEPENDENT		181
•••	•••	•••	1.09	1.22	1.28	1.20	1.28	1.34			
•••	•••	•••	•••	13,830	13,830	13,830	14,586	15,720	INDEPENDENT		182
•••	•••	•••	•••	1.25	1.25	1.25	1.32	1.42			
12,937	•••	•••	13,928	14,358	14,788	15,678	16,128	17,355	INDEPENDENT	1, 5	183
1.05	•••	•••	1.13	1.17	1.20	1.27	1.31	1.41			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
COLORADO (CONTINUED)							
184 LITTLETON (16,187)	13,080	14,780	...	19,080	20,080	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	...	1.46	1.54	...	1.80
185 MAPLETON (7,350)	12,800	...	12,419	14,420	17,180	18,215	17,980
RATIO TO TEACHERS' MAXIMUM	1.00	...	.97	1.13	1.34	1.42	1.40
186 POUDRE DIST., FORT COLLINS (11,503)	11,426	...	16,910	18,853	20,338	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.48	1.65	1.78	...	1.79
187 PUEBLO (26,139)	11,008	12,586	12,586	12,586	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.14	1.14	...	...	2.00
188 ST. VRAIN VALLEY, LONGMONT (9,368)	12,027	12,690	...	15,713	18,734	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.06	...	1.31	1.56	...	1.83
189 WESTMINSTER (16,200)	11,880	...	...	18,400	21,300	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.55	1.79	...	...
190 WIDEFIELD DIST. 3, SECURITY (6,834)	12,600	...	...	17,010	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	...	...	1.71
CONNECTICUT							
191 BRIDGEPORT (24,335)	13,400	17,790	...	18,410	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	...	1.37	...	...	2.05
192 ENFIELD (11,549)	11,875	16,049	14,946	16,049	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	1.26	1.35	...	...	2.11
193 FAIRFIELD (11,385)	15,336	21,202	21,202	...	...	...	30,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.38	...	...	...	1.99
194 GREENWICH (10,890)	15,910	...	17,812	22,922	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.12	1.44	...	...	1.95
195 HARTFORD (27,514)	13,400	19,966	19,430	22,914	23,595	27,830	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.49	1.45	1.71	1.76	2.08	2.54
196 MANCHESTER (9,784)	13,100	14,730	14,410	15,380	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.10	1.17	...	...	...
197 MERIDEN (10,782)	11,900	14,200	...	15,650	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	...	1.32	...	...	2.02
198 MILFORD (12,686)	13,100	15,400	...	...	22,000	25,200	21,750
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	...	1.68	1.92	1.66
199 NEW HAVEN (20,922)	12,100	18,700	...	20,200	20,700	25,200	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.55	...	1.67	1.71	2.08	2.31
200 NORWALK (16,936)	15,464	...	...	22,577	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.46	...	...	...
201 SOUTHINGTON (8,150)	12,600	...	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.98
202 STAMFORD (20,134)	15,513	20,477	20,167	23,580	24,355	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.30	1.52	1.57	...	...
203 STRATFORD (9,513)	13,946	16,176	14,940	19,886	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	1.07	1.43	...	...	1.79
204 TRUMBULL (7,163)	14,400	...	16,506	18,648	...	...	26,200
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.15	1.30	...	...	1.82
205 WALLINGFORD (8,854)	13,000	15,300	15,300	17,600	...	...	23,869
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	1.18	1.35	...	...	1.84
206 WEST HAVEN (9,491)	14,000	...	...	...	...	...	25,250
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.80
207 WESTPORT (7,711)	15,400	...	...	20,432	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.33	...	...	...
DELAWARE							
208 NEWARK (13,989)	13,200	18,320	...	20,880	...	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	...	1.58	...	...	2.50
209 NEW CASTLE (7,755)	13,800	16,367	...	22,560	24,560	...	29,700
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	...	1.63	1.78	...	2.15
210 WILMINGTON (16,067)	12,700	15,530	...	21,660	24,060	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	...	1.71	1.89	...	2.36

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
13,734 1.05	...	...	...	15,780 1.21	15,980 1.22	16,580 1.27	17,080 1.31	18,080 1.38	DOLLAR DIFFERENTIAL	5	184
... ...	... ...	... ...	12,626 .99	12,833 1.00	14,351 1.12	14,834 1.16	14,972 1.17	16,283 1.27	RATIO	14	185
12,792 1.12	... ...	... ...	12,797 1.12	14,054 1.23	14,511 1.27	14,397 1.26	15,882 1.39	17,596 1.54	RATIO	9	186
... ...	... ...	... ...	... ...	12,686 1.15	13,067 1.19	13,067 1.19	13,570 1.23	14,189 1.29	INDEPENDENT		187
... ...	... ...	... ...	... ...	13,295 1.11	13,295 1.11	12,690 1.06	13,536 1.13	13,899 1.16	RATIO	1,83	188
... ...	... ...	... ...	... ...	13,462 1.13	13,756 1.16	14,156 1.19	15,332 1.29	16,213 1.36	RATIO	2, 5,10	189
... ...	15,750 1.25	... ...	16,380 1.30	16,380 1.30	19,530 1.55	18,270 1.45	19,530 1.55	21,420 1.70	RATIO	7	190
... ...	... ...	... ...	14,690 1.10	... ...	15,930 1.19	18,410 1.37	... ...	19,650 1.47	RATIO	10	191
... ...	... ...	... ...	... ...	14,945 1.26	14,945 1.26	15,497 1.31	17,152 1.44	17,704 1.49	RATIO	10	192
16,348 1.07	18,572 1.21	... ...	16,747 1.09	... ...	21,202 1.38	18,787 1.23	21,202 1.38	23,157 1.51	INDEPENDENT		193
... ...	19,126 1.20	... ...	... ...	18,265 1.15	22,119 1.39	21,024 1.32	21,973 1.38	23,481 1.48	RATIO	5,35	194
... ...	17,688 1.32	13,400 1.00	17,152 1.28	... ...	17,956 1.34	20,368 1.52	... ...	22,780 1.70	RATIO	9	195
... ...	... ...	... ...	... ...	16,775 1.28	16,775 1.28	15,360 1.17	17,950 1.37	19,455 1.49	INDEPENDENT	4	196
... ...	... ...	... ...	... ...	14,200 1.19	15,100 1.27	15,100 1.27	15,650 1.32	17,350 1.46	DOLLAR DIFFERENTIAL		197
... ...	... ...	... ...	... ...	... ...	17,423 1.33	17,030 1.30	... ...	19,519 1.49	RATIO	9	198
15,575 1.29	... ...	... ...	... ...	17,925 1.48	17,925 1.48	17,360 1.43	18,700 1.55	19,700 1.63	INDEPENDENT	5	199
... ...	... ...	... ...	... ...	19,979 1.29	... ...	22,021 1.42	22,577 1.46	24,742 1.60	RATIO	5, 7	200
... ...	... ...	... ...	... ...	14,955 1.19	16,027 1.27	16,027 1.27	15,441 1.23	17,498 1.39	RATIO	10	201
15,939 1.03	... ...	... ...	17,995 1.16	17,995 1.16	20,477 1.32	20,477 1.32	20,477 1.32	22,804 1.47	RATIO	4, 5, 7	202
... ...	... ...	... ...	... ...	17,413 1.25	18,649 1.34	16,176 1.16	18,649 1.34	19,268 1.38	INDEPENDENT		203
... ...	... ...	... ...	15,498 1.08	16,506 1.15	16,506 1.15	16,506 1.15	17,136 1.19	18,648 1.30	RATIO	8	204
15,300 1.18	16,100 1.24	... ...	16,100 1.24	16,100 1.24	16,100 1.24	16,400 1.26	17,000 1.31	17,300 1.33	DOLLAR DIFFERENTIAL		205
14,560 1.04	... ...	... ...	... ...	17,000 1.21	18,000 1.29	17,000 1.21	18,000 1.29	19,500 1.39	INDEPENDENT	5	206
... ...	... ...	... ...	... ...	22,060 1.43	22,356 1.45	23,244 1.51	24,132 1.57	26,648 1.73	RATIO	4, 9	207
... ...	... ...	... ...	... ...	15,760 1.19	17,040 1.29	18,320 1.39	19,216 1.46	20,240 1.53	RATIO	7	208
... ...	... ...	... ...	... ...	... ...	... ...	18,560 1.34	18,560 1.34	18,560 1.34	DOLLAR DIFFERENTIAL		209
... ...	... ...	... ...	18,300 1.44	18,300 1.44	18,300 1.44	21,300 1.68	21,300 1.68	21,300 1.68	RATIO	5,10	210

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
DISTRICT OF COLUMBIA							
211 WASHINGTON (149,021)	12,250	15,700	...	19,600	23,000	26,000	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	1.60	1.88	2.12	2.45
FLORIDA							
212 ALACHUA CO., GAINESVILLE (22,164)	10,980	14,640	13,680	16,500	17,520	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.25	1.50	1.60	...	...
213 BAY CO., PANAMA CITY (18,030)	9,700	...	11,400	12,000	13,400	...	15,240
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.18	1.24	1.38	...	1.57
214 BREVARD CO., TITUSVILLE (61,000)	12,100	...	15,570	21,600	25,000	28,000	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.29	1.79	2.07	2.31	...
215 CLAY CO., GREEN COVE SPRINGS (7,863)	11,200	12,700	...	...	13,200	...	16,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	...	...	1.18	...	1.43
216 COLLIER CO., NAPLES (8,004)	14,000	...	17,800	18,800	20,800	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	1.34	1.49	...	1.79
217 COLUMBIA CO., LAKE CITY (6,900)	10,800	14,904	13,824	14,904	15,984	...	17,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.28	1.38	1.48	...	1.57
218 DADE CO., MIAMI (231,771)	12,855	19,547	18,223	21,269	25,092	35,304	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.52	1.42	1.65	1.95	2.75	2.72
219 DUVAL CO., JACKSONVILLE (120,966)	11,400	15,180	15,180	17,500	22,000	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.33	1.54	1.93	...	3.07
220 ESCAMBIA CO., PENSACOLA (46,738)	10,092	14,000	14,000	15,500	17,500	20,500	17,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	1.39	1.54	1.73	2.03	1.73
221 HILLSBOROUGH CO., TAMPA (97,601)	10,225	14,000	11,105	15,560	18,560	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.09	1.52	1.82	...	2.79
222 INDIAN RIVER CO., VERO BEACH (7,934)	11,275	17,364	18,942	19,347	19,111	...	20,859
RATIO TO TEACHERS' MAXIMUM	1.00	1.54	1.68	1.72	1.69	...	1.85
223 LAKE CO., TAVARES (14,336)	10,500	...	...	...	...	...	19,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.86
224 LEON CO., TALLAHASSEE (19,631)	10,080	15,624	14,616	15,400	...	...	18,999
RATIO TO TEACHERS' MAXIMUM	1.00	1.55	1.45	1.53	...	...	1.88
225 MANATEE CO., BRADENTON (15,771)	11,800	13,600	13,600	12,650	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	1.15	1.07	...	...	...
226 MONROE CO., KEY WEST (10,020)	11,550	...	14,760	15,360	18,060	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.33	1.56	...	...
227 PALM BEACH CO., WEST PALM BEACH (62,540)	12,200	14,700	...	16,065	17,063	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	...	1.32	1.40	...	...
228 PINELLAS CO., CLEARWATER (78,403)	11,525	14,160	13,800	14,520	18,840	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.20	1.26	1.63	...	...
229 POLK CO., BARTOW (51,902)	11,800	15,960	15,120	15,960	17,760	18,960	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	1.28	1.35	1.51	1.61	1.95
230 ST. JOHNS CO., ST.AUGUSTINE (6,954)	10,955	15,884	14,131	16,431	...	...	17,100
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	1.29	1.50	...	...	1.56
231 ST. LUCIE CO., FORT PIERCE (10,717)	10,350	14,400	14,040	15,300	16,776	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	1.36	1.48	1.62	...	...
232 SANTA ROSA CO., MILTON (8,855)	10,540	12,710	12,710	12,710	13,020	...	14,520
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	1.21	1.21	1.24	...	1.38
233 SARASOTA CO. (17,669)	11,252	14,384	...	17,110	18,734	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	1.52	1.66	...	2.31
234 SEMINOLE CO., SANFORD (17,413)	10,680	13,200	12,660	15,900	15,360	15,900	16,980
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.19	1.49	1.44	1.49	1.59
235 VOLUSIA CO., DELAND (32,456)	10,431	15,628	15,323	16,470	19,825	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	1.47	1.58	1.90	...	...
GEORGIA							
236 ATLANTA (110,390)	12,480	16,224	16,224	20,904	23,400	...	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.30	1.68	1.88	...	2.60

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
12,250 1.00	... ...	12,250 1.00	16,880 1.38	16,880 1.38	16,880 1.38	19,200 1.57	19,200 1.57	19,200 1.57	INDEPENDENT	3, 5	211
... ...	... ...	... ...	12,780 1.16	12,780 1.16	12,780 1.16	12,880 1.17	13,180 1.20	14,080 1.28	DOLLAR DIFFERENTIAL		212
... ...	... ...	... ...	12,360 1.27	12,720 1.31	13,080 1.35	15,000 1.55	16,440 1.69	16,440 1.69	DOLLAR DIFFERENTIAL		213
... ...	... ...	... ...	15,570 1.29	15,570 1.29	15,570 1.29	17,880 1.48	18,320 1.51	19,610 1.62	INDEPENDENT	4, 6	214
... ...	... ...	... ...	... ...	... ...	... ...	14,740 1.32	14,840 1.33	15,240 1.36	DOLLAR DIFFERENTIAL		215
... ...	... ...	... ...	... ...	16,150 1.15	16,400 1.17	16,600 1.19	16,600 1.19	17,400 1.24	DOLLAR DIFFERENTIAL		216
... ...	... ...	... ...	14,472 1.34	14,472 1.34	14,472 1.34	14,832 1.37	15,552 1.44	15,912 1.47	RATIO	11	217
13,255 1.03	... ...	15,432 1.20	14,558 1.13	14,871 1.16	15,439 1.20	17,615 1.37	18,167 1.41	21,269 1.65	DOLLAR DIFFERENTIAL		218
11,775 1.03	12,181 1.07	... ...	11,962 1.05	12,338 1.08	12,338 1.08	13,571 1.19	14,259 1.25	15,555 1.36	DOLLAR DIFFERENTIAL		219
... ...	11,492 1.14	... ...	... ...	13,300 1.32	14,300 1.42	15,200 1.51	16,200 1.61	16,800 1.66	INDEPENDENT		220
10,692 1.05	12,260 1.20	... ...	12,860 1.26	12,860 1.26	13,060 1.28	14,630 1.43	15,300 1.50	16,315 1.60	INDEPENDENT	4	221
... ...	... ...	... ...	... ...	15,193 1.35	18,265 1.62	16,743 1.48	17,363 1.54	20,701 1.84	RATIO	7	222
... ...	... ...	... ...	... ...	... ...	... ...	13,680 1.30	14,680 1.40	14,980 1.43	INDEPENDENT		223
10,780 1.07	... ...	10,580 1.05	14,616 1.45	14,616 1.45	14,616 1.45	15,624 1.55	16,128 1.60	17,136 1.70	RATIO	9	224
12,980 1.10	12,980 1.10	... ...	... ...	... ...	... ...	14,220 1.21	15,500 1.31	17,630 1.49	DOLLAR DIFFERENTIAL		225
11,850 1.03	... ...	... ...	... ...	... ...	... ...	14,000 1.21	14,300 1.24	16,500 1.43	DOLLAR DIFFERENTIAL	45	226
13,615 1.12	14,245 1.17	... ...	12,891 1.06	13,867 1.14	14,749 1.21	13,812 1.13	14,832 1.22	15,758 1.29	RATIO	7	227
... ...	... ...	... ...	... ...	... ...	... ...	16,485 1.43	17,270 1.50	18,055 1.57	INDEPENDENT	48	228
12,050 1.02	... ...	... ...	... ...	13,860 1.17	13,860 1.17	14,630 1.24	16,200 1.37	16,560 1.40	DOLLAR DIFFERENTIAL		229
... ...	... ...	... ...	14,569 1.33	14,569 1.33	14,569 1.33	15,774 1.44	15,774 1.44	15,774 1.44	DOLLAR DIFFERENTIAL		230
10,950 1.06	10,950 1.06	... ...	14,040 1.36	14,328 1.38	14,760 1.43	14,760 1.43	15,300 1.48	16,344 1.58	RATIO	3, 4,11	231
... ...	... ...	... ...	... ...	... ...	... ...	13,020 1.24	13,020 1.24	13,020 1.24	DOLLAR DIFFERENTIAL		232
... ...	13,340 1.19	... ...	... ...	... ...	... ...	14,442 1.28	15,776 1.40	16,530 1.47	RATIO	11	233
11,100 1.04	10,980 1.03	... ...	12,540 1.17	12,540 1.17	12,540 1.17	14,940 1.40	14,940 1.40	14,940 1.40	RATIO	11	234
10,731 1.03	... ...	... ...	14,225 1.36	14,225 1.36	14,225 1.36	16,787 1.61	16,787 1.61	16,787 1.61	DOLLAR DIFFERENTIAL		235
13,000 1.04	... ...	... ...	16,224 1.30	16,224 1.30	16,224 1.30	19,656 1.58	19,656 1.58	19,656 1.58	RATIO	11	236

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
GEORGIA (CONTINUED)							
237 BIBB CO., MACON (35,726)	11,958	...	...	...	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.92
238 BULLOCH CO., STATESBORO (6,984)	10,140	...	...	11,370	...	...	14,388
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.12	...	...	1.42
239 CATOOSA CO., RINGGOLD (7,064)	10,840	...	...	13,070	...	...	17,400
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.21	...	...	1.61
240 CHEROKEE CO., CANTON (6,600)	10,140	...	11,370	...	...	...	15,148
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.12	...	...	...	1.49
241 CLAYTON CO., JONESBORO (23,249)	12,240	...	...	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.84
242 DE KALB CO., (EXCL. DECATUR) (80,331)	13,893	20,005	...	...	...	...	41,420
RATIO TO TEACHERS' MAXIMUM	1.00	1.44	...	...	...	...	2.98
243 FLOYD CO.,(EXCL. ROME) (9,561)	10,540	...	...	...	...	...	19,019
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.80
244 FULTON CO., (EXCL. ATLANTA) (34,644)	12,600	...	...	...	...	...	27,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.19
245 GLYNN CO., BRUNSWICK (12,358)	10,990	16,068	...	16,788	...	...	19,172
RATIO TO TEACHERS' MAXIMUM	1.00	1.46	...	1.53	...	...	1.74
246 GWINNETT CO., LAWRENCEVILLE (14,531)	10,740	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
247 MUSCOGEE CO., COLUMBUS (42,564)	11,510	16,690	14,963	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	1.30	...	...	...	...
248 ROME (6,644)	10,815	...	...	12,045	...	...	20,783
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.11	...	...	1.92
249 SAVANNAH-CHATHAM CO., SAVANNAH (41,920)	10,290	11,490	...	11,520	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	...	1.12	...	...	...
250 VALDOSTA (7,315)	10,140	...	...	11,370	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.12	...	...	1.97
HAWAII							
251 HAWAII, STATE OF, HONOLULU (171,872)	12,384	...	...	18,227	20,809	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.47	1.68	...	2.22
IDAHO							
252 BOISE (22,495)	9,840	12,680	...	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	...	...	...	...	2.29
253 IDAHO FALLS (10,343)	9,280	...	...	...	...	...	16,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.72
254 LEWISTON (6,502)	10,345	11,586	...	11,326	16,456	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	...	1.09	1.59	...	1.93
255 POCATELLO (12,099)	9,034	...	...	...	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.99
ILLINOIS							
256 BLOOMINGTON (7,213)	12,578	...	...	17,000	21,000	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	1.67	...	2.15
257 CAHOKIA (8,158)	11,050	...	...	19,160	20,600	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.73	1.86	...	2.04
258 CHAMPAIGN (12,494)	14,110	19,754	18,625	22,294	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.32	1.58	...	...	2.20
259 CHICAGO (582,864)	13,300	17,880	22,356	27,444	31,800	34,704	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.68	2.06	2.39	2.61	...
260 DANVILLE (10,460)	11,960	...	13,039	...	...	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.09	...	...	...	1.71
261 DECATUR (21,713)	13,260	16,993	14,330	18,429	20,000	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.08	1.39	1.51	...	1.73

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
•••	•••	•••	13,158	13,158	13,158	14,104	15,354	15,604	INDEPENDENT		237
•••	•••	•••	1.10	1.10	1.10	1.18	1.28	1.30			
•••	•••	•••	•••	•••	•••	12,640	12,640	12,640	DOLLAR DIFFERENTIAL		238
•••	•••	•••	•••	•••	•••	1.25	1.25	1.25			
•••	•••	•••	•••	•••	•••	14,340	•••	14,340	DOLLAR DIFFERENTIAL		239
•••	•••	•••	•••	•••	•••	1.32	•••	1.32			
•••	•••	•••	•••	•••	•••	12,640	12,640	12,640	DOLLAR DIFFERENTIAL		240
•••	•••	•••	•••	•••	•••	1.25	1.25	1.25			
13,240	•••	12,390	•••	14,940	16,040	14,250	15,000	16,500	INDEPENDENT	3	241
1.08	•••	1.01	•••	1.22	1.31	1.16	1.23	1.35			
•••	•••	•••	•••	•••	18,421	19,571	•••	20,171	DOLLAR DIFFERENTIAL		242
•••	•••	•••	•••	•••	1.33	1.41	•••	1.45			
•••	•••	•••	•••	•••	•••	14,654	15,154	15,154	DOLLAR DIFFERENTIAL		243
•••	•••	•••	•••	•••	•••	1.39	1.44	1.44			
16,932	•••	•••	14,100	•••	14,580	17,520	•••	18,000	DOLLAR DIFFERENTIAL		244
1.34	•••	•••	1.12	•••	1.16	1.39	•••	1.43			
•••	•••	•••	•••	•••	•••	11,790	12,190	12,790	DOLLAR DIFFERENTIAL	6	245
•••	•••	•••	•••	•••	•••	1.07	1.11	1.16			
•••	•••	•••	•••	•••	•••	13,240	13,540	13,540	DOLLAR DIFFERENTIAL		246
•••	•••	•••	•••	•••	•••	1.23	1.26	1.26			
•••	11,308	•••	•••	12,510	13,510	14,010	14,510	15,510	DOLLAR DIFFERENTIAL	3, 4	247
•••	.98	•••	•••	1.09	1.17	1.22	1.26	1.35			
•••	•••	•••	•••	•••	•••	13,315	13,315	13,315	DOLLAR DIFFERENTIAL		248
•••	•••	•••	•••	•••	•••	1.23	1.23	1.23			
•••	•••	•••	11,890	11,890	11,890	12,790	13,819	16,048	DOLLAR DIFFERENTIAL		249
•••	•••	•••	1.16	1.16	1.16	1.24	1.34	1.56			
•••	•••	•••	•••	•••	•••	12,640	12,640	12,640	DOLLAR DIFFERENTIAL		250
•••	•••	•••	•••	•••	•••	1.25	1.25	1.25			
•••	•••	•••	13,488	13,488	13,488	15,997	15,997	15,997	INDEPENDENT	5	251
•••	•••	•••	1.09	1.09	1.09	1.29	1.29	1.29			
11,340	•••	•••	•••	11,180	11,680	11,930	12,680	13,680	INDEPENDENT		252
1.15	•••	•••	•••	1.14	1.19	1.21	1.29	1.39			
•••	•••	•••	•••	11,741	11,846	11,952	13,438	13,902	RATIO	55	253
•••	•••	•••	•••	1.27	1.28	1.29	1.45	1.50			
•••	•••	•••	•••	•••	12,439	13,407	13,939	14,472	RATIO	10	254
•••	•••	•••	•••	•••	1.20	1.30	1.35	1.40			
9,534	9,534	•••	•••	9,534	11,758	12,133	12,323	13,271	RATIO	7	255
1.06	1.06	•••	•••	1.06	1.30	1.34	1.36	1.47			
•••	17,000	•••	•••	•••	17,000	17,000	18,000	21,000	INDEPENDENT		256
•••	1.35	•••	•••	•••	1.35	1.35	1.43	1.67			
•••	•••	•••	•••	15,450	16,915	15,450	17,605	18,265	INDEPENDENT		257
•••	•••	•••	•••	1.40	1.53	1.40	1.59	1.65			
15,678	20,036	14,894	•••	18,202	20,036	18,766	20,883	22,999	RATIO	7	258
1.11	1.42	1.06	•••	1.29	1.42	1.33	1.48	1.63			
17,880	•••	•••	•••	•••	•••	21,472	•••	21,472	INDEPENDENT	5	259
1.34	•••	•••	•••	•••	•••	1.61	•••	1.61			
12,220	13,136	12,110	12,160	•••	•••	13,945	15,063	•••	DOLLAR DIFFERENTIAL	18	260
1.02	1.10	1.01	1.02	•••	•••	1.17	1.26	•••			
•••	14,411	•••	12,888	12,888	16,993	14,912	16,078	18,459	RATIO	5,10	261
•••	1.09	•••	.97	.97	1.28	1.12	1.21	1.39			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
ILLINOIS (CONTINUED)							
262 DIST. 88, DU PAGE CO., VILLA PARK (H.S.) (8,423)	14,400	16,500	...	20,500	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	1.42	...	...	...
263 ELGIN (21,108)	14,586	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
264 ELK GROVE (ELEM.) (11,324)	14,145	...	16,500	16,800	19,000	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	1.19	1.34	...	...
265 EVANSTON (ELEM.) (10,951)	15,581	16,215	16,215	19,035	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.04	1.04	1.22	...	...	...
266 GALESBURG (7,914)	11,844	...	16,428	19,758	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.39	1.67	...	...	...
267 GRANITE CITY (14,713)	13,000	...	19,500	20,150	23,400	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.50	1.55	1.80	...	...
268 KANKAKEE (7,443)	13,150	...	...	17,750	...	...	23,900
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	...	...	1.82
269 MOLINE (12,409)	14,700	...	15,729	18,081	...	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.07	1.23	...	...	1.60
270 NILES TWP., SKOKIE (H.S.) (7,879)	16,443	...	17,108	18,941	20,163	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.04	1.15	1.23	...	1.82
271 PEKIN (ELEM.) (6,000)	10,700	...	...	13,800	...	...	19,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.29	...	...	1.82
272 PEORIA (26,870)	13,440	...	16,397	18,000	24,500	23,000	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	1.34	1.82	1.71	2.16
273 QUINCY (9,718)	14,700	15,330	...	20,139	22,932	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.04	...	1.37	1.56	...	1.87
274 ROCKFORD (37,049)	13,916	17,895	19,704	24,157	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	1.42	1.74	...	...	...
275 ROCK ISLAND (11,682)	13,370	...	14,190	...	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.06	...	...	...	1.98
276 SPRINGFIELD (22,754)	13,790	...	...	...	...	...	29,992
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.17
277 URBANA (7,024)	13,975	...	17,189	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.23	...	...	...	...
278 VILLA PARK (ELEM.) (6,785)	13,020	...	...	...	22,000	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.69	...	...
279 WHEATON (ELEM.) (6,894)	14,894	...	...	...	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.01
INDIANA							
280 EAST ALLEN CO., NEW HAVEN (11,747)	13,248	...	...	...	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.74
281 EAST CHICAGO (10,262)	13,974	15,300	...	17,918	...	...	23,355
RATIO TO TEACHERS' MAXIMUM	1.00	1.09	...	1.28	...	...	1.67
282 ELKHART (14,690)	13,800	15,456	17,165	19,185	20,195	20,865	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.24	1.39	1.46	1.51	...
283 EVANSVILLE (34,036)	14,039	...	...	...	...	...	26,250
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.87
284 FORT WAYNE (41,595)	13,906	15,431	18,413	21,633	24,852	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.11	1.32	1.56	1.79	...	...
285 HUNTINGTON (8,192)	12,870	14,480	...	15,082	19,000	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	...	1.17	1.48	...	1.75
286 INDIANAPOLIS (108,298)	12,681	14,418	13,629	15,050	21,533	25,680	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.07	1.19	1.70	2.03	2.37
287 LAKE RIDGE, GARY (6,200)	13,896	...	13,460	17,379	...	...	22,818
RATIO TO TEACHERS' MAXIMUM	1.00	...	.97	1.25	...	...	1.64
288 MICHIGAN CITY (13,054)	12,618	...	15,142	17,413	...	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.38	...	...	1.86

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
15,554	...	...	...	...	19,100	...	...	24,000	INDEPENDENT		262
1.08	...	...	...	...	1.33	...	...	1.67			
...	...	...	...	17,941	19,399	18,232	20,420	22,025	RATIO	7	263
...	...	...	...	1.23	1.33	1.25	1.40	1.51			
...	...	...	...	...	...	17,300	17,300	...	INDEPENDENT	6	264
...	...	...	...	...	...	1.22	1.22	...			
...	...	...	...	...	...	17,625	19,035	...	RATIO	4, 6,11	265
...	...	...	...	...	...	1.13	1.22	...			
...	...	...	...	13,320	16,428	15,984	17,538	19,758	RATIO	11	266
...	...	...	...	1.12	1.39	1.35	1.48	1.67			
...	...	...	...	15,730	18,720	16,510	18,070	20,930	RATIO	7	267
...	...	...	...	1.21	1.44	1.27	1.39	1.61			
14,465	...	14,465	16,100	16,100	16,100	17,250	17,825	18,925	RATIO	6,36	268
1.10	...	1.10	1.22	1.22	1.22	1.31	1.36	1.44			
...	14,994	...	...	15,141	17,493	15,876	18,081	19,551	RATIO	7	269
...	1.02	...	...	1.03	1.19	1.08	1.23	1.33			
17,193	...	...	...	...	18,330	...	...	19,552	RATIO	37	270
1.05	...	...	...	...	1.11	...	...	1.19			
...	...	...	...	...	...	12,300	13,300	...	DOLLAR DIFFERENTIAL	4, 5	271
...	...	...	...	...	...	1.15	1.24	...			
16,128	16,666	...	...	...	...	18,413	...	20,026	RATIO	7	272
1.20	1.24	...	...	...	...	1.37	...	1.49			
...	...	...	...	19,698	19,992	17,787	20,727	21,315	RATIO	7	273
...	...	...	...	1.34	1.36	1.21	1.41	1.45			
...	...	...	...	17,895	19,704	19,147	22,487	23,740	RATIO	7	274
...	...	...	...	1.29	1.42	1.38	1.62	1.71			
13,970	14,770	...	...	...	...	16,595	17,076	...	RATIO	7,18	275
1.04	1.10	...	...	...	...	1.24	1.28	...			
...	...	...	14,372	15,364	18,337	16,933	18,668	20,898	RATIO	5,14	276
...	...	...	1.04	1.11	1.33	1.23	1.35	1.52			
...	...	...	...	...	...	18,726	21,661	21,941	RATIO	7	277
...	...	...	...	...	...	1.34	1.55	1.57			
13,650	14,000	...	...	...	...	16,800	18,200	...	RATIO	11	278
1.05	1.08	...	...	...	...	1.29	1.40	...			
...	...	...	...	...	...	21,596	23,086	...	RATIO	7	279
...	...	...	...	...	...	1.45	1.55	...			
...	...	...	13,660	14,470	14,975	17,075	18,087	18,719	RATIO	10	280
...	...	...	1.03	1.09	1.13	1.29	1.37	1.41			
14,374	14,374	...	15,132	15,132	15,300	15,300	17,774	18,060	DOLLAR DIFFERENTIAL	1	281
1.03	1.03	...	1.08	1.08	1.09	1.09	1.27	1.29			
...	...	...	14,305	15,020	15,735	16,350	16,350	19,185	RATIO	2,10	282
...	...	...	1.04	1.09	1.14	1.18	1.18	1.39			
...	...	...	18,064	...	18,064	19,384	...	20,125	DOLLAR DIFFERENTIAL	2	283
...	...	...	1.29	...	1.29	1.38	...	1.43			
14,164	15,451	...	...	15,451	18,413	17,126	19,057	20,989	RATIO	59	284
1.02	1.11	...	...	1.11	1.32	1.23	1.37	1.51			
...	...	...	...	...	...	14,674	14,750	17,400	INDEPENDENT		285
...	...	...	...	...	...	1.14	1.15	1.35			
...	...	...	13,471	...	14,418	14,787	...	19,738	DOLLAR DIFFERENTIAL	2	286
...	...	...	1.06	...	1.14	1.17	...	1.56			
...	...	...	...	16,271	17,719	15,873	17,353	19,296	INDEPENDENT	5	287
...	...	...	...	1.17	1.28	1.14	1.25	1.39			
13,375	...	13,375	...	14,385	16,403	15,772	17,413	18,927	RATIO	2, 5, 7	288
1.06	...	1.06	...	1.14	1.30	1.25	1.38	1.50			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
INDIANA (CONTINUED)							
289 MONROE CO., BLOOMINGTON (12,074)	14,400	...	...	20,549	22,709	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.43	1.58	...	1.53
290 NEW ALBANY-FLOYD CO.,NEW ALBANY (11,863)	13,600	...	17,448	20,944	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.54	...	...	...
291 NEW CASTLE (6,640)	11,880	13,365	14,850	14,256	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	1.25	1.20	...	...	1.89
292 VIGO CO., TERRE HAUTE (22,784)	12,452	14,800	15,462	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.24	...	...	...	...
IOWA							
293 BURLINGTON (7,973)	12,170	15,876	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	...	...	...	...
294 CEDAR RAPIDS (24,620)	13,950	...	17,700	20,500	...	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	1.47	...	...	2.11
295 COUNCIL BLUFFS (16,108)	13,130	...	15,523	20,082	21,167	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.18	1.53	1.61	...	1.79
296 DAVENPORT (23,433)	14,280	...	17,299	21,314	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.49	...	...	1.89
297 DES MOINES (46,328)	13,100	17,030	...	17,685	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	1.35	...	...	2.37
298 SIOUX CITY (19,330)	12,545	...	...	...	...	...	27,800
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.22
KANSAS							
299 KANSAS CITY (35,047)	11,450	...	...	16,970	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.48	...	...	...
300 WICHITA (68,219)	11,560	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
KENTUCKY							
301 ASHLAND (6,244)	8,550	13,160	...	...	...	...	19,400
RATIO TO TEACHERS' MAXIMUM	1.00	1.54	...	...	...	...	2.27
302 CHRISTIAN CO., HOPKINSVILLE (6,770)	7,890	9,823	...	10,770	12,427	...	15,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	...	1.37	1.58	...	1.90
303 COVINGTON (8,424)	9,400	10,900	...	10,800	15,000	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	...	1.15	1.60	...	2.02
304 FAYETTE CO., LEXINGTON (34,956)	9,744	13,154	...	14,129	...	19,001	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	...	1.45	...	1.95	...
305 HARDIN CO.(EXCL.ELIZABETHTOWN) (9,500)	9,135	...	...	...	...	...	15,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.64
306 HOPKINS CO., MADISONVILLE (7,517)	8,150	10,595	...	12,632	16,708	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	1.55	2.05	...	...
307 JEFFERSON CO. (EXCL.LOUISVILLE) (87,529)	11,036	17,488	...	...	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.58	...	...	...	...	2.49
308 KENTON CO., INDEPENDENCE (9,438)	8,950	10,600	...	...	...	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	...	...	...	2.07
309 LOUISVILLE (54,541)	11,000	16,531	...	18,913	...	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	1.72	...	...	3.18
310 OWENSBORO (7,490)	11,172	15,194	15,194	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	1.36	...	...	...	2.01
LOUISIANA							
311 AVOYELLES PARISH, MARKSVILLE (9,160)	9,300	12,404	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	...	...	...	...	...
312 CADDO PARISH, SHREVEPORT (60,630)	9,700	14,500	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.49	...	...	...	...	2.58

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
15,300	...	...	...	17,050	18,216	19,958	20,376	22,709	RATIO	7,48	289
1.06	...	...	...	1.18	1.27	1.39	1.42	1.58			
...	...	...	...	16,252	18,292	16,320	18,360	20,400	RATIO	2,35	290
...	...	...	...	1.20	1.35	1.20	1.35	1.50			
...	...	...	...	14,256	15,444	14,850	17,226	...	RATIO	7,18	291
...	...	...	...	1.20	1.30	1.25	1.45	...			
13,117	13,661	...	15,272	15,747	...	16,333	17,044	17,806	RATIO	3,47	292
1.05	1.10	...	1.23	1.26	...	1.31	1.37	1.43			
...	...	...	...	15,876	17,248	18,424	18,424	20,188	INDEPENDENT		293
...	...	...	...	1.30	1.42	1.51	1.51	1.66			
...	...	...	15,100	16,300	17,100	17,100	18,200	19,400	INDEPENDENT		294
...	...	...	1.08	1.17	1.23	1.23	1.30	1.39			
...	...	...	...	15,197	15,523	15,523	14,980	18,996	RATIO	10	295
...	...	...	...	1.16	1.18	1.18	1.14	1.45			
15,893	...	...	15,353	16,434	17,299	16,758	17,839	19,384	INDEPENDENT		296
1.11	...	...	1.08	1.15	1.21	1.17	1.25	1.36			
...	...	...	...	15,065	17,030	17,030	17,685	19,650	RATIO	8	297
...	...	...	...	1.15	1.30	1.30	1.35	1.50			
...	...	12,740	...	14,460	16,179	15,393	16,359	18,830	RATIO	7	298
...	...	1.02	...	1.15	1.29	1.23	1.30	1.50			
13,055	...	...	...	12,910	15,360	13,590	15,360	18,520	RATIO	5,11	299
1.14	...	...	...	1.13	1.34	1.19	1.34	1.62			
...	...	...	...	...	...	18,530	20,740	20,740	RATIO	81	300
...	...	...	...	...	...	1.60	1.79	1.79			
...	...	...	...	11,043	11,043	11,350	11,350	13,152	DOLLAR DIFFERENTIAL		301
...	...	...	...	1.29	1.29	1.33	1.33	1.54			
...	...	...	...	9,823	10,770	10,533	11,243	12,032	RATIO	7	302
...	...	...	...	1.24	1.37	1.33	1.42	1.52			
...	10,300	...	...	11,550	11,850	11,250	12,250	13,500	INDEPENDENT		303
...	1.10	...	...	1.23	1.26	1.20	1.30	1.44			
...	...	...	13,154	13,154	13,154	15,590	15,590	15,590	RATIO	7	304
...	...	...	1.35	1.35	1.35	1.60	1.60	1.60			
...	...	...	...	...	...	12,150	...	12,150	DOLLAR DIFFERENTIAL		305
...	...	...	...	...	...	1.33	...	1.33			
...	...	...	9,169	9,780	9,780	10,188	11,410	12,225	RATIO	4, 7	306
...	...	...	1.13	1.20	1.20	1.25	1.40	1.50			
13,454	...	...	...	15,008	15,008	16,182	17,488	17,488	RATIO	5,11	307
1.22	...	...	...	1.36	1.36	1.47	1.58	1.58			
...	...	...	...	10,600	11,000	11,000	11,400	12,500	RATIO	43	308
...	...	...	...	1.18	1.23	1.23	1.27	1.40			
13,875	...	...	14,562	14,562	15,437	16,625	16,625	17,938	RATIO	6,11	309
1.26	...	...	1.32	1.32	1.40	1.51	1.51	1.63			
...	...	...	12,066	12,513	13,406	15,306	16,423	18,099	RATIO	7,44	310
...	...	...	1.08	1.12	1.20	1.37	1.47	1.62			
...	...	...	...	...	...	12,783	...	12,783	DOLLAR DIFFERENTIAL	4	311
...	...	...	...	...	...	1.37	...	1.37			
...	...	...	...	12,610	13,871	14,500	15,000	15,500	RATIO	10	312
...	...	...	...	1.30	1.43	1.49	1.55	1.60			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	SUPERVISORS ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
LOUISIANA (CONTINUED)							
313 CALCASIEU PARISH, (EXCL. LAKE CHARLES) (39,057)	9,900	12,528	...	13,028	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	...	1.32	...	...	...
314 EAST BATON ROUGE PARISH, BATON ROUGE (63,659)	9,650	...	...	...	...	...	22,525
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.33
315 IBERIA PARISH, NEW IBERIA (14,874)	9,300	...	...	...	...	...	17,200
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.85
316 IBERVILLE PARISH, PLAQUEMINE (8,586)	9,900	...	...	...	...	...	19,450
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.96
317 JEFFERSON PARISH, GRETNA (56,954)	10,175	15,524	13,742	16,542	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.53	1.35	1.63	...	...	...
318 JEFFERSON DAVIS PARISH, JENNINGS (8,092)	9,200	...	...	...	...	...	16,232
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.76
319 LAFOURCHE PARISH, THIBODAUX (16,476)	9,200	...	...	...	...	...	19,550
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.13
320 MOREHOUSE PARISH, BASTROP (9,438)	8,700	...	...	...	...	...	16,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.84
321 ORLEANS PARISH, NEW ORLEANS (110,846)	9,900	14,844	13,500	20,040	20,040	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	1.36	2.02	2.02	...	3.54
322 RAPIDES PARISH, ALEXANDRIA (25,984)	9,500	12,750	...	...	15,000	...	17,970
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	...	...	1.58	...	1.89
323 ST. BERNARD PARISH, CHALMETTE (11,867)	10,147	14,528	...	...	14,729	...	21,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	...	...	1.45	...	2.13
324 ST. LANDRY PARISH, OPELOUSAS (25,422)	9,500	15,040	...	...	15,340	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.58	...	...	1.61	...	1.95
325 ST. MARTIN PARISH, ST. MARTINVILLE (8,516)	8,700	...	...	...	...	...	17,150
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.97
326 ST. MARY PARISH, FRANKLIN (15,949)	8,800	12,600	...	...	14,228	...	16,800
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	...	...	1.62	...	1.91
327 TANGIPAHOA PARISH, AMITE (17,260)	9,200	13,310	...	...	...	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	...	...	...	...	2.01
328 TERREBONNE PARISH, HOUMA (20,397)	9,400	14,000	...	16,000	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.49	...	1.70	...	...	1.91
MAINE							
329 PORTLAND (14,012)	11,590	13,054	...	13,786	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	...	1.19	...	...	1.94
MARYLAND							
330 ALLEGANY CO., CUMBERLAND (16,440)	12,110	...	...	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.86
331 ANNE ARUNDEL CO., ANNAPOLIS (65,896)	12,936	18,810	...	20,807	22,452	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	...	1.61	1.74	...	2.09
332 BALTIMORE (204,240)	12,900	18,480	...	20,872	27,000	29,000	50,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	...	1.62	2.09	2.25	3.88
333 BALTIMORE CO., TOWSON (123,550)	15,210	21,496	21,496	...	...	...	37,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.41	...	...	...	2.47
334 CARROLL CO., WESTMINSTER (14,449)	12,480	17,597	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	...	...	...	...	...
335 CECIL CO., ELKTON (11,963)	12,788	17,740	17,740	19,916	22,160	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	1.39	1.56	1.73	...	...
336 CHARLES CO., LA PLATA (11,955)	12,400	17,360	18,600	21,080	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.50	1.70	...	...	2.02

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP		
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
•••	•••	•••	•••	10,900	11,733	12,900	13,440	15,120	DOLLAR DIF-FERENTIAL		313
•••	•••	•••	•••	1.10	1.19	1.30	1.36	1.53			
•••	•••	•••	13,039	13,314	13,439	13,564	14,664	15,164	DOLLAR DIF-FERENTIAL		314
•••	•••	•••	1.35	1.38	1.39	1.41	1.52	1.57			
•••	•••	•••	•••	•••	•••	11,500	13,800	13,800	DOLLAR DIF-FERENTIAL		315
•••	•••	•••	•••	•••	•••	1.24	1.48	1.48			
•••	•••	•••	10,860	10,920	11,010	13,100	13,300	13,600	DOLLAR DIF-FERENTIAL	5	316
•••	•••	•••	1.10	1.10	1.11	1.32	1.34	1.37			
•••	•••	•••	•••	•••	•••	•••	•••	•••	RATIO	4, 5,10	317
•••	•••	•••	•••	•••	•••	•••	•••	•••			
•••	•••	•••	•••	•••	•••	11,900	•••	12,400	DOLLAR DIF-FERENTIAL	3, 5	318
•••	•••	•••	•••	•••	•••	1.29	•••	1.35			
10,468	•••	9,500	•••	10,468	10,720	11,819	12,118	13,689	DOLLAR DIF-FERENTIAL		319
1.14	•••	1.03	•••	1.14	1.17	1.28	1.32	1.49			
•••	•••	•••	•••	•••	10,622	9,611	10,622	11,733	DOLLAR DIF-FERENTIAL		320
•••	•••	•••	•••	•••	1.22	1.10	1.22	1.35			
9,900	•••	9,900	11,850	11,850	11,850	14,180	14,180	14,180	RATIO	3, 5,10	321
1.00	•••	1.00	1.20	1.20	1.20	1.43	1.43	1.43			
•••	•••	•••	•••	•••	•••	11,402	•••	13,944	INDEPENDENT	4	322
•••	•••	•••	•••	•••	•••	1.20	•••	1.47			
•••	•••	•••	•••	•••	•••	12,703	15,000	15,000	DOLLAR DIF-FERENTIAL		323
•••	•••	•••	•••	•••	•••	1.25	1.48	1.48			
•••	•••	•••	•••	•••	14,060	14,060	14,060	14,440	RATIO	3, 7	324
•••	•••	•••	•••	•••	1.48	1.48	1.48	1.52			
•••	•••	•••	•••	•••	10,537	10,870	•••	12,270	DOLLAR DIF-FERENTIAL		325
•••	•••	•••	•••	•••	1.21	1.25	•••	1.41			
•••	•••	•••	•••	•••	•••	11,372	•••	12,432	DOLLAR DIF-FERENTIAL		326
•••	•••	•••	•••	•••	•••	1.29	•••	1.41			
•••	•••	•••	•••	•••	8,900	10,700	•••	12,500	DOLLAR DIF-FERENTIAL	5	327
•••	•••	•••	•••	•••	.97	1.16	•••	1.36			
•••	•••	•••	10,140	10,394	10,900	11,154	11,408	12,168	RATIO	3,10	328
•••	•••	•••	1.08	1.11	1.16	1.19	1.21	1.29			
12,993	•••	•••	12,505	13,969	14,457	14,640	15,494	16,165	DOLLAR DIF-FERENTIAL		329
1.12	•••	•••	1.08	1.21	1.25	1.26	1.34	1.39			
•••	•••	•••	•••	•••	•••	16,043	16,043	16,043	DOLLAR DIF-FERENTIAL		330
•••	•••	•••	•••	•••	•••	1.32	1.32	1.32			
14,933	•••	•••	15,638	15,638	15,638	19,632	19,632	19,632	RATIO	3,59	331
1.15	•••	•••	1.21	1.21	1.21	1.52	1.52	1.52			
•••	•••	•••	16,005	16,005	16,005	19,965	19,965	19,965	DOLLAR DIF-FERENTIAL	5	332
•••	•••	•••	1.24	1.24	1.24	1.55	1.55	1.55			
•••	•••	•••	19,646	19,646	19,646	21,496	21,496	21,496	DOLLAR DIF-FERENTIAL	2, 5	333
•••	•••	•••	1.29	1.29	1.29	1.41	1.41	1.41			
•••	•••	•••	14,976	14,976	14,976	18,595	18,595	18,595	RATIO	7	334
•••	•••	•••	1.20	1.20	1.20	1.49	1.49	1.49			
•••	•••	•••	15,020	15,020	15,020	18,148	18,148	18,148	RATIO	11	335
•••	•••	•••	1.17	1.17	1.17	1.42	1.42	1.42			
•••	•••	•••	17,360	17,360	17,360	20,460	20,460	20,460	RATIO	7	336
•••	•••	•••	1.40	1.40	1.40	1.65	1.65	1.65			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
MARYLAND (CONTINUED)							
337 DORCHESTER CO., CAMBRIDGE (6,568)	11,285	14,385	...	...	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	...	...	...	...	1.95
338 FREDERICK CO. (18,356)	13,000	17,825	16,300	18,875	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.25	1.45	...	...	1.92
339 HARFORD CO., BEL AIR (27,928)	14,270	18,510	...	19,810	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	1.39	...	...	2.10
340 HOWARD CO., CLARKSVILLE (13,120)	13,460	17,720	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	...	...	...	...	...
341 MONTGOMERY CO., ROCKVILLE (121,449)	14,559	23,350	20,120	28,000	30,000	30,800	36,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.60	1.38	1.92	2.06	2.12	2.47
3 PRINCE GEORGE'S CO., UPPER MARLBORO (147,033)	14,620	20,144	...	20,744	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	...	1.42	...	...	...
343 ST. MARY'S CO., LEONARDTOWN (9,721)	12,675	16,835	...	19,955	20,735	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	...	1.57	1.64	...	2.05
344 WASHINGTON CO., HAGERSTOWN (21,655)	13,230	19,448	18,787	20,242	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.47	1.42	1.53	...	...	1.81
MASSACHUSSETTS							
345 ARLINGTON (9,388)	12,800	13,600	16,800	17,100	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.06	1.31	1.34	...	...	1.95
346 BEVERLY (8,037)	12,160	13,798	...	16,461	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	...	1.35	...	...	1.85
347 BOSTON (93,710)	13,100	14,600	16,383	19,040	...	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.11	1.25	1.45	...	...	2.67
348 BROCKTON (17,113)	12,700	...	15,660	15,660	21,112	23,200	27,840
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.23	1.23	1.66	1.83	2.19
349 CAMBRIDGE (10,567)	14,800	...	17,800	20,200	25,600	26,000	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.36	1.73	1.76	2.03
350 CHELMSFORD (7,886)	11,400	...	16,095	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.41	...	...	...	...
351 EVERETT (7,585)	12,400	...	...	...	18,390	...	22,410
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.48	...	1.81
352 FALL RIVER (12,602)	10,800	15,120	...	19,440	...	...	26,450
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	1.80	...	...	2.45
353 FITCHBURG (6,600)	11,500	...	...	13,300	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.16	...	...	2.00
354 HAVERHILL (8,373)	11,375	15,242	...	15,584	...	...	18,994
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	...	1.37	...	...	1.67
355 HOLYOKE (8,827)	10,500	...	...	...	15,225	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.45	...	2.00
356 LAWRENCE (8,158)	9,700	11,640	...	12,610	16,490	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	...	1.30	1.70	...	2.53
357 LEXINGTON (9,455)	14,250	...	...	22,990	24,205	...	29,800
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.61	1.70	...	2.09
358 LOWELL (15,312)	11,300	...	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.21
359 LYNN (15,328)	10,900	14,435	...	...	...	17,970	22,010
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	...	...	...	1.65	2.02
360 MALDEN (9,951)	12,400	13,930	...	16,072	...	...	23,900
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	...	1.30	...	...	1.93
361 MEDFORD (10,487)	11,850	16,320	13,770	15,708	23,460	...	26,520
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.16	1.33	1.98	...	2.24
362 MELROSE (7,497)	13,186	...	...	17,324	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.31	...	...	1.90
363 NATICK (8,493)	11,400	...	15,200	...	...	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.33	...	...	...	2.24

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE		
9	10	11	12	13	14	15	16	17	18	19	
•••	•••	•••	•••	•••	•••	14,685	•••	14,685	DOLLAR DIFFERENTIAL	5	337
•••	•••	•••	•••	•••	•••	1.30	•••	1.30			
•••	•••	•••	17,005	17,005	17,005	19,225	19,225	19,225	RATIO	5,10	338
•••	•••	•••	1.31	1.31	1.31	1.48	1.48	1.48			
•••	•••	•••	16,447	16,697	16,697	18,410	19,110	19,810	DOLLAR DIFFERENTIAL		339
•••	•••	•••	1.15	1.17	1.17	1.29	1.34	1.39			
•••	•••	•••	15,476	15,476	15,476	18,393	18,393	18,393	RATIO	5,40	340
•••	•••	•••	1.15	1.15	1.15	1.37	1.37	1.37			
•••	•••	•••	20,120	20,120	20,120	26,579	26,579	26,579	INDEPENDENT	5	341
•••	•••	•••	1.38	1.38	1.38	1.83	1.83	1.83			
•••	•••	•••	•••	•••	•••	19,296	19,296	19,296	DOLLAR DIFFERENTIAL		342
•••	•••	•••	•••	•••	•••	1.32	1.32	1.32			
•••	•••	•••	14,495	•••	14,495	19,175	•••	19,175	RATIO	11	343
•••	•••	•••	1.14	•••	1.14	1.51	•••	1.51			
•••	•••	•••	13,421	16,067	16,067	16,802	19,448	19,448	DOLLAR DIFFERENTIAL	5,11	344
•••	•••	•••	1.01	1.21	1.21	1.27	1.47	1.47			
13,440	•••	•••	•••	13,800	16,520	17,600	17,600	19,200	DOLLAR DIFFERENTIAL		345
1.05	•••	•••	•••	1.08	1.29	1.38	1.38	1.50			
13,594	13,594	•••	•••	14,208	•••	15,232	16,973	19,328	RATIO	5,49	346
1.12	1.12	•••	•••	1.17	•••	1.25	1.40	1.59			
14,600	•••	13,100	14,600	14,600	14,600	19,040	19,040	19,040	RATIO	10	347
1.11	•••	1.00	1.11	1.11	1.11	1.45	1.45	1.45			
14,036	•••	•••	•••	13,340	15,428	14,500	16,008	20,880	RATIO	10	348
1.11	•••	•••	•••	1.05	1.21	1.14	1.26	1.64			
18,000	17,800	•••	15,300	•••	20,200	19,000	•••	23,200	RATIO	40	349
1.22	1.20	•••	1.03	•••	1.36	1.28	•••	1.57			
•••	•••	•••	13,875	14,985	16,095	16,095	17,205	18,315	RATIO	10	350
•••	•••	•••	1.22	1.31	1.41	1.41	1.51	1.61			
•••	•••	•••	•••	14,255	14,255	13,850	16,685	16,847	INDEPENDENT	5	351
•••	•••	•••	•••	1.15	1.15	1.12	1.35	1.36			
11,880	12,420	•••	•••	14,040	16,200	14,040	16,200	20,520	RATIO	5, 8	352
1.10	1.15	•••	•••	1.30	1.50	1.30	1.50	1.90			
11,850	•••	•••	•••	•••	13,800	13,300	14,150	16,550	DOLLAR DIFFERENTIAL		353
1.03	•••	•••	•••	•••	1.20	1.16	1.23	1.44			
11,675	11,575	•••	12,225	•••	15,242	15,584	•••	16,494	RATIO	9	354
1.03	1.02	•••	1.07	•••	1.34	1.37	•••	1.45			
•••	12,600	10,600	•••	11,415	13,020	12,915	13,125	14,700	RATIO	3, 5, 7	355
•••	1.20	1.01	•••	1.09	1.24	1.23	1.25	1.40			
•••	•••	•••	•••	•••	12,610	11,155	•••	15,132	RATIO	4, 7	356
•••	•••	•••	•••	•••	1.30	1.15	•••	1.56			
•••	•••	•••	•••	18,130	18,130	19,345	20,560	22,990	RATIO	6,10	357
•••	•••	•••	•••	1.27	1.27	1.36	1.44	1.61			
•••	15,500	11,653	•••	14,900	•••	15,800	16,300	18,400	RATIO	40	358
•••	1.37	1.03	•••	1.32	•••	1.40	1.44	1.63			
11,910	•••	•••	12,415	12,920	13,930	13,930	15,445	16,455	DOLLAR DIFFERENTIAL		359
1.09	•••	•••	1.14	1.19	1.28	1.28	1.42	1.51			
•••	14,236	•••	13,726	13,930	14,236	14,950	15,460	17,092	RATIO	40	360
•••	1.15	•••	1.11	1.12	1.15	1.21	1.25	1.38			
12,750	•••	•••	•••	12,750	14,280	14,790	15,810	18,870	RATIO	5,40	361
1.08	•••	•••	•••	1.08	1.21	1.25	1.33	1.59			
13,586	14,518	•••	13,420	•••	15,982	16,470	•••	19,520	RATIO	50	362
1.03	1.10	•••	1.02	•••	1.21	1.25	•••	1.48			
•••	•••	•••	13,200	15,200	16,200	15,200	16,700	18,200	INDEPENDENT	3	363
•••	•••	•••	1.16	1.33	1.42	1.33	1.46	1.60			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
MASSACHUSSETTS (CONTINUED)							
364 NEEDHAM (7,491)	12,900	16,770	14,577	15,867	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.13	1.23	...	...	2.13
365 NEWTON (16,654)	13,875	20,813	20,813	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	1.50	...	...	...	...
366 NORWOOD (6,703)	12,300	...	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.03
367 PITTSFIELD (12,000)	12,090	13,578	...	16,455	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	...	1.36	...	...	1.90
368 QUINCY (16,588)	13,068	14,036	17,846	17,846	...	...	30,056
RATIO TO TEACHERS' MAXIMUM	1.00	1.07	1.37	1.37	...	...	2.30
369 REVERE (7,839)	12,625	...	...	15,453	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.22	...	...	1.58
370 SOMERVILLE (13,333)	11,000	15,300	...	15,810	...	...	29,490
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	...	1.44	...	...	2.32
371 SPRINGFIELD (31,700)	12,000	16,810	...	17,810	19,910	21,410	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	1.48	1.66	1.78	2.58
372 TAUNTON (6,485)	12,000	...	14,640	16,800	...	...	19,800
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	1.40	...	...	1.65
373 WALTHAM (10,556)	13,900	15,985	15,985	17,375	19,000	...	22,400
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	1.15	1.25	1.37	...	1.61
374 WELLESLEY (6,292)	13,000	...	17,860	...	...	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.37	...	...	...	2.15
375 WESTFIELD (6,549)	11,967	14,571	...	19,234	...	...	26,064
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	...	1.61	...	...	2.18
376 WEYMOUTH (12,909)	12,900	...	14,079	16,438	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.09	1.27	...	...	...
377 WORCESTER (30,287)	12,400	18,950	...	18,400	20,500	24,500	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.53	...	1.48	1.65	1.98	2.62
MICHIGAN							
378 ANN ARBOR (18,978)	14,590	...	...	17,508	...	...	28,200
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.20	...	...	1.93
379 BLOOMFIELD HILLS (9,129)	14,200	...	19,600	20,100	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.38	1.42	...	...	2.11
380 DETROIT (294,323)	13,935	19,105	18,635	21,549	25,600	30,100	39,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.34	1.55	1.84	2.16	2.80
381 FLINT (46,112)	14,500	...	20,010	20,010	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.38	1.38	...	...	...
382 GRAND RAPIDS (34,179)	13,200	...	...	...	25,438	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.93	...	2.50
383 HAZEL PARK (8,017)	14,779	18,769	22,168	21,430	25,124	27,341	30,750
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.50	1.45	1.70	1.85	2.08
384 JACKSON (14,091)	16,339	21,246	20,949	22,491	...	26,075	27,300
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.28	1.37	...	1.60	1.67
385 LANSING (32,150)	14,602	20,443	22,633	26,284	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.55	1.80	...	...	...
386 MUSKEGON (10,142)	13,359	...	...	20,372	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.52	...	...	...
387 PLYMOUTH (8,367)	14,400	...	15,180	17,290	21,400	...	26,900
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.05	1.20	1.49	...	1.87
388 PORT HURON (15,271)	14,403	...	...	...	...	...	24,255
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.68
389 TRENTON (6,762)	14,450	...	...	19,488	24,388	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	1.69	...	...
390 UTICA (18,102)	14,781	15,840	15,840	19,800	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.07	1.07	1.34	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
•••	•••	•••	•••	•••	15,867	15,867	18,447	21,027	RATIO	7	364
•••	•••	•••	•••	•••	1.23	1.23	1.43	1.63			
17,621	•••	•••	•••	17,621	19,425	20,813	20,813	•••	RATIO	6, 9,18	365
1.27	•••	•••	•••	1.27	1.40	1.50	1.50	•••			
•••	•••	•••	•••	•••	15,840	16,430	17,610	19,380	RATIO	10	366
•••	•••	•••	•••	•••	1.29	1.34	1.43	1.58			
•••	•••	•••	•••	14,173	16,455	14,173	16,058	18,439	DOLLAR DIFFERENTIAL	4	367
•••	•••	•••	•••	1.17	1.36	1.17	1.33	1.53			
13,818	15,906	•••	•••	15,159	15,906	17,249	17,846	19,339	RATIO	10	368
1.06	1.22	•••	•••	1.16	1.22	1.32	1.37	1.48			
13,625	13,625	13,175	14,039	14,039	15,887	16,323	16,323	18,063	DOLLAR DIFFERENTIAL	2, 5	369
1.08	1.06	1.04	1.11	1.11	1.26	1.29	1.29	1.43			
•••	•••	•••	12,240	14,280	15,606	15,300	15,810	16,830	RATIO	40	370
•••	•••	•••	1.11	1.30	1.42	1.39	1.44	1.53			
•••	•••	•••	17,310	17,310	17,310	18,310	18,310	18,310	RATIO	2,10	371
•••	•••	•••	1.44	1.44	1.44	1.53	1.53	1.53			
13,440	•••	•••	•••	•••	15,000	16,200	•••	17,400	RATIO	7	372
1.12	•••	•••	•••	•••	1.25	1.35	•••	1.45			
•••	16,625	•••	14,227	16,080	16,625	18,260	18,260	•••	RATIO	5,18,40	373
•••	1.20	•••	1.02	1.16	1.20	1.31	1.31	•••			
•••	•••	•••	•••	19,682	19,682	19,682	22,477	22,477	RATIO	6,10	374
•••	•••	•••	•••	1.51	1.51	1.51	1.73	1.73			
•••	•••	•••	•••	15,154	15,737	15,154	19,234	19,817	RATIO	7	375
•••	•••	•••	•••	1.27	1.32	1.27	1.61	1.66			
13,219	•••	•••	13,289	14,052	15,203	15,076	16,739	18,675	DOLLAR DIFFERENTIAL	6	376
1.02	•••	•••	1.03	1.09	1.18	1.17	1.30	1.45			
•••	•••	•••	13,100	15,500	15,500	15,500	18,400	18,400	INDEPENDENT		377
•••	•••	•••	1.06	1.25	1.25	1.25	1.48	1.48			
16,049	•••	•••	•••	•••	20,426	19,696	22,614	26,262	RATIO	3, 5, 7	378
1.10	•••	•••	•••	•••	1.40	1.35	1.55	1.80			
•••	•••	•••	•••	19,600	20,100	20,100	21,100	22,100	INDEPENDENT	6	379
•••	•••	•••	•••	1.38	1.42	1.42	1.49	1.56			
44,100	•••	•••	16,913	16,913	19,105	20,539	22,209	22,209	INDEPENDENT	3, 4	380
1.01	•••	•••	1.21	1.21	1.37	1.47	1.59	1.59			
11,914	•••	10,994	14,079	17,940	18,814	15,561	18,814	19,504	INDEPENDENT	3	381
.82	•••	.76	.97	1.24	1.30	1.07	1.30	1.35			
•••	•••	•••	•••	14,784	14,784	14,553	15,015	17,710	RATIO	3, 5,10	382
•••	•••	•••	•••	1.12	1.12	1.10	1.14	1.34			
•••	•••	•••	18,769	18,769	18,769	20,247	20,247	22,168	RATIO	7	383
•••	•••	•••	1.27	1.27	1.27	1.37	1.37	1.50			
•••	•••	•••	18,330	20,949	21,246	18,590	22,451	24,263	RATIO	5, 8	384
•••	•••	•••	1.12	1.28	1.30	1.14	1.37	1.48			
•••	•••	•••	•••	•••	23,363	23,363	24,823	25,554	RATIO	7,60	385
•••	•••	•••	•••	•••	1.60	1.60	1.70	1.75			
•••	•••	•••	16,699	16,699	16,699	17,500	19,838	21,174	RATIO	7,48	386
•••	•••	•••	1.25	1.25	1.25	1.31	1.48	1.58			
•••	•••	•••	•••	15,870	17,940	18,216	18,906	19,000	INDEPENDENT	4	387
•••	•••	•••	•••	1.10	1.25	1.27	1.31	1.32			
•••	•••	•••	•••	•••	•••	18,500	19,500	21,000	INDEPENDENT		388
•••	•••	•••	•••	•••	•••	1.28	1.35	1.46			
•••	•••	•••	•••	17,493	17,934	18,816	19,257	22,512	INDEPENDENT		389
•••	•••	•••	•••	1.21	1.24	1.30	1.33	1.56			
•••	•••	•••	•••	16,335	17,820	17,135	18,620	19,800	INDEPENDENT	6	390
•••	•••	•••	•••	1.11	1.21	1.16	1.26	1.34			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
MICHIGAN (CONTINUED)							
391 WARREN (27,572)	15,170	18,005	16,440	25,990	25,990	29,369	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.08	1.71	1.71	1.94	...
392 WYANDOTTE (8,564)	14,583	...	18,796	19,147	23,711	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.29	1.31	1.63	...	2.06
393 WYOMING (7,805)	12,696	...	...	18,768	...	...	22,250
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.48	...	...	1.75
MINNESOTA							
394 ANOKA-HENNEPIN, ANOKA (24,858)	15,500	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
395 BLOOMINGTON (24,909)	17,050	...	...	...	...	...	31,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.85
396 DIST. 833, COTTAGE GROVE (8,482)	14,300	...	...	22,880	23,595	...	28,598
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.60	1.65	...	2.00
397 DULUTH (23,650)	13,900	17,483	17,225	18,902	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.24	1.36	...	...	...
398 EDINA (11,041)	16,875	...	19,079	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.13	...	...	...	...
399 MINNEAPOLIS (62,477)	15,455	...	19,295	25,265	...	...	40,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.63	...	...	2.59
400 MINNETONKA (8,039)	17,100	...	21,960	25,350	26,610	...	32,620
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.48	1.56	...	1.91
401 OSSEO (12,138)	15,280	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
402 ROBBINSDALE (26,335)	15,775	...	19,719	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	...	...	...	...
403 ROCHESTER (12,826)	15,550	...	16,903	20,000	25,000	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.09	1.29	1.61	...	1.80
404 ST. CLOUD (10,053)	13,794	...	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.81
405 ST. LOUIS PARK (11,208)	17,232	...	20,880	20,880	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.21	...	...	...
406 ST. PAUL (50,383)	14,600	19,200	21,760	23,040	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.49	1.58	...	...	...
407 SOUTH ST. PAUL (6,000)	15,251	...	17,691	17,691	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.16	1.16	...	...	...
408 STILLWATER (6,341)	14,700	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
409 WHITE BEAR LAKE (10,405)	15,670	...	...	22,092	...	...	29,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.41	...	...	1.89
MISSISSIPPI							
410 BILOXI (9,834)	6,990	8,020	...	7,990	8,793	...	14,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	1.14	1.26	...	2.00
411 JACKSON (39,341)	10,032	12,226	...	16,006	18,683	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	...	1.60	1.86	...	2.59
412 MERIDIAN (10,809)	8,670	15,403	...	15,782	18,060	...	24,135
RATIO TO TEACHERS' MAXIMUM	1.00	1.82	...	1.86	2.13	...	2.85
MISSOURI							
413 HICKMAN MILLS (13,292)	11,401	...	...	...	...	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.24
414 INDEPENDENCE (16,479)	10,500	14,364	14,232	17,772	19,020	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.36	1.69	1.81	...	2.19
415 JOPLIN (9,135)	8,650	9,850	...	11,200	14,500	17,000	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	...	1.29	1.68	1.97	2.20
416 KANSAS CITY (74,478)	13,015	18,084	16,836	23,064	27,096	...	31,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	1.29	1.77	2.08	...	2.42

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
•••	•••	•••	16,440	17,222	17,222	19,019	19,904	20,346	INDEPENDENT	12,63	391
•••	•••	•••	1.08	1.14	1.14	1.25	1.31	1.34			
•••	•••	•••	•••	15,794	19,147	19,147	19,147	22,658	RATIO	7	392
•••	•••	•••	•••	1.08	1.31	1.31	1.31	1.55			
•••	•••	•••	•••	•••	16,491	16,491	17,698	19,113	RATIO	11	393
•••	•••	•••	•••	•••	1.30	1.30	1.39	1.51			
•••	•••	•••	•••	17,755	20,225	20,400	21,100	21,875	INDEPENDENT		394
•••	•••	•••	•••	1.15	1.30	1.32	1.36	1.41			
•••	•••	•••	•••	22,533	23,159	22,250	24,410	25,454	RATIO	23	395
•••	•••	•••	•••	1.32	1.36	1.30	1.43	1.49			
•••	•••	•••	•••	18,590	19,126	18,411	19,662	20,556	RATIO	7	396
•••	•••	•••	•••	1.30	1.34	1.29	1.37	1.44			
•••	•••	•••	•••	17,483	17,483	17,483	18,773	20,192	RATIO	10	397
•••	•••	•••	•••	1.26	1.26	1.26	1.35	1.45			
17,956	•••	•••	•••	20,194	20,544	19,079	22,354	23,270	RATIO	10	398
1.06	•••	•••	•••	1.20	1.22	1.13	1.32	1.38			
•••	•••	•••	20,025	20,785	20,785	21,600	22,735	24,090	INDEPENDENT	5	399
•••	•••	•••	1.30	1.34	1.34	1.40	1.47	1.56			
•••	•••	•••	•••	•••	20,520	20,520	21,960	23,100	INDEPENDENT	65	400
•••	•••	•••	•••	•••	1.20	1.20	1.28	1.35			
•••	•••	•••	•••	21,209	23,758	20,387	24,158	24,737	RATIO	7	401
•••	•••	•••	•••	1.39	1.55	1.33	1.58	1.62			
17,352	•••	•••	•••	20,508	21,296	21,296	22,085	23,662	RATIO	4, 5, 9	402
1.10	•••	•••	•••	1.30	1.35	1.35	1.40	1.50			
•••	•••	•••	12,667	17,283	16,022	15,657	20,138	21,672	INDEPENDENT		403
•••	•••	•••	.81	1.11	1.03	1.01	1.30	1.39			
•••	•••	•••	•••	18,299	19,074	15,895	20,160	20,935	RATIO	10	404
•••	•••	•••	•••	1.33	1.38	1.15	1.46	1.52			
•••	•••	•••	•••	21,075	21,605	20,880	22,670	24,265	RATIO	10	405
•••	•••	•••	•••	1.22	1.25	1.21	1.32	1.41			
14,080	•••	•••	15,488	16,896	16,896	17,536	19,200	19,712	RATIO	75	406
.96	•••	•••	1.06	1.16	1.16	1.20	1.32	1.35			
16,776	•••	•••	•••	19,826	20,741	20,131	21,046	21,656	RATIO	4, 5, 8	407
1.10	•••	•••	•••	1.30	1.36	1.32	1.38	1.42			
•••	•••	•••	•••	19,428	19,842	19,210	20,256	•••	RATIO	4,10,18	408
•••	•••	•••	•••	1.32	1.35	1.31	1.38	•••			
•••	•••	•••	•••	20,035	20,721	20,721	21,407	22,092	RATIO	6,59	409
•••	•••	•••	•••	1.28	1.32	1.32	1.37	1.41			
7,165	•••	7,095	•••	•••	8,004	7,619	8,388	8,738	DOLLAR DIFFERENTIAL	3, 5, 7	410
– 1.03	•••	1.02	•••	•••	1.15	1.09	1.20	1.25			
•••	•••	11,337	9,781	10,670	11,115	12,004	14,005	15,339	RATIO	59	411
•••	•••	1.13	.97	1.06	1.11	1.20	1.40	1.53			
•••	•••	•••	•••	12,936	14,264	13,126	13,885	15,403	RATIO	3,59	412
•••	•••	•••	•••	1.53	1.68	1.55	1.64	1.82			
12,041	•••	12,041	15,785	16,794	17,298	17,803	18,811	19,820	RATIO	10	413
1.06	•••	1.06	1.38	1.47	1.52	1.56	1.65	1.74			
•••	•••	•••	•••	13,046	13,167	12,490	14,443	16,060	RATIO	11	414
•••	•••	•••	•••	1.24	1.25	1.19	1.38	1.53			
•••	9,650	•••	•••	•••	•••	11,450	11,850	13,250	DOLLAR DIFFERENTIAL		415
•••	1.12	•••	•••	•••	•••	1.32	1.37	1.53			
•••	•••	•••	15,775	•••	16,929	18,634	•••	19,998	INDEPENDENT	48	416
•••	•••	•••	1.21	•••	1.30	1.43	•••	1.54			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3 4	5	6	7	8
MISSOURI (CONTINUED)						
417 LINDBERGH (11,492)	13,000	... ...	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	... ...	...	...	...	1.73
418 PARKWAY DIST. CHESTERFIELD (16,128)	11,970	... ...	...	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	... ...	...	...	...	2.26
419 PATTONVILLE (11,665)	13,300	... ...	18,000	19,000	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	... ...	1.35	1.43	...	1.80
420 RAYTOWN (16,043)	11,970	15,139 15,139	14,249	22,803	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.26 1.26	1.19	1.91	...	2.09
421 RITENOUR DIST., OVERLAND (13,915)	13,659	... ...	19,063	...	...	25,986
RATIO TO TEACHERS' MAXIMUM	1.00	... ...	1.40	...	...	1.90
422 ST. CHARLES (7,080)	11,285	... ...	...	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	... ...	...	...	...	2.04
423 ST. JOSEPH (16,760)	9,700	14,065 11,349	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.45 1.17	...	...	...	2.58
424 ST. LOUIS (116,102)	13,400	17,632 15,808	19,000	...	23,500	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.32 1.18	1.42	...	1.75	...
425 SPRINGFIELD (25,660)	12,135	... 15,682	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	... 1.29	...	...	...	2.06
MONTANA						
426 BILLINGS (17,597)	12,770	... ...	...	19,500	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	... ...	...	1.53	...	1.84
427 BUTTE (8,088)	10,846	... ...	17,500	...	...	19,500
RATIO TO TEACHERS' MAXIMUM	1.00	... ...	1.61	...	...	1.80
428 GREAT FALLS (19,402)	13,040	16,561 ...	17,995	21,907	...	25,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.27 ...	1.38	1.68	...	1.96
NEBRASKA						
429 GRAND ISLAND (6,334)	11,712	... ...	...	...	...	24,250
RATIO TO TEACHERS' MAXIMUM	1.00	... ...	...	...	...	2.07
430 LINCOLN (29,946)	12,100	15,750 16,500	17,750	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30 1.36	1.47	...	...	...
431 OMAHA (64,915)	12,936	13,992 16,328	18,305	24,255	27,285	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.08 1.26	1.42	1.88	2.11	2.47
NEVADA						
432 CLARK CO., LAS VEGAS (67,704)	12,630	... 18,185	19,035	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	... 1.44	1.51	...	...	...
433 WASHOE CO., RENO (27,192)	12,900	... ...	...	...	...	25,200
RATIO TO TEACHERS' MAXIMUM	1.00	... ...	...	...	...	1.95
NEW JERSEY						
434 ATLANTIC CITY (8,532)	12,200	13,420 13,420	17,080	...	...	22,300
RATIO TO TEACHERS' MAXIMUM	1.00	1.10 1.10	1.40	...	...	1.83
435 BAYONNE (9,100)	11,900	... ...	13,725	18,910	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	... ...	1.15	1.59	...	...
436 BRICK TWP. (7,647)	13,560	... 18,161	18,161	22,114	...	24,058
RATIO TO TEACHERS' MAXIMUM	1.00	... 1.34	1.34	1.63	...	1.77
437 BRIDGEWATER-RARITAN (10,050)	14,600	18,250 ...	...	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25 ...	...	...	...	2.05
438 CHERRY HILL (15,707)	12,875	16,500 16,000	19,500	25,500	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.28 1.24	1.51	1.98	...	...
439 CLIFTON (12,203)	14,416	... ...	18,700	22,550	...	27,050
RATIO TO TEACHERS' MAXIMUM	1.00	... ...	1.30	1.56	...	1.88
440 CRANFORD (6,356)	14,000	... ...	18,740	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	... ...	1.34	...	...	1.50
441 EAST BRUNSWICK (9,483)	13,075	17,390 17,390	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.33 1.33	...	...	...	1.72

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	18,850	18,850	18,200	20,150	21,450	RATIO	7	417
...	...	...	...	1.45	1.45	1.40	1.55	1.65			
...	...	...	...	15,500	16,000	17,000	18,000	19,500	INDEPENDENT		418
...	...	...	...	1.29	1.34	1.42	1.50	1.63			
...	...	...	...	...	13,700	15,855	15,400	15,400	INDEPENDENT		419
...	...	...	...	...	1.03	1.19	1.16	1.16			
11,505	...	11,505	...	13,785	15,029	14,511	15,548	16,584	RATIO	5,10	420
.96	...	.96	...	1.15	1.26	1.21	1.30	1.39			
...	...	...	...	18,440	19,123	17,074	19,806	21,854	RATIO	7	421
...	...	...	...	1.35	1.40	1.25	1.45	1.60			
...	...	...	...	15,065	16,194	14,106	16,194	18,056	RATIO	7	422
...	...	...	...	1.33	1.44	1.25	1.44	1.60			
...	10,200	...	...	...	13,095	12,416	...	17,460	RATIO	7	423
...	1.05	...	...	...	1.35	1.28	...	1.80			
...	...	...	...	...	17,632	17,632	...	19,456	INDEPENDENT		424
...	...	...	...	...	1.32	1.32	...	1.45			
13,351	...	...	...	...	15,784	14,567	15,784	17,811	RATIO	7	425
1.10	...	...	...	...	1.30	1.20	1.30	1.47			
...	...	...	14,500	14,500	14,500	16,800	16,800	16,800	INDEPENDENT		426
...	...	...	1.14	1.14	1.14	1.32	1.32	1.32			
...	...	...	13,906	13,906	16,436	15,761	16,436	17,111	INDEPENDENT		427
...	...	...	1.28	1.28	1.52	1.45	1.52	1.58			
...	...	...	...	16,300	16,560	16,822	17,995	19,430	RATIO	8	428
...	...	...	...	1.25	1.27	1.29	1.38	1.49			
...	...	...	...	14,090	14,895	14,895	16,103	17,311	RATIO	6,68	429
...	...	...	...	1.20	1.27	1.27	1.37	1.48			
...	...	...	13,050	13,250	14,250	14,250	16,000	19,050	INDEPENDENT		430
...	...	...	1.08	1.10	1.18	1.18	1.32	1.57			
...	...	...	...	13,407	15,046	14,226	16,444	19,646	RATIO	11	431
...	...	...	...	1.04	1.16	1.10	1.27	1.52			
...	...	...	14,725	16,755	16,755	17,095	18,185	19,035	RATIO	76	432
...	...	...	1.17	1.33	1.33	1.35	1.44	1.51			
...	...	...	13,818	14,994	14,994	18,228	18,228	18,228	RATIO	41	433
...	...	...	1.07	1.16	1.16	1.41	1.41	1.41			
...	...	...	...	13,420	15,860	15,250	15,250	19,520	RATIO	7	434
...	...	...	...	1.10	1.30	1.25	1.25	1.60			
...	13,725	...	...	14,030	14,030	15,860	...	17,690	RATIO	9	435
...	1.15	...	...	1.18	1.18	1.33	...	1.49			
...	...	...	18,485	...	18,744	19,133	...	19,791	RATIO	7,51	436
...	...	...	1.36	...	1.38	1.41	...	1.46			
...	...	...	...	17,228	17,958	19,126	20,148	21,608	RATIO	5, 7	437
...	...	...	...	1.18	1.23	1.31	1.38	1.48			
...	...	...	15,500	16,000	17,000	19,000	20,500	22,500	INDEPENDENT		438
...	...	...	1.20	1.24	1.32	1.48	1.59	1.75			
...	...	14,416	...	15,640	17,000	17,000	19,040	21,050	RATIO	9,52	439
...	...	1.00	...	1.08	1.18	1.18	1.32	1.46			
...	...	...	...	...	16,536	16,916	...	18,740	INDEPENDENT	4	440
...	...	...	...	...	1.18	1.21	...	1.34			
...	...	...	15,690	15,690	15,690	16,998	18,305	19,613	RATIO	6, 7	441
...	...	...	1.20	1.20	1.20	1.30	1.40	1.50			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
NEW JERSEY (CONTINUED)							
442 EAST ORANGE (11,142)	14,100	...	...	...	...	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.81
443 ELIZABETH (15,333)	13,330	...	16,665	21,260	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.59	...	...	...
444 FAIR LAWN (7,646)	14,574	17,028	...	22,240	22,935	...	24,673
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	...	1.53	1.57	...	1.69
445 FRANKLIN TWP., SOMERSET (7,365)	13,000	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
446 HAMILTON TWP., TRENTON (14,827)	11,400	...	17,050	17,050	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.50	1.50	...	...	2.32
447 IRVINGTON (7,512)	14,700	17,100	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	...	...	...	...	...
448 JERSEY CITY (37,083)	12,000	17,010	...	19,998	26,950	...	30,925
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	...	1.67	2.25	...	2.58
449 LIVINGSTON (8,029)	14,900	...	18,002	20,540	...	...	26,250
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.38	...	...	1.76
450 MADISON TWP., OLD BRIDGE (11,465)	13,400	...	...	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.79
451 MATAWAN (6,838)	12,600	15,860	...	19,520	19,520	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	...	1.55	1.55	...	1.83
452 MIDDLETOWN TWP. (12,974)	12,436	15,033	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	...	...	...	...	...
453 NEW BRUNSWICK (6,426)	12,950	16,835	...	20,202	23,310	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	1.56	1.80	...	...
454 NORTH BERGEN (7,169)	11,400	...	...	16,000	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.40	...	...	...
455 PARAMUS (7,272)	15,664	...	21,930	23,496	25,062	...	29,850
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.50	1.60	...	1.91
456 PARSIPPANY-TROY HILLS (9,764)	14,600	...	15,400	19,500	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.05	1.34	...	...	1.78
457 PASSAIC (8,541)	12,800	14,976	...	18,624	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	...	1.46	...	...	2.07
458 PATERSON (25,405)	12,100	15,515	...	16,585	24,075	...	33,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	1.37	1.99	...	2.77
459 PERTH AMBOY (6,473)	12,000	15,906	...	16,500	22,800	...	26,400
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	...	1.38	1.90	...	2.20
460 PISCATAWAY TWP. (7,864)	13,100	...	16,375	...	...	...	23,300
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	...	...	...	1.78
461 RIDGEWOOD (7,594)	15,430	17,156	19,998	...	25,982	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.11	1.30	...	1.68	...	1.91
462 TEANECK (8,226)	15,532	...	22,841	23,280	25,765	...	32,160
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.47	1.50	1.66	...	2.07
463 TRENTON (17,055)	12,900	16,600	...	18,600	23,400	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	...	1.44	1.81	...	2.21
464 UNION CITY (8,566)	11,600	15,080	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	...	...	...	...
465 UNION TWP. (8,695)	14,160	...	...	20,000	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.41	...	...	2.12
466 VINELAND (9,596)	11,350	18,160	...	19,862	...	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.60	...	1.75	...	...	2.47
467 WAYNE TWP. (11,987)	13,400	...	...	22,000	...	...	25,930
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.64	...	...	1.94
468 WEST ORANGE (8,270)	14,700	...	...	18,081	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.23	...	...	1.77
469 WOODBRIDGE TWP. (21,676)	12,500	15,625	15,625	22,500	25,000	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.25	1.80	2.00	...	2.40

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
•••	•••	•••	17,625	•••	17,625	21,150	•••	21,150	RATIO	7	442
•••	•••	•••	1.25	•••	1.25	1.50	•••	1.50			
13,995	•••	13,330	•••	16,665	16,665	17,995	17,995	20,530	RATIO	5, 9	443
1.05	•••	1.00	•••	1.25	1.25	1.35	1.35	1.54			
•••	•••	•••	•••	18,765	18,765	19,808	20,502	21,545	RATIO	11	444
•••	•••	•••	•••	1.29	1.29	1.36	1.41	1.48			
•••	•••	•••	15,340	17,550	17,550	18,206	18,850	20,800	RATIO	5, 9	445
•••	•••	•••	1.18	1.35	1.35	1.40	1.45	1.60			
•••	•••	•••	•••	14,850	15,400	15,400	17,600	18,700	RATIO	8	446
•••	•••	•••	•••	1.30	1.35	1.35	1.54	1.64			
•••	•••	•••	•••	•••	20,115	18,700	19,100	22,700	INDEPENDENT		447
•••	•••	•••	•••	•••	1.37	1.27	1.30	1.54			
•••	•••	•••	14,530	•••	17,010	17,010	•••	18,883	RATIO	6,10	448
•••	•••	•••	1.21	•••	1.42	1.42	•••	1.57			
•••	•••	•••	17,297	17,297	20,117	19,412	22,373	23,924	RATIO	7	449
•••	•••	•••	1.16	1.16	1.35	1.30	1.50	1.61			
•••	•••	•••	•••	16,750	17,420	17,420	18,760	20,100	RATIO	7	450
•••	•••	•••	•••	1.25	1.30	1.30	1.40	1.50			
14,640	•••	•••	15,860	16,470	16,470	17,080	17,690	18,300	RATIO	10	451
1.16	•••	•••	1.26	1.31	1.31	1.36	1.40	1.45			
•••	•••	•••	•••	14,678	15,388	15,033	17,164	18,702	RATIO	10	452
•••	•••	•••	•••	1.18	1.24	1.21	1.38	1.50			
•••	•••	•••	•••	16,188	19,426	20,202	21,290	22,067	RATIO	57, 4	453
•••	•••	•••	•••	1.25	1.50	1.56	1.64	1.70			
•••	•••	•••	15,950	•••	17,600	17,600	•••	20,900	RATIO	10	454
•••	•••	•••	1.40	•••	1.54	1.54	•••	1.83			
•••	•••	•••	•••	19,580	20,363	19,580	21,930	23,496	RATIO	7	455
•••	•••	•••	•••	1.25	1.30	1.25	1.40	1.50			
•••	•••	•••	•••	17,400	17,400	18,450	19,500	20,900	RATIO	6, 9	456
•••	•••	•••	•••	1.19	1.19	1.26	1.34	1.43			
•••	•••	12,800	15,456	15,936	17,280	17,280	18,624	19,968	RATIO	9	457
•••	•••	1.00	1.21	1.25	1.35	1.35	1.46	1.56			
•••	•••	•••	14,445	•••	15,515	17,655	•••	19,795	RATIO	40	458
•••	•••	•••	1.19	•••	1.28	1.46	•••	1.64			
12,250	•••	12,000	14,100	•••	15,250	17,000	•••	20,400	RATIO	5, 9	459
1.02	•••	1.00	1.18	•••	1.27	1.42	•••	1.70			
13,100	•••	13,100	16,048	16,702	17,358	17,358	18,668	19,977	RATIO	5, 6, 7	460
1.00	•••	1.00	1.23	1.27	1.33	1.33	1.43	1.52			
•••	•••	•••	16,856	18,502	18,801	19,998	22,242	24,486	RATIO	7	461
•••	•••	•••	1.09	1.20	1.22	1.30	1.44	1.59			
•••	•••	•••	16,994	20,648	20,648	21,379	22,549	24,303	DOLLAR DIFFERENTIAL	6	462
•••	•••	•••	1.09	1.33	1.33	1.38	1.45	1.56			
•••	•••	•••	•••	16,600	17,000	17,000	18,600	21,700	RATIO	9	463
•••	•••	•••	•••	1.29	1.32	1.32	1.44	1.68			
13,340	•••	•••	•••	•••	16,240	16,240	•••	17,400	RATIO	5, 9	464
1.15	•••	•••	•••	•••	1.40	1.40	•••	1.50			
•••	•••	•••	16,550	16,550	20,000	20,000	18,825	22,750	RATIO	7	465
•••	•••	•••	1.17	1.17	1.41	1.41	1.33	1.61			
•••	•••	•••	•••	15,322	15,890	15,890	18,160	19,295	RATIO	5, 7	466
•••	•••	•••	•••	1.35	1.40	1.40	1.60	1.70			
•••	•••	•••	•••	18,000	18,500	19,000	20,000	21,000	INDEPENDENT		467
•••	•••	•••	•••	1.34	1.38	1.42	1.49	1.57			
•••	•••	•••	•••	18,375	19,845	19,845	20,580	22,050	RATIO	7	468
•••	•••	•••	•••	1.25	1.35	1.35	1.40	1.50			
•••	•••	•••	•••	15,625	17,500	17,500	20,000	21,250	RATIO	5, 7	469
•••	•••	•••	•••	1.25	1.40	1.40	1.60	1.70			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
NEW MEXICO							
470 ALBUQUERQUE (78,719)	11,771	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
471 CARLSBAD (7,859)	9,700	...	...	...	...	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.91
472 CLOVIS (8,500)	9,630	...	...	13,482	15,890	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.40	1.65	...	1.87
473 FARMINGTON (6,866)	9,260	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
474 GALLUP-MCKINLEY, GALLUP (11,289)	11,340	...	...	...	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.90
475 ROSWELL (10,255)	9,852	...	11,987	13,221	13,662	...	17,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	1.34	1.39	...	1.79
NEW YORK							
476 AUBURN (6,768)	12,553	13,788	17,185	15,641	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	1.37	1.25	...	...	...
477 BALDWIN (8,808)	15,450	17,381	17,678	23,283	29,355	29,741	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.14	1.51	1.90	1.92	...
478 BAY SHORE (7,314)	15,695	...	...	21,581	24,170	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.38	1.54	...	1.98
479 BRENTWOOD (20,862)	16,610	...	19,800	24,936	...	...	36,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	1.50	...	...	2.17
480 BUFFALO (72,639)	13,720	17,259	...	19,362	20,936	24,838	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	...	1.41	1.53	1.81	...
481 CLARKSTOWN (10,488)	16,808	...	...	24,017	...	...	38,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.43	...	...	2.26
482 ELMIRA (14,076)	13,200	...	21,300	17,640	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.61	1.34	...	...	2.27
483 ENDICOTT (7,450)	13,078	...	...	...	...	...	26,300
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.01
484 FARMINGDALE (12,758)	15,348	...	...	...	25,324	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.65	...	1.95
485 FRONTIER DIST., HAMBURG (6,766)	13,607	20,410	...	20,410	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	1.50	...	...	...
486 GREAT NECK (9,879)	16,850	22,428	23,911	28,915	29,842	...	49,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.42	1.72	1.77	...	2.91
487 GREECE CENTRAL, ROCHESTER (12,781)	13,775	...	...	...	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.18
488 HALF HOLLOW HILLS SCHOOLS, MELVILLE (9,210)	16,552	...	...	18,735	29,343	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.13	1.77	...	...
489 HERRICKS DIST. 9, NEW HYDE PARK (6,271)	15,152	...	...	20,834	29,168	...	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.38	1.93	...	2.24
490 HEWLETT-WOODMERE, HEWLETT (6,083)	15,879	19,217	...	22,529	...	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	...	1.42	...	...	2.20
491 HICKSVILLE (12,000)	16,151	19,946	...	...	...	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	...	...	...	...	1.73
492 ITHACA (8,098)	10,875	15,122	15,732	17,699	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	1.45	1.63	...	...	...
493 KINGSTON (10,811)	12,700	17,780	17,156	18,404	...	20,300	27,400
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.35	1.45	...	1.60	2.16
494 LAKELAND SCHOOLS, SHRUB OAK (7,417)	15,984	...	...	24,615	...	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.54	...	...	1.75
495 LAWRENCE SCHOOLS, CEDARHURST (7,986)	15,700	21,195	...	25,042	...	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	...	1.60	...	...	2.23

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
12,425	...	...	...	12,878	13,777	13,777	14,675	16,172	RATIO	6,10	470
1.06	...	...	...	1.09	1.17	1.17	1.25	1.37			
...	...	...	...	12,222	13,095	12,610	13,289	15,714	RATIO	7,60	471
...	...	...	...	1.26	1.35	1.30	1.37	1.62			
10,112	...	...	...	11,356	13,000	12,038	13,000	15,408	RATIO	8	472
1.05	...	...	...	1.20	1.35	1.25	1.35	1.60			
...	...	...	...	12,400	...	12,440	13,400	14,300	INDEPENDENT		473
...	...	...	...	1.34	...	1.34	1.45	1.54			
12,600	...	...	...	...	...	12,003	14,880	14,880	INDEPENDENT	5	474
1.11	...	...	...	...	...	1.06	1.31	1.31			
...	...	...	...	10,929	11,987	10,929	11,987	13,221	RATIO	6,10	475
...	...	...	...	1.11	1.22	1.11	1.22	1.34			
15,147	...	...	...	16,506	16,506	16,258	18,112	18,112	RATIO	5, 6, 7	476
1.21	...	...	...	1.31	1.31	1.30	1.44	1.44			
...	20,085	...	19,162	20,587	21,012	22,630	24,898	26,427	RATIO	4, 9	477
...	1.30	...	1.24	1.33	1.36	1.46	1.61	1.71			
16,717	...	...	20,717	20,717	20,717	22,444	22,444	24,170	RATIO	5,27	478
1.07	...	...	1.32	1.32	1.32	1.43	1.43	1.54			
17,340	...	...	18,670	20,560	20,560	21,620	22,650	24,395	RATIO	53	479
1.04	...	...	1.12	1.24	1.24	1.30	1.36	1.47			
...	...	...	15,290	16,068	16,068	18,049	19,362	19,362	INDEPENDENT	4, 5,77	480
...	...	...	1.11	1.17	1.17	1.32	1.41	1.41			
...	...	...	23,323	23,323	23,323	24,711	26,099	27,489	RATIO	5,25	481
...	...	...	1.39	1.39	1.39	1.47	1.55	1.64			
15,120	...	...	18,510	18,510	18,510	21,300	21,300	21,300	RATIO	5, 7	482
1.15	...	...	1.40	1.40	1.40	1.61	1.61	1.61			
...	...	...	...	...	...	17,678	17,678	19,718	RATIO	35	483
...	...	...	...	...	...	1.35	1.35	1.51			
...	...	...	19,415	20,259	21,103	21,947	22,684	24,479	RATIO	5, 7	484
...	...	...	1.26	1.32	1.37	1.43	1.48	1.59			
16,328	...	...	15,648	15,866	17,009	19,050	19,322	19,594	RATIO	5, 7	485
1.20	...	...	1.15	1.17	1.25	1.40	1.42	1.44			
...	...	...	...	23,911	23,911	24,239	26,690	27,988	RATIO	8	486
...	...	...	...	1.42	1.42	1.44	1.58	1.66			
...	...	...	...	...	...	18,983	20,397	20,397	INDEPENDENT	5	487
...	...	...	...	...	...	1.38	1.48	1.48			
...	...	...	...	21,699	23,316	24,418	25,888	28,240	RATIO	5,11	488
...	...	...	...	1.31	1.41	1.48	1.56	1.71			
17,217	...	...	...	21,667	21,667	24,167	25,834	27,501	RATIO	5, 7	489
1.14	...	...	...	1.43	1.43	1.59	1.70	1.82			
18,705	...	...	...	21,701	22,529	22,529	24,185	25,427	RATIO	5,54	490
1.18	...	...	...	1.37	1.42	1.42	1.52	1.60			
...	...	...	19,300	19,785	20,108	22,773	23,419	24,065	RATIO	4, 5,11	491
...	...	...	1.19	1.23	1.25	1.41	1.45	1.49			
15,057	...	...	...	17,131	17,296	17,131	18,945	21,299	INDEPENDENT		492
1.38	...	...	...	1.58	1.59	1.58	1.74	1.96			
...	15,120	...	17,780	17,780	18,404	19,653	19,653	19,653	INDEPENDENT		493
...	1.19	...	1.40	1.40	1.45	1.55	1.55	1.55			
...	...	...	18,382	20,539	21,099	22,857	23,736	24,775	RATIO	7	494
...	...	...	1.15	1.28	1.32	1.43	1.48	1.55			
...	...	...	...	23,314	24,178	24,335	25,120	26,298	RATIO	5, 7	495
...	...	...	...	1.48	1.54	1.55	1.60	1.68			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
NEW YORK (CONTINUED)							
496 LEVITTOWN (17,160)	15,079	21,563	...	...	26,539	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	...	...	1.76	...	...
497 LIVERPOOL (9,665)	13,900	18,023	21,082	19,087	23,742	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.52	1.37	1.71	...	1.94
498 LOCKPORT (6,896)	12,834	14,759	16,684	...	21,818	...	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	1.30	...	1.70	...	2.26
499 MAMARONECK (6,315)	18,420	...	...	...	...	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.79
500 MIDDLE COUNTRY DIST., 11 CENTEREACH (11,099)	16,760	...	...	23,062	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.38	...	...	...
501 NEW ROCHELLE (12,345)	16,100	21,250	19,500	22,750	27,750	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.21	1.41	1.72	...	...
502 NEW YORK (1,121,922)	15,500	19,825	20,960	33,446	33,445	43,000	48,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.35	2.16	2.16	2.77	3.10
503 NIAGARA FALLS (18,403)	13,602	15,444	16,025	19,279	21,022	23,578	27,160
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.18	1.42	1.55	1.73	2.00
504 NORTHPORT (8,604)	16,100	...	...	21,252	27,628	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.32	1.72	...	...
505 NORTH SYRACUSE (12,749)	12,560	...	...	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.79
506 NORTH TONAWANDA (9,036)	13,686	...	17,482	25,215	...	...	32,914
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.84	...	...	2.40
507 PLAINEDGE, BETHPAGE (7,250)	15,000	...	...	18,750	24,750	...	30,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.25	1.65	...	2.03
508 PORT WASHINGTON (6,804)	16,352	20,038	...	20,038	23,725	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	...	1.23	1.45	...	1.96
509 ROCHESTER (46,626)	14,770	18,557	24,731	22,573	26,602	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.67	1.53	1.80	...	2.37
510 ROME (12,108)	12,275	...	13,975	16,735	18,310	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.14	1.36	1.49	...	1.96
511 RUSH-HENRIETTA, HENRIETTA (10,229)	13,257	...	23,824	20,421	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.80	1.54	...	...	2.34
512 SACHEM, DIST. 5, HOLBROOK (8,522)	17,433	...	20,597	20,597	29,961	...	37,451
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.18	1.18	1.72	...	2.15
513 SCHENECTADY (12,917)	13,150	20,354	...	24,115	25,988	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.55	...	1.83	1.98	...	...
514 SMITHTOWN (11,645)	16,600	21,626	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	...	...	...	...
515 SOUTH COLONIE SCHOOLS, ALBANY (8,208)	13,550	...	...	20,748	22,616	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.53	1.67	...	...
516 SOUTH HUNTINGTON, DIST. 13, HUNTINGTON STATION (12,865)	17,447	23,815	...	25,006	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	...	1.43	...	...	1.72
517 SYOSSET (9,160)	15,650	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
518 SYRACUSE (30,620)	13,100	20,196	18,336	21,876	...	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.54	1.40	1.67	...	...	2.14
519 TROY (6,852)	11,120	13,728	16,228	14,228	20,343	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.46	1.28	1.83	...	...
520 VESTAL (8,287)	12,739	14,090	17,060	20,035	...	...	25,210
RATIO TO TEACHERS' MAXIMUM	1.00	1.11	1.34	1.57	...	...	1.98
521 WATERTOWN (7,004)	12,870	14,800	13,771	15,187	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	1.07	1.18	...	...	...
522 WEST BABYLON (7,578)	15,480	...	...	...	27,864	...	29,550
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.80	...	1.91

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
•••	•••	•••	19,572	20,734	20,734	22,060	23,222	24,051	RATIO	5, 7	496
•••	•••	•••	1.30	1.38	1.38	1.46	1.54	1.59			
•••	•••	•••	•••	•••	•••	19,752	20,417	21,082	RATIO	5, 6, 8	497
•••	•••	•••	•••	•••	•••	1.42	1.47	1.52			
13,797	•••	•••	14,759	14,759	14,759	16,684	17,968	19,251	RATIO	5, 7,82	498
1.08	•••	•••	1.15	1.15	1.15	1.30	1.40	1.50			
•••	20,535	•••	•••	20,535	20,535	22,360	23,790	25,295	INDEPENDENT	5	499
•••	1.11	•••	•••	1.11	1.11	1.21	1.29	1.37			
•••	•••	•••	20,263	20,263	20,263	24,825	24,825	24,825	INDEPENDENT	4	500
•••	•••	•••	1.21	1.21	1.21	1.48	1.48	1.48			
16,600	17,710	•••	17,500	17,500	19,000	21,250	22,500	26,600	RATIO	55	501
1.03	1.10	•••	1.09	1.09	1.18	1.32	1.40	1.65			
16,434	•••	•••	19,825	19,825	19,825	23,245	24,935	28,995	INDEPENDENT	80	502
1.06	•••	•••	1.28	1.28	1.28	1.50	1.61	1.87			
14,627	•••	•••	•••	14,514	15,444	15,444	16,374	17,303	RATIO	5,56	503
1.08	•••	•••	•••	1.07	1.14	1.14	1.20	1.27			
16,600	•••	•••	21,252	21,252	21,252	23,023	23,909	26,855	RATIO	4, 5, 7	504
1.03	•••	•••	1.32	1.32	1.32	1.43	1.49	1.67			
•••	•••	•••	•••	•••	•••	16,956	17,584	18,840	RATIO	5, 7	505
•••	•••	•••	•••	•••	•••	1.35	1.40	1.50			
15,718	•••	•••	•••	18,440	19,584	18,853	19,165	21,244	RATIO	5, 7	506
1.15	•••	•••	•••	1.35	1.43	1.38	1.40	1.55			
•••	•••	•••	17,250	18,750	18,750	20,250	21,750	23,250	RATIO	7	507
•••	•••	•••	1.15	1.25	1.25	1.35	1.45	1.55			
•••	•••	•••	•••	19,301	20,039	22,250	22,693	22,988	RATIO	5,55	508
•••	•••	•••	•••	1.18	1.23	1.36	1.39	1.41			
•••	16,987	14,770	•••	18,557	18,557	19,866	22,573	23,437	INDEPENDENT	5	509
•••	1.15	1.00	•••	1.26	1.26	1.35	1.53	1.59			
13,775	•••	•••	•••	13,325	14,825	15,925	16,995	17,770	DOLLAR DIFFERENTIAL	5	510
1.12	•••	•••	•••	1.09	1.21	1.30	1.38	1.45			
•••	•••	•••	17,726	18,810	21,555	22,122	22,973	24,108	RATIO	6,49	511
•••	•••	•••	1.34	1.42	1.63	1.67	1.73	1.82			
•••	•••	•••	•••	22,471	24,717	24,717	24,717	28,088	INDEPENDENT	4	512
•••	•••	•••	•••	1.29	1.42	1.42	1.42	1.61			
14,465	•••	•••	•••	18,851	20,354	19,602	20,354	21,858	INDEPENDENT		513
1.10	•••	•••	•••	1.43	1.55	1.49	1.55	1.66			
17,015	•••	•••	•••	18,666	20,102	21,626	23,116	23,862	RATIO	5,57	514
1.03	•••	•••	•••	1.12	1.21	1.30	1.39	1.44			
•••	•••	•••	•••	•••	17,283	17,778	19,263	20,253	INDEPENDENT	4, 5, 6	515
•••	•••	•••	•••	•••	1.28	1.31	1.42	1.49			
•••	•••	•••	20,243	21,434	23,815	23,815	26,197	27,387	RATIO	5,23	516
•••	•••	•••	1.16	1.23	1.36	1.36	1.50	1.57			
•••	17,606	•••	•••	20,962	21,519	22,400	25,823	25,823	RATIO	5,31	517
•••	1.12	•••	•••	1.34	1.38	1.43	1.65	1.65			
13,600	•••	•••	16,530	16,530	16,530	16,830	18,953	20,676	INDEPENDENT	6	518
1.04	•••	•••	1.26	1.26	1.26	1.28	1.45	1.58			
•••	•••	•••	•••	•••	16,228	15,028	•••	17,658	INDEPENDENT	4, 5	519
•••	•••	•••	•••	•••	1.46	1.35	•••	1.59			
•••	•••	•••	•••	17,060	18,550	18,550	20,035	21,520	RATIO	58	520
•••	•••	•••	•••	1.34	1.46	1.46	1.57	1.69			
13,470	•••	•••	•••	17,272	17,696	19,112	19,820	20,528	RATIO	5, 7	521
1.05	•••	•••	•••	1.34	1.37	1.49	1.54	1.60			
15,980	•••	•••	•••	18,576	18,576	21,672	23,220	24,768	RATIO	5, 7,60	522
1.03	•••	•••	•••	1.20	1.20	1.40	1.50	1.60			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
NEW YORK (CONTINUED)							
523 WEST ISLIP (9,108)	16,058	...	23,742	21,445	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.48	1.34	...	...	...
524 WEST SENECA (11,514)	13,500	...	23,742	21,860	24,265	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.76	1.62	1.80	...	2.22
525 WHITE PLAINS (8,843)	17,300	20,400	...	24,000	27,200	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	1.42	1.57	...	2.02
526 WILLIAMSVILLE (9,819)	14,333	...	...	22,252	24,725	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.55	1.73	...	...
527 YONKERS (30,715)	15,700	20,965	18,625	22,135	...	...	31,250
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.19	1.41	...	...	1.99
NORTH CAROLINA							
528 ALAMANCE CO., GRAHAM (EXCL. BURLINGTON) (13,140)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
529 BERTIE CO., WINDSOR (6,500)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
530 BLADEN CO., ELIZABETHTOWN (7,665)	9,472	10,920	...	...	14,340	14,604	17,064
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	1.80
531 BUNCOMBE CO., (EXCL. ASHEVILLE) (20,873)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
532 BURKE CO., MORGANTON (12,897)	9,472	10,920	...	...	14,340	14,604	21,320
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	2.25
533 BURLINGTON (9,842)	10,022	11,470	...	...	14,890	15,154	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	...	...	1.49	1.51	...
534 CABARRUS CO. (EXCL. CONCORD) (8,000)	9,947	11,470	...	...	14,890	15,154	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.50	1.52	2.01
535 CALDWELL CO. (EXCL. LENOIR) (11,700)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
536 CARTERET CO., BEAUFORT (7,000)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
537 CATAWBA CO. (EXCL. NEWTON) (10,264)	9,472	10,920	...	...	14,340	14,604	14,616
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	1.54
538 CHATHAM CO., PITTSBORO (7,016)	9,472	10,920	...	...	14,340	14,604	17,420
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	1.84
539 CLEVELAND CO. (EXCL. SHELBY) (8,223)	9,472	10,920	...	...	14,340	14,604	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	1.90
540 COLUMBUS CO.(EXCL.WHITEVILLE) (10,405)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
541 CRAVEN CO. (EXCL. NEW BERN) (9,000)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
542 CUMBERLAND CO. (EXCL. FAYETTEVILLE) (29,102)	10,072	11,520	...	...	14,940	15,204	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	...	...	1.48	1.51	...
543 DAVIDSON CO. (EXCL. LEXINGTON) (13,157)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
544 DUPLIN CO., KENANSVILLE (10,329)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
545 DURHAM (14,294)	10,062	10,310	...	13,060	17,032	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.02	...	1.30	1.69	...	...
546 EDGECOMBE CO. (EXCL. TARBORO) (7,738)	9,472	10,920	...	...	14,340	14,604	16,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	1.74
547 GASTON CO., GASTONIA (33,364)	10,122	13,000	10,922	...	16,700	18,500	22,363
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.08	...	1.65	1.83	2.21

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
•••	•••	•••	•••	19,913	21,445	21,445	23,742	26,040	RATIO	5,35	523
•••	•••	•••	•••	1.24	1.34	1.34	1.48	1.62			
15,125	•••	•••	16,255	17,615	18,495	19,620	20,740	21,860	RATIO	5,59	524
1.12	•••	•••	1.20	1.30	1.37	1.45	1.54	1.62			
•••	•••	•••	•••	•••	23,200	23,200	24,600	26,200	INDEPENDENT	52	525
•••	•••	•••	•••	•••	1.34	1.34	1.42	1.51			
•••	•••	•••	18,920	19,780	19,780	20,495	22,252	23,076	RATIO	5, 7	526
•••	•••	•••	1.32	1.38	1.38	1.43	1.55	1.61			
•••	•••	•••	•••	19,210	19,210	23,890	23,890	23,890	DOLLAR DIFFERENTIAL	2	527
•••	•••	•••	•••	1.22	1.22	1.52	1.52	1.52			
•••	•••	•••	•••	•••	•••	14,186	14,186	14,186	RATIO	11	528
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14,186	14,186	14,186	RATIO	4,11	529
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14,186	14,186	14,186	RATIO	11	530
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14,186	•••	14,186	RATIO	11	531
•••	•••	•••	•••	•••	•••	1.50	•••	1.50			
•••	•••	•••	•••	•••	•••	14,186	14,186	14,186	RATIO	11	532
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14,736	14,736	14,736	RATIO	11	533
•••	•••	•••	•••	•••	•••	1.47	1.47	1.47			
•••	•••	•••	•••	•••	•••	14,736	14,736	14,736	RATIO	11,48	534
•••	•••	•••	•••	•••	•••	1.48	1.48	1.48			
•••	•••	•••	•••	•••	•••	14,186	•••	14,186	RATIO	4,11	535
•••	•••	•••	•••	•••	•••	1.50	•••	1.50			
•••	•••	•••	•••	•••	•••	14,186	14,186	14,186	RATIO	4,11	536
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14,186	14,186	14,186	RATIO	11	537
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14,186	14,186	14,186	RATIO	11	538
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14,186	14,186	14,186	RATIO	11	539
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14,186	•••	14,186	RATIO	11	540
•••	•••	•••	•••	•••	•••	1.50	•••	1.50			
•••	•••	•••	•••	•••	•••	14,186	14,186	14,186	RATIO	11	541
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14,786	14,786	14,786	RATIO	4,11	542
•••	•••	•••	•••	•••	•••	1.47	1.47	1.47			
•••	•••	•••	•••	•••	•••	14,186	14,186	14,186	RATIO	11	543
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14,186	•••	14,186	RATIO	11	544
•••	•••	•••	•••	•••	•••	1.50	•••	1.50			
•••	•••	•••	•••	•••	•••	13,030	15,340	16,440	INDEPENDENT	6	545
•••	•••	•••	•••	•••	•••	1.29	1.52	1.63			
•••	•••	•••	•••	•••	•••	14,186	•••	14,186	RATIO	11	546
•••	•••	•••	•••	•••	•••	1.50	•••	1.50			
•••	•••	•••	•••	•••	•••	15,776	16,466	16,868	DOLLAR DIFFERENTIAL		547
•••	•••	•••	•••	•••	•••	1.56	1.63	1.67			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ADMINISTRATORS AND ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
NORTH CAROLINA (CONTINUED)							
548 GRANVILLE CO., OXFORD (8,100)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
549 GREENSBORO (32,020)	10,693	12,940	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	...	...	...	...	...
550 GUILFORD CO. (EXCL. GREENSBORO) (22,983)	9,472	10,920	...	...	14,340	14,604	24,705
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	2.61
551 HALIFAX (10,669)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
552 HARNETT CO., LILLINGTON (12,100)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
553 HAYWOOD CO., WAYNESVILLE (9,698)	9,472	10,920	...	...	14,340	14,604	18,492
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	1.95
554 HENDERSON CO. (EXCL. HENDERSONVILLE) (7,000)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
555 HERTFORD CO., WINTON (6,756)	9,572	11,020	...	...	14,440	14,704	13,900
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	1.41
556 IREDELL CO. (EXCL. STATESVILLE) (9,499)	9,472	10,920	...	...	14,340	14,604	19,116
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	2.02
557 JOHNSTON CO., SMITHFIELD (15,592)	9,472	10,920	...	...	14,340	14,604	14,856
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	1.57
558 KANNAPOLIS (6,017)	9,472	10,920	...	...	14,340	14,604	17,092
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	1.80
559 LENOIR CO. (EXCL. KINSTON) (8,300)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
560 MARTIN CO., WILLIAMSTON (7,900)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
561 MOORE CO., CARTHAGE (10,140)	9,472	10,920	...	...	14,340	14,604	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	1.90
562 NASH CO., NASHVILLE (12,070)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
563 NEW HANOVER CO., WILMINGTON (19,000)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
564 NORTHAMPTON CO., JACKSON (7,247)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
565 ONSLOW CO., JACKSONVILLE (14,719)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
566 PERSON CO., ROXBORO (7,149)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
567 PITT CO. (EXCL. GREENVILLE) (13,000)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
568 RANDOLPH CO. (EXCL. ASHBORO) (11,949)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
569 ROBESON CO. (EXCL. LUMBERTON) (14,573)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
570 ROWAN CO. (EXCL. SALISBURY) (14,500)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
571 RUTHERFORD CO., RUTHERFORDTON (10,700)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
572 SAMPSON CO. (EXCL. CLINTON) (8,800)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
573 STANLY CO. (EXCL. ALBEMARLE) (6,700)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP		
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
•••	•••	•••	•••	•••	•••	14:186	14:186	14:186	RATIO	4,11	548
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14:630	14:630	14:630	INDEPENDENT		549
•••	•••	•••	•••	•••	•••	1.37	1.37	1.37			
•••	•••	•••	•••	•••	•••	14:186	14:186	14:186	RATIO	11	550
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14:186	•••	14:186	RATIO	11	551
•••	•••	•••	•••	•••	•••	1.50	•••	1.50			
•••	•••	•••	•••	•••	•••	14:186	14:186	14:186	RATIO	4,11	552
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14:186	14:186	14:186	RATIO	11	553
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14:186	14:186	14:186	RATIO	4,11	554
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14:286	•••	14:286	RATIO	11	555
•••	•••	•••	•••	•••	•••	1.49	•••	1.49			
•••	•••	•••	•••	•••	•••	14:186	14:186	14:186	RATIO	11	556
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14:186	•••	14:186	RATIO	11	557
•••	•••	•••	•••	•••	•••	1.50	•••	1.50			
•••	•••	•••	•••	•••	•••	14:186	14:186	14:186	RATIO	11	558
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14:186	14:186	14:186	RATIO	4,11	559
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14:186	14:186	14:186	RATIO	4,11	560
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14:186	14:186	14:186	RATIO	11	561
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14:186	•••	14:186	RATIO	11	562
•••	•••	•••	•••	•••	•••	1.50	•••	1.50			
•••	•••	•••	•••	•••	•••	14:186	14:186	14:186	RATIO	4,11	563
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14:186	•••	14:186	RATIO	11	564
•••	•••	•••	•••	•••	•••	1.50	•••	1.50			
•••	•••	•••	•••	•••	•••	14:186	14:186	14:186	RATIO	11	565
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14:186	•••	14:186	RATIO	11	566
•••	•••	•••	•••	•••	•••	1.50	•••	1.50			
•••	•••	•••	•••	•••	•••	14:186	14:186	14:186	RATIO	4,11	567
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14:186	•••	14:186	RATIO	11	568
•••	•••	•••	•••	•••	•••	1.50	•••	1.50			
•••	•••	•••	•••	•••	•••	14:186	14:186	14:186	RATIO	11	569
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14:186	14:186	14:186	RATIO	4,11	570
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14:186	14:186	14:186	RATIO	4,11	571
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14:186	14:186	14:186	RATIO	4,11	572
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			
•••	•••	•••	•••	•••	•••	14:186	14:186	14:186	RATIO	4,11	573
•••	•••	•••	•••	•••	•••	1.50	1.50	1.50			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
NORTH CAROLINA (CONTINUED)							
574 SURRY CO., DOBSON (7,973)	9,472	10,920	...	...	14,340	14,604	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	...
575 UNION CO. (EXCL. MONROE) (10,263)	9,472	10,920	...	...	14,340	14,604	14,220
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	1.50
576 WAKE CO. (EXCL. RALEIGH) (25,721)	9,897	10,920	...	...	14,340	14,604	22,050
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	...	...	1.45	1.48	2.23
577 WILKES CO., WILKESBORO (9,430)	9,472	10,920	...	...	14,340	14,604	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.51	1.54	1.90
578 WINSTON-SALEM/FORSYTH CO., WINSTON-SALEM (48,742)	10,667	13,720	...	13,420	14,892	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	...	1.26	1.40	...	2.16
NORTH DAKOTA							
579 FARGO (10,663)	12,300	...	14,600	16,450	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	1.34	...	...	1.79
580 MINOT (10,544)	11,280	...	...	16,000	16,000	...	19,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.42	1.42	...	1.73
OHIO							
581 AKRON (59,301)	13,800	...	16,560	20,355	27,600	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.48	2.00	...	2.54
582 ALLIANCE (6,307)	10,440	...	...	15,660	...	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.50	...	...	1.96
583 ASHTABULA (7,833)	10,106	14,351	14,239	14,462	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	1.41	1.43	...	...	2.08
584 BARBERTON (7,634)	11,830	...	...	14,586	17,736	...	22,326
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.23	1.50	...	1.89
585 BEAVERCREEK LOCAL, XENIA (8,222)	10,785	15,351	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	...	...	...	...	...
586 BEDFORD (7,587)	12,192	18,288	...	...	20,848	...	25,646
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	...	1.71	...	2.10
587 BEREA (16,692)	13,700	18,114	22,270	...	...	...	32,565
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.63	...	...	...	2.38
588 BOARDMAN (6,247)	11,940	16,356	...	16,356	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	...	1.37	...	...	2.18
589 CANTON (21,837)	11,016	16,435	14,880	17,795	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.49	1.35	1.62	...	...	2.72
590 CHILLICOTHE (6,604)	10,350	...	...	17,661	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.71	...	...	...
591 CINCINNATI (86,324)	12,320	16,941	14,860	19,022	22,091	27,901	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.21	1.54	1.79	2.26	2.84
592 CLEVELAND (153,253)	13,000	17,900	14,800	24,300	25,300	29,900	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.14	1.87	1.95	2.30	...
593 CLEVELAND HEIGHTS - UNIVERSITY HEIGHTS (13,301)	13,725	...	...	20,000	23,500	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.46	1.71	...	2.00
594 COLUMBUS (108,959)	13,853	17,546	...	22,001	26,456	...	31,800
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	...	1.59	1.91	...	2.30
595 CUYAHOGA FALLS (12,101)	11,594	14,492	...	15,072	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	1.30	...	...	1.81
596 DAYTON (58,705)	14,019	18,600	16,880	20,700	25,480	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.20	1.48	1.82	...	2.14
597 EAST CLEVELAND (7,388)	13,436	...	16,716	19,984	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	1.49	...	...	...
598 ELYRIA (13,293)	12,615	...	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.98
599 EUCLID (11,183)	14,430	15,025	17,700	18,085	21,140	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.04	1.23	1.25	1.47	...	1.80

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	...	...	14,186	...	14,186	RATIO	4,11	574
...	...	...	...	...	...	1.50	...	1.50			
...	...	...	...	...	...	14,186	14,186	14,186	RATIO	11	575
...	...	...	...	...	...	1.50	1.50	1.50			
...	...	...	...	...	...	14,186	...	14,186	DOLLAR DIFFERENTIAL		576
...	...	...	...	...	...	1.43	...	1.43			
...	...	...	...	...	...	14,186	14,186	14,186	RATIO	11	577
...	...	...	...	...	...	1.50	1.50	1.50			
...	...	...	11,567	11,567	11,567	16,211	16,211	16,211	RATIO	11	578
...	...	...	1.08	1.08	1.08	1.52	1.52	1.52			
...	13,200	...	...	14,375	15,475	14,900	16,950	18,150	INDEPENDENT		579
...	1.07	...	...	1.17	1.26	1.21	1.38	1.48			
...	...	...	...	...	13,750	12,695	14,000	15,500	INDEPENDENT		580
...	...	...	...	...	1.22	1.13	1.24	1.37			
14,905	...	...	...	16,285	16,975	18,215	19,320	21,390	RATIO	10	581
1.08	...	...	...	1.18	1.23	1.32	1.40	1.55			
11,484	...	11,600	...	13,572	14,929	13,572	15,034	17,226	RATIO	7	582
1.10	...	1.11	...	1.30	1.43	1.30	1.44	1.65			
11,197	...	...	11,218	11,824	12,966	12,380	13,582	14,462	RATIO	7	583
1.11	...	...	1.11	1.17	1.28	1.23	1.34	1.43			
13,486	12,305	...	...	...	15,083	13,782	14,681	16,633	RATIO	5, 8	584
1.14	1.04	...	...	...	1.27	1.17	1.24	1.41			
...	...	...	...	...	14,477	14,477	14,709	16,794	INDEPENDENT		585
...	...	...	...	...	1.34	1.34	1.36	1.56			
...	...	...	13,655	15,606	16,337	16,947	17,556	19,020	RATIO	9	586
...	...	...	1.12	1.28	1.34	1.39	1.44	1.56			
...	...	...	...	18,114	18,875	18,875	21,432	22,270	RATIO	5, 7	587
...	...	...	...	1.32	1.38	1.38	1.56	1.63			
13,596	...	...	14,148	14,148	16,356	17,460	17,460	18,564	RATIO	7	588
1.14	...	...	1.18	1.18	1.37	1.46	1.46	1.55			
...	...	...	...	...	15,850	15,630	16,435	18,755	RATIO	3, 5, 8	589
...	...	...	...	...	1.44	1.42	1.49	1.70			
...	...	...	...	13,902	14,512	14,512	14,918	16,849	RATIO	10	590
...	...	...	...	1.34	1.40	1.40	1.44	1.63			
13,552	...	13,318	13,727	13,918	15,138	15,571	16,941	19,022	INDEPENDENT	1	591
1.10	...	1.08	1.11	1.13	1.23	1.26	1.38	1.54			
...	...	...	14,800	15,800	16,400	17,500	18,500	20,000	INDEPENDENT	4, 5	592
...	...	...	1.14	1.22	1.26	1.35	1.42	1.54			
...	...	...	14,490	15,120	17,010	16,380	17,010	23,500	RATIO	10	593
...	...	...	1.06	1.10	1.24	1.19	1.24	1.71			
...	...	13,853	16,274	18,437	18,437	18,937	20,092	22,001	RATIO	8	594
...	...	1.00	1.17	1.33	1.33	1.37	1.45	1.59			
12,753	...	...	12,753	13,333	16,232	15,072	15,652	...	RATIO	5, 7,18	595
1.10	...	...	1.10	1.15	1.40	1.30	1.35	...			
13,054	...	13,020	15,160	...	15,800	17,330	...	18,660	RATIO	10	596
.93	...	.93	1.08	...	1.13	1.24	...	1.33			
13,936	...	...	14,756	15,992	16,616	17,612	19,712	...	INDEPENDENT	5,18	597
1.04	...	...	1.10	1.19	1.24	1.31	1.47	...			
14,016	14,016	...	...	...	15,600	14,720	15,710	17,470	RATIO	10	598
1.11	1.11	...	...	...	1.24	1.17	1.25	1.38			
...	15,920	...	15,025	16,175	16,680	16,680	17,830	19,610	RATIO	10	599
...	1.10	...	1.04	1.12	1.16	1.16	1.24	1.36			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
OHIO (CONTINUED)							
600 FAIRBORN (9,500)	10,378	13,564	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	...	...	...	...	...
601 FINDLAY (9,100)	10,440	16,900	18,700	...	20,600	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.62	1.79	...	1.97	...	1.92
602 GARFIELD HEIGHTS (6,352)	12,220	...	14,514	16,808	...	...	19,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	1.38	...	...	1.60
603 HAMILTON (15,662)	11,025	13,892	14,884	13,892	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.35	1.26	...	...	2.00
604 KETTERING (16,140)	11,736	17,793	...	...	19,096	...	24,250
RATIO TO TEACHERS' MAXIMUM	1.00	1.52	...	...	1.63	...	2.07
605 LAKEWOOD (10,413)	13,260	15,351	16,579	19,528	...	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	1.25	1.47	...	...	2.15
606 LIMA (11,111)	10,530	...	15,020	14,215	17,523	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.43	1.35	1.66	...	2.37
607 LORAIN (17,318)	13,177	16,718	...	...	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	...	...	...	...	1.63
608 MAD RIVER DIST., DAYTON (7,309)	10,781	...	...	13,784	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.28	...	...	1.95
609 MANSFIELD (12,384)	11,047	14,308	12,591	18,315	18,315	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.14	1.66	1.66	...	2.08
610 MAPLE HEIGHTS (6,850)	12,820	...	...	19,871	20,512	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.55	1.60	...	...
611 NEW CARLISLE (6,664)	9,720	...	...	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.31
612 NORTH OLMSTED (7,257)	15,588	...	16,200	18,500	20,800	...	25,324
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.04	1.19	1.33	...	1.62
613 NORTHWEST DIST., CINCINNATI (10,423)	10,858	12,540	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	...	...	...
614 OAK HILLS, CINCINNATI (8,502)	12,150	12,000	...	...	...	...	19,400
RATIO TO TEACHERS' MAXIMUM	1.00	.99	...	...	...	...	1.60
615 PORTSMOUTH (6,375)	9,205	13,900	11,506	...	16,246	...	16,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.51	1.25	...	1.76	...	1.74
616 SHAKER HEIGHTS (7,872)	13,706	...	14,800	20,365	26,000	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.08	1.49	1.90	...	...
617 SOUTH EUCLID-LYNDHURST (9,055)	13,000	...	15,700	19,450	21,200	...	26,300
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.50	1.63	...	2.02
618 SOUTH-WESTERN DIST., GROVE CITY (14,979)	10,380	15,259	15,362	15,570	18,165	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.47	1.48	1.50	1.75	...	2.12
619 SPRINGFIELD (18,332)	11,880	13,535	...	...	...	...	22,235
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	...	...	...	...	1.87
620 TOLEDO (63,144)	10,650	15,240	...	16,260	20,850	...	33,300
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	...	1.53	1.96	...	3.13
621 UPPER ARLINGTON (8,759)	11,750	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
622 WARREN (14,167)	11,529	17,209	16,200	17,882	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.49	1.41	1.55	...	...	...
623 WASHINGTON LOCAL, TOLEDO (11,263)	11,960	...	13,455	18,395	20,995	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.13	1.54	1.76	...	...
624 WEST CLERMONT, AMELIA (7,964)	10,840	...	...	18,414	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.70	...	...	...
625 WILLOUGHBY-EASTLAKE, WILLOUGHBY (14,075)	13,450	...	19,047	21,076	23,118	...	22,677
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	1.57	1.72	...	1.69
626 XENIA (8,833)	10,200	...	...	...	17,136	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.68	...	1.96

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE		
9	10	11	12	13	14	15	16	17	18	19	
•••	•••	•••	•••	12,474	14,581	13,803	14,737	15,775	RATIO	5, 8	600
•••	•••	•••	•••	1.20	1.40	1.33	1.42	1.52			
10,840	•••	•••	•••	•••	18,700	16,900	18,700	20,600	INDEPENDENT		601
1.04	•••	•••	•••	•••	1.79	1.62	1.79	1.97			
12,679	•••	•••	•••	•••	•••	15,432	16,808	17,955	RATIO	3,59	602
1.04	•••	•••	•••	•••	•••	1.26	1.38	1.47			
•••	13,120	•••	12,679	12,789	14,222	14,222	15,656	16,758	RATIO	5, 7	603
•••	1.19	•••	1.15	1.16	1.29	1.29	1.42	1.52			
•••	•••	•••	•••	14,719	17,793	15,210	15,821	18,807	RATIO	5,10	604
•••	•••	•••	•••	1.25	1.52	1.30	1.35	1.60			
•••	15,351	•••	•••	14,859	17,808	16,579	17,808	•••	RATIO	10,18	605
•••	1.16	•••	•••	1.12	1.34	1.25	1.34	•••			
11,984	12,270	12,129	•••	12,555	13,931	12,565	14,707	17,523	INDEPENDENT		606
1.14	1.17	1.15	•••	1.19	1.32	1.19	1.40	1.66			
13,927	•••	•••	•••	15,906	16,486	15,325	15,906	18,228	RATIO	10	607
1.06	•••	•••	•••	1.21	1.25	1.16	1.21	1.38			
•••	11,281	•••	11,979	12,674	13,784	13,997	14,595	16,000	INDEPENDENT		608
•••	1.05	•••	1.11	1.18	1.28	1.30	1.35	1.48			
11,547	•••	•••	13,163	14,880	15,452	16,025	16,025	17,742	RATIO	10	609
1.05	•••	•••	1.19	1.35	1.40	1.45	1.45	1.61			
•••	•••	•••	•••	15,384	16,666	16,025	17,307	19,230	RATIO	5, 7	610
•••	•••	•••	•••	1.20	1.30	1.25	1.35	1.50			
•••	•••	•••	10,692	11,372	12,150	13,122	13,608	15,552	RATIO	5, 7	611
•••	•••	•••	1.10	1.17	1.25	1.35	1.40	1.60			
16,931	15,938	•••	•••	19,290	22,257	20,279	24,152	24,152	RATIO	7	612
1.09	1.02	•••	•••	1.24	1.43	1.30	1.55	1.55			
•••	•••	•••	11,458	12,058	13,970	14,850	15,400	16,500	INDEPENDENT	4, 5	613
•••	•••	•••	1.06	1.11	1.29	1.37	1.42	1.52			
•••	•••	•••	13,500	•••	14,100	15,300	•••	16,500	RATIO	9	614
•••	•••	•••	1.11	•••	1.16	1.26	•••	1.36			
•••	•••	•••	•••	•••	11,506	11,506	12,427	14,074	RATIO	10	615
•••	•••	•••	•••	•••	1.25	1.25	1.35	1.53			
13,956	•••	13,881	•••	15,600	16,700	16,831	19,300	22,700	RATIO	6,10	616
1.02	•••	1.01	•••	1.14	1.22	1.23	1.41	1.66			
•••	•••	•••	•••	15,700	17,450	15,950	18,200	19,950	INDEPENDENT		617
•••	•••	•••	•••	1.21	1.34	1.23	1.40	1.53			
14,532	•••	•••	•••	13,805	14,013	14,013	15,259	15,414	RATIO	7	618
1.40	•••	•••	•••	1.33	1.35	1.35	1.47	1.48			
12,650	•••	•••	•••	13,330	14,320	13,985	14,780	16,680	DOLLAR DIFFERENTIAL		619
1.06	•••	•••	•••	1.12	1.21	1.18	1.24	1.40			
12,180	12,384	•••	12,027	•••	12,690	14,220	•••	15,750	RATIO	3, 5, 7	620
1.14	1.16	•••	1.13	•••	1.19	1.34	•••	1.48			
•••	•••	•••	•••	14,520	16,335	16,335	17,545	18,755	RATIO	42	621
•••	•••	•••	•••	1.24	1.39	1.39	1.49	1.60			
•••	•••	•••	•••	13,683	14,824	14,580	15,385	18,106	RATIO	10,66	622
•••	•••	•••	•••	1.19	1.29	1.26	1.33	1.57			
•••	•••	•••	13,845	13,845	13,845	15,145	15,145	18,395	RATIO	4, 5,11	623
•••	•••	•••	1.16	1.16	1.16	1.27	1.27	1.54			
•••	•••	•••	13,068	•••	15,168	14,930	14,930	16,402	INDEPENDENT	4	624
•••	•••	•••	1.21	•••	1.40	1.38	1.38	1.51			
•••	•••	•••	•••	17,202	17,509	17,509	19,047	21,076	RATIO	5, 6, 8	625
•••	•••	•••	•••	1.28	1.30	1.30	1.42	1.57			
•••	•••	•••	•••	13,464	13,872	13,056	14,790	15,810	RATIO	7	626
•••	•••	•••	•••	1.32	1.36	1.28	1.45	1.55			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
OHIO (CONTINUED)							
627 YOUNGSTOWN (28,264)	13,063	17,013	...	18,729	23,876	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	1.43	1.83	...	...
OKLAHOMA							
628 ENID (9,700)	8,400	...	...	...	...	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.26
629 LAWTON (19,544)	8,450	...	...	11,180	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.32	...	...	...
630 NORMAN (7,854)	9,000	...	...	...	13,500	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.50	...	2.39
631 OKLAHOMA CITY (74,599)	9,200	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
632 TULSA (81,851)	11,328	...	...	...	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.43
OREGON							
633 BEAVERTON (17,193)	11,571	...	14,695	18,514	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	1.60	...	...	1.99
634 CORVALLIS (8,348)	12,439	...	17,041	17,788	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.37	1.43	...	...	...
635 DAVID DOUGLAS DIST. 40 PORTLAND (9,733)	11,682	13,978	...	15,205	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	...	1.30	...	...	1.97
636 EUGENE (21,587)	13,000	...	...	...	...	...	24,826
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.91
637 LAKE OSWEGO (6,318)	11,700	...	...	17,700	21,600	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.51	1.85	...	2.05
638 LINCOLN CO., NEWPORT (6,000)	10,920	...	...	12,728	...	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.17	...	...	1.88
639 PORTLAND (78,299)	12,550	17,743	17,863	20,403	...	...	33,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.42	1.63	...	...	2.67
640 ROSEBURG (6,999)	11,627	...	...	...	18,120	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.56	...	1.63
641 SALEM (21,600)	11,584	16,204	15,217	17,472	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.31	1.51	...	...	...
642 SPRINGFIELD (9,779)	11,200	13,800	13,800	16,800	...	18,656	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.23	1.50	...	1.67	...
PENNSYLVANIA							
643 ALLENTOWN (18,893)	11,600	14,170	13,843	18,748	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	1.19	1.62	...	...	...
644 ALTOONA (13,882)	12,650	15,150	17,350	17,750	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.37	1.40	...	...	1.58
645 ARMSTRONG DIST., FORD CITY (12,599)	11,300	...	...	17,736	18,027	...	26,749
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.57	1.60	...	2.37
646 BRADFORD (6,135)	10,700	...	...	20,000	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.87	...	...	...
647 BRISTOL TWP. (13,597)	14,170	...	...	...	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.19
648 BUTLER (11,419)	13,100	...	18,995	24,235	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.45	1.85	...	...	2.29
649 CARLISLE (6,583)	11,800	14,800	...	14,800	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	1.25	...	...	2.12
650 CENTRAL BUCKS, DOYLESTOWN (9,759)	14,400	...	...	...	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.88
651 CENTRAL DAUPHIN, HARRISBURG (12,958)	10,400	16,850	13,200	...	20,400	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.62	1.27	...	1.96	...	2.40
652 CHAMBERSBURG (10,336)	11,400	18,240	16,720	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.60	1.47	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
•••	•••	•••	•••	14,154	14,726	15,869	17,013	17,814	RATIO	3, 4,10	627
•••	•••	•••	•••	1.08	1.13	1.21	1.30	1.36			
•••	•••	•••	•••	•••	•••	10,000	10,600	12,500	INDEPENDENT		628
•••	•••	•••	•••	•••	•••	1.19	1.26	1.49			
8,870	9,185	•••	•••	10,340	11,180	9,805	11,600	13,070	DOLLAR DIFFERENTIAL	5	629
1.05	1.09	•••	•••	1.22	1.32	1.16	1.37	1.55			
•••	•••	•••	•••	10,200	10,500	10,500	11,000	12,500	DOLLAR DIFFERENTIAL	52	630
•••	•••	•••	•••	1.13	1.17	1.17	1.22	1.39			
11,190	•••	10,125	11,740	12,358	13,118	13,360	14,120	15,185	INDEPENDENT		631
1.22	•••	1.10	1.28	1.34	1.43	1.45	1.53	1.65			
12,095	•••	•••	12,272	13,983	14,455	14,514	15,871	17,818	INDEPENDENT		632
1.07	•••	•••	1.08	1.23	1.28	1.28	1.40	1.57			
14,695	•••	•••	•••	15,389	15,389	16,199	17,009	17,819	RATIO	8	633
1.27	•••	•••	•••	1.33	1.33	1.40	1.47	1.54			
16,046	•••	•••	•••	16,544	17,041	14,554	17,290	17,788	RATIO	5, 6, 7	634
1.29	•••	•••	•••	1.33	1.37	1.17	1.39	1.43			
•••	•••	•••	•••	13,978	15,845	15,205	15,525	17,019	INDEPENDENT		635
•••	•••	•••	•••	1.20	1.36	1.30	1.33	1.46			
•••	•••	•••	15,600	16,640	17,680	16,640	17,940	20,020	RATIO	7,48	636
•••	•••	•••	1.20	1.28	1.36	1.28	1.38	1.54			
14,064	•••	14,064	•••	17,100	17,400	17,400	18,300	20,100	INDEPENDENT		637
1.20	•••	1.20	•••	1.46	1.49	1.49	1.56	1.72			
•••	•••	•••	•••	12,035	12,145	12,728	13,670	14,359	RATIO	4,35	638
•••	•••	•••	•••	1.10	1.11	1.17	1.25	1.31			
•••	•••	•••	•••	•••	17,743	17,743	•••	20,403	INDEPENDENT		639
•••	•••	•••	•••	•••	1.41	1.41	•••	1.63			
•••	12,927	•••	•••	13,701	15,137	14,032	15,137	17,568	RATIO	10	640
•••	1.11	•••	•••	1.18	1.30	1.21	1.30	1.51			
12,018	13,864	•••	•••	14,809	16,156	15,019	16,694	18,175	RATIO	7	641
1.04	1.20	•••	•••	1.28	1.39	1.30	1.44	1.57			
•••	•••	•••	•••	12,500	13,800	13,800	15,000	16,400	INDEPENDENT		642
•••	•••	•••	•••	1.12	1.23	1.23	1.34	1.46			
13,298	•••	•••	•••	•••	•••	14,170	15,260	17,985	RATIO	10	643
1.15	•••	•••	•••	•••	•••	1.22	1.32	1.55			
•••	•••	•••	•••	•••	•••	15,550	17,550	18,150	DOLLAR DIFFERENTIAL	5	644
•••	•••	•••	•••	•••	•••	1.23	1.39	1.43			
•••	•••	•••	•••	•••	•••	15,119	15,119	15,119	INDEPENDENT		645
•••	•••	•••	•••	•••	•••	1.34	1.34	1.34			
•••	•••	•••	•••	13,000	14,000	13,000	15,500	18,000	INDEPENDENT	6	646
•••	•••	•••	•••	1.21	1.31	1.21	1.45	1.68			
•••	•••	•••	•••	16,000	16,000	18,000	20,000	20,000	INDEPENDENT	5	647
•••	•••	•••	•••	1.13	1.13	1.27	1.41	1.41			
•••	•••	•••	•••	16,470	15,390	14,500	17,670	21,615	RATIO	7	648
•••	•••	•••	•••	1.26	1.17	1.11	1.35	1.65			
12,400	•••	•••	•••	13,800	13,800	13,350	14,800	14,800	INDEPENDENT		649
1.05	•••	•••	•••	1.17	1.17	1.13	1.25	1.25			
•••	•••	•••	17,120	17,120	17,120	18,208	19,296	20,384	RATIO	21	650
•••	•••	•••	1.19	1.19	1.19	1.26	1.34	1.42			
11,550	•••	10,700	•••	12,500	13,000	12,900	14,250	16,000	RATIO	8	651
1.11	•••	1.03	•••	1.20	1.25	1.24	1.37	1.54			
11,600	•••	•••	11,800	17,480	18,848	12,200	18,848	20,368	RATIO	7,62	652
1.02	•••	•••	1.04	1.53	1.65	1.07	1.65	1.79			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
PENNSYLVANIA (CONTINUED)							
653 CHESTER (11,541)	11,800	15,620	15,620	15,620	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.32	1.32	...	...	2.03
654 COLONIAL DIST., PLYMOUTH MEETING (8,120)	13,900	...	19,877	...	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.43	...	...	...	1.76
655 CONNELLSVILLE (8,960)	10,550	...	15,500	...	17,000	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.47	...	1.61	...	1.75
656 EASTON (10,022)	11,800	...	...	15,930	20,060	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	1.70	...	2.12
657 HARRISBURG (14,200)	11,245	16,305	13,494	15,181	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	1.20	1.35	...	...	...
658 HAZLETON (12,184)	12,100	13,610	13,400	17,600	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.11	1.45	...	...	1.65
659 HIGHLANDS, TARENTUM (6,115)	12,500	13,804	13,804	...	16,762	...	19,720
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	1.10	...	1.34	...	1.58
660 KISKI AREA DIST., VANDERGRIFT (6,654)	10,700	11,050	11,050	11,050	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.03	1.03	1.03	...	...	...
661 LANCASTER (10,189)	12,150	...	18,720	14,340	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.54	1.18	...	...	...
662 LOWER MERION TWP., ARDMORE (10,115)	14,900	...	...	...	...	...	36,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.42
663 MILLCREEK TWP., ERIE (8,438)	10,900	12,880	12,320	...	...	...	23,100
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	1.13	...	...	...	2.12
664 MT. LEBANON (8,727)	13,700	...	...	19,000	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.39	...	...	2.19
665 NESHAMINY DIST., LANGHORNE (13,867)	13,077	18,108	17,102	20,623	21,252	...	30,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.31	1.58	1.63	...	2.33
666 NORRISTOWN (9,793)	13,300	...	21,280	...	23,940	...	26,620
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.60	...	1.80	...	2.00
667 NORTH HILLS, PITTSBURGH (8,140)	13,442	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
668 NORTH PENN, LANSDALE (9,679)	14,000	...	17,112	21,576	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	1.54	...	...	1.79
669 NORWIN DIST., IRWIN (8,553)	11,350	14,000	...	...	16,650	...	21,030
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	...	...	1.47	...	1.85
670 PENN HILLS (14,232)	12,000	14,842	13,842	18,636	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.15	1.55	...	...	2.29
671 PENNSBURY DIST., FALLSINGTON (13,341)	14,045	...	...	19,000	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	...	...	1.96
672 PITTSBURGH (78,758)	13,200	15,720	15,840	20,040	20,720	26,000	36,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.20	1.52	1.57	1.97	2.73
673 READING (14,604)	11,825	14,415	15,715	15,515	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	1.33	1.31	...	...	...
674 RINGGOLD, MONONGAHELA (6,886)	10,700	13,482	...	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	...	...	...	...	2.10
675 SCRANTON (17,016)	10,300	14,540	16,580	...	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.61	...	...	...	2.38
676 STATE COLLEGE (7,857)	12,871	17,249	15,460	...	20,851	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.20	...	1.62	...	1.71
677 UPPER DARBY (11,091)	13,700	...	...	21,920	27,400	...	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.60	2.00	...	2.37
678 UPPER MERION, KING OF PRUSSIA (6,674)	13,000	...	...	17,000	21,000	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.31	1.62	...	2.00
679 WEST CHESTER (10,933)	12,600	...	17,159	19,663	...	...	24,380
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.36	1.56	...	...	1.93

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
•••	•••	•••	•••	•••	•••	13,310	15,620	15,620	RATIO	10	653
•••	•••	•••	•••	•••	•••	1:13	1:32	1:32			
•••	•••	•••	16,750	17,500	17,500	18,000	18,800	19,500	RATIO	5, 6, 9	654
•••	•••	•••	1:21	1:26	1:26	1:29	1:35	1:40			
•••	•••	•••	•••	12,800	12,700	13,300	13,300	14,200	INDEPENDENT	4	655
•••	•••	•••	•••	1:21	1:20	1:26	1:26	1:35			
14,160	•••	•••	14,750	15,930	15,930	15,930	17,110	18,880	RATIO	7	656
1:20	•••	•••	1:25	1:35	1:35	1:35	1:45	1:60			
12,245	•••	•••	13,405	15,181	15,181	15,743	•••	•••	RATIO	4,10,18	657
1:09	•••	•••	1:19	1:35	1:35	1:40	•••	•••			
11,340	•••	•••	14,083	14,083	14,083	17,075	17,075	17,075	RATIO	6,10	658
•94	•••	•••	1:16	1:16	1:16	1:41	1:41	1:41			
•••	•••	•••	•••	11,700	12,200	12,200	12,700	13,700	INDEPENDENT		659
•••	•••	•••	•••	•94	•98	•98	1:02	1:10			
•••	•••	•••	•••	•••	•••	16,850	16,850	16,850	INDEPENDENT	4	660
•••	•••	•••	•••	•••	•••	1:57	1:57	1:57			
12,971	•••	•••	•••	14,340	15,435	15,435	16,510	18,720	RATIO	5,10	661
1:07	•••	•••	•••	1:18	1:27	1:27	1:36	1:54			
•••	•••	•••	•••	•••	19,000	19,000	20,800	23,200	INDEPENDENT	60	662
•••	•••	•••	•••	•••	1:28	1:28	1:40	1:56			
12,320	•••	•••	•••	•••	15,120	14,000	16,800	17,920	RATIO	5,47	663
1:13	•••	•••	•••	•••	1:39	1:28	1:54	1:64			
•••	•••	•••	•••	16,500	17,000	18,000	18,500	21,000	INDEPENDENT		664
•••	•••	•••	•••	1:20	1:24	1:31	1:35	1:53			
14,083	•••	•••	•••	17,102	18,108	•••	18,108	20,623	RATIO	7	665
1:08	•••	•••	•••	1:31	1:38	•••	1:38	1:58			
•••	•••	•••	17,290	17,290	17,290	19,950	19,950	19,950	RATIO	7	666
•••	•••	•••	1:30	1:30	1:30	1:50	1:50	1:50			
14,572	•••	15,987	16,980	•••	20,376	18,395	25,470	28,866	RATIO	5, 6, 7	667
1:08	•••	1:19	1:26	•••	1:52	1:37	1:89	2:15			
•••	•••	•••	•••	16,368	17,112	20,832	20,832	20,832	RATIO	6, 7	668
•••	•••	•••	•••	1:17	1:22	1:49	1:49	1:49			
•••	•••	•••	•••	•••	12,650	12,650	14,000	14,150	INDEPENDENT		669
•••	•••	•••	•••	•••	1:11	1:11	1:23	1:25			
•••	•••	•••	•••	16,636	16,636	14,121	17,936	17,936	RATIO	5,10	670
•••	•••	•••	•••	1:39	1:39	1:18	1:49	1:49			
16,853	18,250	•••	18,250	18,250	18,250	20,000	21,000	22,000	INDEPENDENT	6	671
1:20	1:30	•••	1:30	1:30	1:30	1:42	1:50	1:57			
13,200	•••	•••	14,070	14,070	14,070	15,960	16,590	19,320	INDEPENDENT	5	672
1:00	•••	•••	1:07	1:07	1:07	1:21	1:26	1:46			
•••	•••	•••	•••	•••	14,215	14,415	15,715	18,215	INDEPENDENT	4, 5	673
•••	•••	•••	•••	•••	1:20	1:22	1:33	1:54			
12,920	•••	•••	13,482	13,482	13,482	15,206	17,831	19,832	RATIO	8	674
1:21	•••	•••	1:26	1:26	1:26	1:42	1:67	1:85			
•••	•••	•••	•••	14,540	14,540	14,540	16,580	16,580	INDEPENDENT		675
•••	•••	•••	•••	1:41	1:41	1:41	1:61	1:61			
•••	12,876	•••	•••	13,684	13,756	14,930	17,340	18,684	RATIO	7	676
•••	1:00	•••	•••	1:06	1:07	1:16	1:35	1:45			
•••	15,070	•••	•••	19,180	20,550	19,180	23,290	24,660	RATIO	6, 7	677
•••	1:10	•••	•••	1:40	1:50	1:40	1:70	1:80			
•••	•••	•••	•••	•••	15,000	16,000	17,600	18,500	INDEPENDENT		678
•••	•••	•••	•••	•••	1:15	1:23	1:35	1:42			
•••	•••	•••	•••	16,881	17,437	17,437	18,272	19,663	RATIO	25	679
•••	•••	•••	•••	1:34	1:38	1:38	1:45	1:56			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
PENNSYLVANIA (CONTINUED)							
680 WEST MIFFLIN (6,792)	11,100	12,550	...	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	...	...	...	...	2.16
681 WEST SHORE (10,624)	11,200	17,740	...	19,375	20,465	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.58	...	1.73	1.83	...	...
682 YORK (9,636)	12,781	15,695	16,781	17,893	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.31	1.40	...	...	1.92
RHODE ISLAND							
683 CRANSTON (14,263)	11,150	16,184	...	18,520	19,688	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	...	1.66	1.77	...	2.06
SOUTH CAROLINA							
684 ANDERSON CO. DIST. 5 (12,543)	10,712	13,390	...	17,675	17,675	...	29,300
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	1.65	1.65	...	2.74
685 BEAUFORT CO. (10,070)	13,077	...	...	16,477	...	18,977	22,700
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.26	...	1.45	1.74
686 CHARLESTON CO. (58,963)	10,227	...	...	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.35
687 COLUMBIA (40,034)	10,512	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
688 GREENVILLE CO. (56,794)	9,682	11,800	...	15,600	17,760	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	...	1.61	1.83	...	...
689 PICKENS CO. (12,895)	9,343	...	...	...	...	...	23,900
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.56
690 RICHLAND CO., COLUMBIA (8,100)	10,512	...	...	...	...	...	13,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.28
691 SUMTER CO. DIST. NO. 17 (12,000)	10,477	11,277	11,977	12,677	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	1.14	1.21	...	...	2.48
SOUTH DAKOTA							
692 RAPID CITY (12,667)	11,400	14,580	...	16,560	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	1.45	...	...	1.93
TENNESSEE							
693 ANDERSON CO. (EXCL. CLINTON) (7,920)	8,770	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
694 CAMPBELL CO., JACKSBORO (6,927)	7,424	...	...	...	...	...	13,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.75
695 CHATTANOOGA (26,685)	10,354	15,093	15,843	15,468	...	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.46	1.53	1.49	...	...	2.27
696 HAMILTON CO.(EXCL.CHATTANOOGA) (30,927)	9,196	...	...	...	...	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.01
697 JACKSON (8,020)	8,920	9,812	14,718	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	1.65	...	...	...	...
698 KNOXVILLE (37,190)	10,488	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
699 MAURY CO., COLUMBIA (10,719)	8,550	...	...	...	...	...	14,126
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.65
700 MEMPHIS (124,087)	12,340	14,652	21,564	19,716	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.75	1.60	...	...	...
701 NASHVILLE-DAVIDSON CO., NASHVILLE (93,367)	11,904	19,225	...	17,191	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.62	...	1.44	...	...	...
702 OAK RIDGE (7,571)	12,350	...	...	15,414	17,911	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.25	1.45	...	1.82
TEXAS							
703 ARLINGTON (20,296)	8,647	10,187	...	12,700	17,750	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	1.47	2.05	...	2.60

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
11,697	...	...	...	...	...	14,650	14,950	15,550	INDEPENDENT	6,61	680
1.05	...	...	...	...	...	1.32	1.35	1.40			
...	...	...	...	14,470	15,342	14,688	15,778	16,650	RATIO	7	681
...	...	...	...	1.29	1.37	1.31	1.41	1.49			
...	...	...	...	...	18,354	17,012	17,612	20,271	RATIO	7	682
...	...	...	...	...	1.44	1.33	1.38	1.59			
...	13,264	...	11,512	13,848	14,432	15,016	16,768	17,352	INDEPENDENT		683
...	1.19	...	1.03	1.24	1.29	1.35	1.50	1.56			
11,997	...	...	...	12,854	14,461	14,461	16,068	17,139	RATIO	7	684
1.12	...	...	...	1.20	1.35	1.35	1.50	1.60			
13,927	...	13,927	...	...	...	15,777	16,177	17,377	DOLLAR DIFFERENTIAL		685
1.06	...	1.06	...	...	...	1.21	1.24	1.33			
...	...	...	...	...	...	14,318	15,136	15,340	RATIO	7	686
...	...	...	...	...	...	1.40	1.48	1.50			
...	...	...	11,496	12,324	12,324	13,572	15,280	15,280	INDEPENDENT	5	687
...	...	...	1.09	1.17	1.17	1.29	1.45	1.45			
...	10,600	...	...	10,800	10,800	12,000	14,570	15,600	INDEPENDENT	5	688
...	1.09	...	...	1.12	1.12	1.24	1.50	1.61			
...	...	...	10,344	10,344	10,344	12,733	13,993	14,858	INDEPENDENT		689
...	...	...	1.11	1.11	1.11	1.36	1.50	1.59			
...	...	...	...	13,324	13,324	13,572	15,280	15,280	INDEPENDENT	4	690
...	...	...	...	1.27	1.27	1.29	1.45	1.45			
...	...	...	...	11,577	11,577	11,977	12,677	13,377	DOLLAR DIFFERENTIAL	5	691
...	...	...	...	1.10	1.10	1.14	1.21	1.28			
13,920	...	11,400	...	...	...	13,980	15,420	16,020	RATIO	11	692
1.22	...	1.00	...	...	...	1.23	1.35	1.41			
...	...	...	...	9,520	9,770	10,490	10,490	11,539	DOLLAR DIFFERENTIAL		693
...	...	...	...	1.09	1.11	1.20	1.20	1.32			
...	...	...	...	...	...	8,499	...	8,499	DOLLAR DIFFERENTIAL		694
...	...	...	...	...	...	1.14	...	1.14			
...	...	...	...	...	...	14,693	15,068	15,443	DOLLAR DIFFERENTIAL		695
...	...	...	...	...	...	1.42	1.46	1.49			
...	...	...	11,175	11,727	12,187	12,555	13,474	14,394	RATIO	7	696
...	...	...	1.22	1.28	1.33	1.37	1.47	1.57			
...	...	...	...	9,455	9,901	10,704	12,042	14,183	RATIO	9	697
...	...	...	...	1.06	1.11	1.20	1.35	1.59			
...	...	...	11,270	11,270	11,270	12,600	12,750	13,650	INDEPENDENT	6	698
...	...	...	1.07	1.07	1.07	1.20	1.22	1.30			
...	...	...	...	...	...	11,115	13,082	13,680	RATIO	7	699
...	...	...	...	...	...	1.30	1.53	1.60			
12,340	...	12,340	11,640	11,680	12,804	14,670	14,670	16,137	RATIO	5,11,48	700
1.00	...	1.00	.94	.95	1.04	1.19	1.19	1.31			
...	...	...	14,517	14,517	14,517	15,259	15,971	17,039	DOLLAR DIFFERENTIAL	4	701
...	...	...	1.22	1.22	1.22	1.28	1.34	1.43			
13,520	...	...	...	14,437	15,306	14,887	16,391	17,259	RATIO	10	702
1.09	...	...	...	1.17	1.24	1.21	1.33	1.40			
10,187	...	8,647	...	...	...	12,090	13,669	14,903	INDEPENDENT		703
1.18	...	1.00	...	...	...	1.40	1.58	1.72			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
TEXAS (CONTINUED)							
704 AUSTIN (52,511)	9,096	...	...	...	...	...	25,966
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.87
705 BEAUMONT (15,206)	9,055	...	...	12,585	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.39	...	...	...
706 BIRDVILLE, FORT WORTH (13,861)	10,226	...	11,950	13,560	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	1.33	...	...	...
707 BRYAN (8,866)	7,731	9,105	...	...	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	...	...	...	2.59
708 CORPUS CHRISTI (45,691)	9,100	...	14,316	17,196	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.57	1.89	...	...	2.97
709 DALLAS (157,647)	10,450	14,000	14,600	19,200	27,500	32,500	37,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.40	1.84	2.63	3.11	3.59
710 ECTOR CO., ODESSA (24,803)	10,200	14,140	14,140	16,995	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	1.39	1.67	...	...	...
711 EDGEWOOD, SAN ANTONIO (22,303)	7,731	9,105	...	...	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	...	...	...	2.59
712 EDINBURG (7,141)	7,731	9,105	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	...	...	...	...
713 EL PASO (61,393)	9,231	...	14,650	15,372	19,165	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.59	1.67	2.08	...	...
714 FORT WORTH (81,208)	9,950	...	14,809	18,100	23,000	25,000	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.49	1.82	2.31	2.51	3.12
715 GALENA PARK (11,600)	8,980	...	12,430	13,430	20,000	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.38	1.50	2.23	...	2.90
716 GALVESTON (13,141)	8,994	...	13,041	17,988	19,000	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.45	2.00	2.11	...	2.78
717 GOOSE CREEK, BAYTOWN (12,781)	10,795	10,940	13,128	14,028	...	...	18,750
RATIO TO TEACHERS' MAXIMUM	1.00	1.01	1.22	1.30	...	...	1.74
718 GRAND PRAIRIE (10,037)	8,340	12,372	11,820	14,460	15,564	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.48	1.42	1.73	1.87	...	2.22
719 HOUSTON (245,396)	9,147	16,920	...	17,688	20,080	20,990	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.85	...	1.93	2.20	2.29	3.83
720 HURST (15,900)	8,913	12,480	...	...	...	...	23,200
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	...	...	...	2.60
721 LA MARQUE (6,911)	9,940	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
722 LUBBOCK (33,117)	9,231	...	15,390	16,621	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.67	1.80	...	...	2.87
723 MARSHALL (7,450)	7,731	9,105	...	...	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	...	...	...	2.59
724 NORTH EAST DIST., SAN ANTONIO (25,784)	9,790	...	15,000	15,000	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.53	1.53	...	...	2.55
725 NORTHWEST HOUSTON, HOUSTON (14,390)	8,031	...	...	12,620	13,020	14,500	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.57	1.62	1.81	...
726 PASADENA (33,169)	9,110	13,130	...	14,324	20,406	...	27,690
RATIO TO TEACHERS' MAXIMUM	1.00	1.44	...	1.57	2.24	...	3.04
727 PLAINVIEW (6,484)	8,131	...	...	13,670	15,070	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.68	1.85	...	...
728 PORT NECHES (6,790)	9,500	12,475	...	15,300	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	...	1.61	...	...	2.42
729 SAN ANTONIO (72,873)	9,000	...	12,067	14,184	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	1.58	...	...	...
730 SHERMAN (7,042)	9,331	...	...	13,530	17,729	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.45	1.90	...	2.68
731 SOUTH SAN ANTONIA, SAN ANTONIO (8,126)	8,136	...	...	13,580	15,410	...	22,576
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.67	1.89	...	2.77

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
•••	•••	•••	•••	•••	13,821	13,389	13,821	15,011	INDEPENDENT		704
•••	•••	•••	•••	•••	1.53	1.48	1.53	1.66			
•••	•••	•••	•••	10,055	11,394	11,818	12,560	13,300	INDEPENDENT	4	705
•••	•••	•••	•••	1.11	1.26	1.31	1.39	1.47			
11,662	10,820	•••	•••	10,820	11,550	12,275	13,296	•••	INDEPENDENT	18	706
1.14	1.06	•••	•••	1.06	1.13	1.20	1.30	•••			
9,105	•••	•••	•••	•••	•••	11,339	11,339	11,339	RATIO	7	707
1.18	•••	•••	•••	•••	•••	1.47	1.47	1.47			
10,410	•••	9,100	9,828	11,611	12,422	13,013	13,563	14,487	DOLLAR DIFFERENTIAL		708
1.14	•••	1.00	1.08	1.28	1.37	1.43	1.49	1.59			
•••	•••	•••	13,800	14,000	14,300	14,600	16,100	17,800	INDEPENDENT		709
•••	•••	•••	1.32	1.34	1.37	1.40	1.54	1.70			
11,830	10,500	•••	•••	12,610	14,208	13,836	14,457	16,995	RATIO	59	710
1.16	1.03	•••	•••	1.24	1.39	1.36	1.42	1.67			
9,105	•••	7,731	•••	•••	•••	11,339	11,339	11,339	DOLLAR DIFFERENTIAL		711
1.18	•••	1.00	•••	•••	•••	1.47	1.47	1.47			
9,105	•••	•••	•••	•••	•••	11,339	11,339	11,339	RATIO	7	712
1.18	•••	•••	•••	•••	•••	1.47	1.47	1.47			
11,037	•••	•••	11,037	12,572	13,927	12,934	14,108	15,011	RATIO	7	713
1.20	•••	•••	1.20	1.36	1.51	1.40	1.53	1.63			
10,528	•••	9,950	11,147	14,175	14,175	15,442	16,076	16,890	RATIO	4,59	714
1.06	•••	1.00	1.12	1.42	1.42	1.55	1.62	1.70			
10,280	•••	•••	10,400	10,780	11,878	12,430	12,680	13,430	INDEPENDENT	4	715
1.14	•••	•••	1.16	1.20	1.32	1.38	1.41	1.50			
9,294	•••	•••	11,243	11,243	11,243	12,142	14,390	15,740	RATIO	9	716
1.03	•••	•••	1.25	1.25	1.25	1.35	1.60	1.75			
13,128	•••	•••	•••	•••	13,409	12,859	13,409	14,928	RATIO	10	717
1.22	•••	•••	•••	•••	1.24	1.19	1.24	1.38			
10,308	•••	8,340	•••	10,512	11,820	11,820	12,288	13,920	RATIO	7	718
1.24	•••	1.00	•••	1.26	1.42	1.42	1.47	1.67			
•••	•••	•••	•••	•••	•••	17,688	17,688	17,688	INDEPENDENT		719
•••	•••	•••	•••	•••	•••	1.93	1.93	1.93			
10,400	•••	8,913	•••	10,400	11,790	13,068	13,368	15,256	DOLLAR DIFFERENTIAL		720
1.17	•••	1.00	•••	1.17	1.32	1.47	1.50	1.71			
12,444	•••	11,040	•••	12,944	13,344	12,540	13,894	14,544	DOLLAR DIFFERENTIAL		721
1.25	•••	1.11	•••	1.30	1.34	1.26	1.40	1.46			
10,876	•••	•••	11,286	12,389	12,979	13,543	15,390	16,621	RATIO	7	722
1.18	•••	•••	1.22	1.34	1.41	1.47	1.67	1.80			
9,105	•••	•••	•••	•••	•••	11,339	11,339	11,339	RATIO	7	723
1.18	•••	•••	•••	•••	•••	1.47	1.47	1.47			
11,480	•••	•••	11,000	12,000	13,000	13,500	14,500	16,500	INDEPENDENT		724
1.17	•••	•••	1.12	1.23	1.33	1.38	1.48	1.69			
•••	•••	•••	•••	•••	•••	•••	10,032	12,300	INDEPENDENT		725
•••	•••	•••	•••	•••	•••	•••	1.25	1.53			
10,028	10,269	9,069	•••	12,312	12,847	13,227	13,842	15,751	INDEPENDENT	48	726
1.10	1.13	1.00	•••	1.35	1.41	1.45	1.52	1.73			
9,749	9,569	8,578	•••	•••	•••	11,626	12,439	14,570	DOLLAR DIFFERENTIAL		727
1.20	1.17	1.05	•••	•••	•••	1.43	1.53	1.79			
•••	•••	•••	•••	•••	11,475	12,475	13,075	15,000	INDEPENDENT		728
•••	•••	•••	•••	•••	1.21	1.31	1.38	1.58			
10,140	11,605	•••	•••	10,550	11,605	15,192	15,192	15,192	INDEPENDENT	4	729
1.13	1.29	•••	•••	1.17	1.29	1.69	1.69	1.69			
10,451	•••	•••	11,664	11,664	11,664	13,996	15,863	16,796	RATIO	7	730
1.12	•••	•••	1.25	1.25	1.25	1.50	1.70	1.80			
9,944	•••	•••	11,939	11,939	11,939	11,939	12,239	13,560	RATIO	7	731
1.22	•••	•••	1.47	1.47	1.47	1.47	1.50	1.67			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
TEXAS (CONTINUED)							
732 SPRING BRANCH (35,703)	9,410	...	10,841	18,000	20,000	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.15	1.91	2.13	...	...
733 TEMPLE (7,597)	8,127	9,572	...	...	...	...	23,215
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	...	...	...	2.86
734 WICHITA FALLS (18,365)	9,000	12,600	10,800	16,200	17,550	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.20	1.80	1.95	...	2.61
UTAH							
735 ALPINE DIST., AMERICAN FORK (16,828)	10,800	16,200	...	16,200	18,360	...	22,140
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	1.50	1.70	...	2.05
736 DAVIS CO., FARMINGTON (32,299)	10,300	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
737 GRANITE DISTRICT (EXCL. SALT LAKE CITY) (62,360)	11,010	...	...	15,298	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.39	...	...	...
738 JORDAN DIST., SANDY (22,290)	10,299	14,545	...	...	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	...	...	...	...	2.04
739 MURRAY (6,563)	10,258	...	...	...	...	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.80
740 NEBO DIST., SPANISH FORK (9,772)	10,584	...	14,500	15,029	...	...	17,800
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.37	1.42	...	...	1.68
741 OGDEN (18,000)	10,580	...	14,509	15,102	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.37	1.43	...	...	1.70
742 PROVO (8,483)	10,701	15,516	...	15,516	18,192	...	21,937
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	...	1.45	1.70	...	2.05
743 SALT LAKE CITY (36,502)	11,747	...	...	15,568	20,306	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.33	1.73	...	...
744 TOOELE (6,822)	10,077	15,442	...	13,442	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.53	...	1.33	...	...	...
VERMONT							
745 BURLINGTON (6,612)	10,974	...	16,461	16,461	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.50	1.50	...	...	...
VIRGINIA							
746 ALEXANDRIA (17,585)	14,805	...	17,659	20,627	...	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	1.39	...	...	1.99
747 ARLINGTON CO. (25,904)	15,028	19,550	21,818	22,834	24,555	27,998	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.45	1.52	1.63	1.86	...
748 BEDFORD CO. (7,727)	8,800	...	...	...	...	...	18,100
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.06
749 CHARLOTTESVILLE (6,738)	11,650	14,230	...	17,870	21,400	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	...	1.53	1.84	...	2.19
750 CHESTERFIELD CO. (29,657)	10,402	13,971	15,329	15,329	21,344	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.47	1.47	2.05	...	2.40
751 FAIRFAX CO. (122,192)	17,231	23,455	26,363	26,363	27,526	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	1.53	1.53	1.60	...	2.03
752 FAUQUIER CO., WARRENTON (6,660)	9,400	12,408	...	14,570	15,070	...	17,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	...	1.55	1.60	...	1.86
753 HANOVER CO., ASHLAND (8,833)	9,500	13,300	...	...	...	...	19,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	...	...	...	2.06
754 HENRICO CO. (EXCL. RICHMOND) (31,888)	10,890	13,767	13,767	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.26	...	...	...	...
755 LYNCHBURG (12,370)	10,639	13,926	...	14,170	18,623	...	21,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	...	1.33	1.75	...	2.03
756 NEWPORT NEWS (29,978)	10,402	14,534	...	16,036	20,410	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	1.54	1.96	...	2.40

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
10,841	...	...	...	12,430	...	14,300	16,800	18,000	INDEPENDENT		732
1.15	...	...	...	1.32	...	1.52	1.79	1.91			
9,972	...	8,127	...	...	...	9,933	9,933	9,933	RATIO	7	733
1.18	...	1.00	...	...	...	1.22	1.22	1.22			
...	...	...	...	...	...	11,700	12,600	15,300	RATIO	5, 7	734
...	...	...	...	...	...	1.30	1.40	1.70			
...	...	...	...	13,824	13,824	13,824	14,580	15,660	RATIO	7	735
...	...	...	...	1.28	1.28	1.28	1.35	1.45			
...	...	...	...	11,775	11,975	14,350	14,550	15,325	INDEPENDENT		736
...	...	...	...	1.14	1.16	1.39	1.41	1.49			
...	...	...	13,298	13,498	13,698	13,998	14,498	15,398	INDEPENDENT		737
...	...	...	1.21	1.23	1.24	1.27	1.32	1.40			
...	...	...	12,917	13,222	13,934	13,934	14,545	15,963	RATIO	10	738
...	...	...	1.25	1.28	1.35	1.35	1.41	1.51			
...	...	...	...	...	13,161	13,431	14,151	15,181	DOLLAR DIFFERENTIAL		739
...	...	...	...	...	1.28	1.31	1.38	1.48			
...	...	...	...	...	...	12,172	13,124	14,818	RATIO	7	740
...	...	...	...	...	...	1.15	1.24	1.40			
...	...	...	...	13,520	14,311	13,520	14,509	15,300	RATIO	39	741
...	...	...	..	1.28	1.35	1.28	1.37	1.45			
...	...	...	...	...	14,714	13,911	14,714	15,516	RATIO	7	742
...	...	...	...	...	1.38	1.30	1.38	1.45			
...	...	...	...	...	14,554	14,554	15,043	15,568	INDEPENDENT	4	743
...	...	...	...	...	1.24	1.24	1.28	1.33			
11,200	...	...	12,292	12,292	13,142	13,942	14,542	15,442	RATIO	9	744
1.11	...	...	1.22	1.22	1.30	1.38	1.44	1.53			
...	...	...	14,815	15,364	15,912	16,461	17,010	17,558	RATIO	4, 5, 7	745
...	...	...	1.35	1.40	1.45	1.50	1.55	1.60			
15,005	...	...	17,321	17,321	17,321	18,251	18,251	18,251	INDEPENDENT	63	746
1.01	...	...	1.17	1.17	1.17	1.23	1.23	1.23			
...	...	...	15,718	17,751	18,455	19,550	21,818	22,834	INDEPENDENT	5	747
...	...	...	1.05	1.18	1.23	1.30	1.45	1.52			
...	...	...	9,800	...	9,800	11,300	...	11,300	DOLLAR DIFFERENTIAL		748
...	...	...	1.11	...	1.11	1.28	...	1.28			
...	...	...	...	...	14,230	14,230	17,870	17,870	RATIO	10	749
...	...	...	...	...	1.22	1.22	1.53	1.53			
...	...	...	12,904	13,389	13,486	14,165	15,329	16,979	RATIO	40	750
...	...	...	1.24	1.29	1.30	1.36	1.47	1.63			
...	...	...	19,368	...	21,711	23,455	25,782	25,782	RATIO	77	751
...	...	...	1.12	...	1.26	1.36	1.50	1.50			
...	...	...	...	...	12,690	12,408	...	14,570	RATIO	7	752
...	...	...	...	...	1.35	1.32	...	1.55			
...	...	...	...	11,875	12,350	12,920	13,300	14,250	RATIO	7	753
...	...	...	...	1.25	1.30	1.36	1.40	1.50			
...	...	...	11,573	11,972	13,368	13,767	14,565	15,362	RATIO	4,11	754
...	...	...	1.06	1.10	1.23	1.26	1.34	1.41			
12,790	13,235	...	...	13,460	13,691	13,691	14,920	16,295	INDEPENDENT	6	755
1.20	1.24	...	...	1.27	1.29	1.29	1.40	1.53			
...	...	...	...	...	13,673	14,534	...	16,036	RATIO	11	756
...	...	...	...	...	1.31	1.40	...	1.54			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
VIRGINIA (CONTINUED)							
757 PETERSBURG (8,730)	9,850	13,171	***	***	***	***	***
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	***	***	***	***	***
758 PORTSMOUTH (27,826)	10,050	14,200	10,800	17,600	***	***	***
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.07	1.75	***	***	***
759 PRINCE WILLIAM CO., MANASSAS (25,304)	14,070	18,458	***	19,732	20,368	***	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	***	1.40	1.45	***	1.78
760 PULASKI CO. (6,858)	8,850	12,390	***	13,718	14,160	***	17,700
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	***	1.55	1.60	***	2.00
761 RICHMOND (43,250)	10,900	15,204	***	17,810	***	***	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	***	1.63	***	***	2.94
762 ROANOKE (19,996)	11,150	15,984	***	***	***	***	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	***	***	***	***	2.24
763 VIRGINIA BEACH (41,379)	10,985	18,455	17,027	21,421	24,167	26,384	***
RATIO TO TEACHERS' MAXIMUM	1.00	1.68	1.55	1.95	2.20	2.40	***
764 YORK CO., YORKTOWN (7,391)	10,490	14,560	***	16,380	16,910	***	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	***	1.56	1.57	***	2.38
WASHINGTON							
765 AUBURN (8,035)	12,940	***	***	***	***	***	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	***	***	***	***	***	1.89
766 BELLEVUE (23,612)	14,903	***	17,974	21,398	***	***	***
RATIO TO TEACHERS' MAXIMUM	1.00	***	1.21	1.44	***	***	***
767 BELLINGHAM (8,651)	12,800	***	16,643	17,664	20,268	***	***
RATIO TO TEACHERS' MAXIMUM	1.00	***	1.30	1.38	1.58	***	***
768 EVERETT (14,114)	13,666	***	16,849	20,152	***	***	***
RATIO TO TEACHERS' MAXIMUM	1.00	***	1.23	1.47	***	***	***
769 FEDERAL WAY (12,300)	13,475	***	15,380	19,230	20,450	***	***
RATIO TO TEACHERS' MAXIMUM	1.00	***	1.14	1.43	1.52	***	***
770 FRANKLIN PIERCE DIST., TACOMA (8,989)	12,650	***	15,136	17,306	20,391	***	***
RATIO TO TEACHERS' MAXIMUM	1.00	***	1.20	1.37	1.61	***	***
771 HIGHLINE DIST., SEATTLE (31,091)	14,015	***	16,950	***	***	***	***
RATIO TO TEACHERS' MAXIMUM	1.00	***	1.21	***	***	***	***
772 KENNEWICK (7,776)	11,963	***	13,877	***	***	***	***
RATIO TO TEACHERS' MAXIMUM	1.00	***	1.16	***	***	***	***
773 LAKE WASHINGTON (13,332)	13,486	***	15,969	18,968	***	***	***
RATIO TO TEACHERS' MAXIMUM	1.00	***	1.18	1.41	***	***	***
774 LONGVIEW (9,044)	12,400	***	13,979	***	***	***	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	***	1.13	***	***	***	1.98
775 NORTHSHORE, BOTHELL (9,107)	14,250	16,950	15,352	19,350	21,950	***	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.08	1.36	1.54	***	1.65
776 PUYALLUP (9,699)	12,384	***	13,870	17,985	20,805	***	***
RATIO TO TEACHERS' MAXIMUM	1.00	***	1.12	1.42	1.68	***	***
777 RENTON (15,708)	15,164	19,206	20,906	22,266	***	***	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.38	1.47	***	***	1.93
778 RICHLAND (8,160)	13,000	***	15,984	18,519	20,019	***	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	***	1.23	1.42	1.54	***	1.88
779 SEATTLE (93,451)	14,010	***	***	***	26,488	28,576	***
RATIO TO TEACHERS' MAXIMUM	1.00	***	***	***	1.89	2.04	***
780 SPOKANE (34,563)	12,325	17,081	16,320	19,555	21,464	***	***
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	1.32	1.59	1.74	***	***
781 TACOMA (37,404)	13,120	19,840	16,000	22,912	22,912	***	32,825
RATIO TO TEACHERS' MAXIMUM	1.00	1.51	1.22	1.75	1.75	***	2.50
782 VANCOUVER (15,785)	12,350	17,290	17,290	20,377	***	***	***
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.40	1.65	***	***	***
783 WALLA WALLA (6,654)	12,738	16,752	17,545	***	***	***	***
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.38	***	***	***	***

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
•••	•••	•••	12,549	•••	12,800	13,171	•••	14,111	INDEPENDENT		757
•••	•••	•••	1.27	•••	1.30	1.34	•••	1.43			
•••	•••	•••	•••	13,900	13,900	13,900	15,000	16,500	INDEPENDENT		758
•••	•••	•••	•••	1.38	1.38	1.38	1.49	1.64			
•••	•••	•••	14,003	14,640	14,640	17,186	18,458	19,732	RATIO	10	759
•••	•••	•••	1.00	1.04	1.04	1.22	1.31	1.40			
•••	•••	•••	•••	•••	11,062	11,505	•••	13,718	RATIO	10	760
•••	•••	•••	•••	•••	1.25	1.30	•••	1.55			
13,032	•••	10,900	13,901	14,335	15,095	15,421	16,181	17,810	RATIO	79	761
1.20	•••	1.00	1.28	1.32	1.38	1.41	1.48	1.63			
•••	13,980	•••	•••	13,476	14,484	14,484	14,976	15,984	INDEPENDENT		762
•••	1.25	•••	•••	1.21	1.30	1.30	1.34	1.43			
•••	•••	•••	14,171	17,027	17,027	17,027	18,455	21,421	RATIO	10	763
•••	•••	•••	1.29	1.55	1.55	1.55	1.68	1.95			
•••	•••	•••	•••	11,797	13,390	14,170	14,560	16,380	RATIO	11	764
•••	•••	•••	•••	1.12	1.28	1.35	1.39	1.56			
•••	•••	•••	•••	15,920	17,720	17,075	18,365	19,945	DOLLAR DIFFERENTIAL		765
•••	•••	•••	•••	1.23	1.37	1.32	1.42	1.54			
•••	•••	•••	•••	18,210	18,800	18,918	19,862	21,278	RATIO	11	766
•••	•••	•••	•••	1.22	1.26	1.27	1.33	1.43			
•••	19,074	•••	•••	15,645	16,363	15,937	16,643	18,844	DOLLAR DIFFERENTIAL		767
•••	1.18	•••	•••	1.22	1.28	1.25	1.30	1.47			
•••	•••	•••	•••	16,706	16,992	16,849	17,837	19,814	RATIO	8	768
•••	•••	•••	•••	1.22	1.24	1.23	1.31	1.45			
•••	•••	•••	•••	15,380	16,380	16,380	17,405	18,615	INDEPENDENT	4, 6	769
•••	•••	•••	•••	1.14	1.22	1.22	1.29	1.38			
•••	•••	•••	•••	15,480	16,163	16,050	16,964	18,449	INDEPENDENT		770
•••	•••	•••	•••	1.22	1.28	1.27	1.34	1.46			
•••	•••	•••	•••	17,650	18,450	18,500	19,750	20,775	INDEPENDENT		771
•••	•••	•••	•••	1.26	1.32	1.32	1.41	1.48			
•••	•••	•••	•••	14,475	14,775	15,073	15,671	17,585	RATIO	10	772
•••	•••	•••	•••	1.21	1.24	1.26	1.31	1.47			
•••	•••	•••	14,961	15,969	16,514	16,514	17,699	18,968	RATIO	10	773
•••	•••	•••	1.11	1.18	1.22	1.22	1.31	1.41			
•••	•••	•••	•••	15,115	15,783	15,615	16,949	17,983	DOLLAR DIFFERENTIAL		774
•••	•••	•••	•••	1.22	1.27	1.26	1.37	1.45			
•••	•••	•••	15,050	15,950	16,850	17,550	18,450	19,350	RATIO	8	775
•••	•••	•••	1.06	1.12	1.18	1.23	1.29	1.36			
•••	•••	•••	•••	14,861	15,728	15,480	16,966	19,195	RATIO	4, 7	776
•••	•••	•••	•••	1.20	1.27	1.25	1.37	1.55			
•••	•••	•••	•••	18,105	19,130	21,845	21,845	22,870	RATIO	11	777
•••	•••	•••	•••	1.19	1.26	1.44	1.44	1.51			
15,059	•••	•••	•••	15,799	16,613	16,613	17,644	18,044	RATIO	10	778
1.16	•••	•••	•••	1.22	1.28	1.28	1.36	1.39			
•••	•••	•••	17,444	18,111	18,648	19,897	20,961	21,771	INDEPENDENT		779
•••	•••	•••	1.25	1.29	1.33	1.42	1.50	1.55			
14,925	14,697	•••	•••	16,038	16,666	16,219	17,420	17,922	RATIO	7	780
1.21	1.19	•••	•••	1.30	1.35	1.32	1.41	1.45			
13,120	•••	13,120	17,536	17,536	17,536	18,304	18,304	18,688	RATIO	9,11	781
1.00	•••	1.00	1.34	1.34	1.34	1.40	1.40	1.42			
•••	17,290	13,678	•••	•••	•••	17,290	18,525	19,760	RATIO	27	782
•••	1.40	1.11	•••	•••	•••	1.40	1.50	1.60			
•••	13,221	•••	•••	15,126	15,955	15,620	17,809	19,132	RATIO	11	783
•••	1.04	•••	•••	1.19	1.25	1.23	1.40	1.50			

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
WASHINGTON (CONTINUED)							
784 YAKIMA (13,248)	12,813	16,401	...	17,298	23,063	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	1.35	1.80	...	1.95
WEST VIRGINIA							
785 BOONE CO., MADISON (6,500)	9,600	...	...	...	...	...	14,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.46
786 CABELL CO., HUNTINGTON (20,961)	9,980	10,180	...	...	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.02	...	...	...	...	2.61
787 KANAWHA CO., CHARLESTON (56,096)	11,350	13,119	15,198	17,030	18,246	19,919	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	1.34	1.50	1.61	1.75	2.20
788 MCDOWELL CO., WELCH (14,271)	9,650	...	...	...	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.07
789 MASON CO., POINT PLEASANT (6,554)	9,750	...	...	12,000	13,000	...	14,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.23	1.33	...	1.49
790 MERCER CO., PRINCETON (14,997)	9,480	...	...	...	...	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.00
791 MONONGALIA CO., MORGANTOWN (10,911)	10,170	...	...	...	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.97
792 NICHOLAS CO., SUMMERSVILLE (6,117)	9,200	...	...	...	...	...	13,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.48
793 OHIO CO., WHEELING (10,003)	11,300	14,797	17,408	16,730	18,628	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	1.54	1.48	1.65	...	1.95
794 PRESTON CO., KINGWOOD (6,419)	9,580	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
795 PUTNAM CO., WINFIELD (6,956)	9,850	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
796 RALEIGH CO., BECKLEY (18,048)	9,600	12,000	...	...	14,000	...	16,800
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	...	1.46	...	1.75
797 WAYNE CO. (10,114)	9,400	...	...	...	...	...	16,850
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.79
798 WOOD CO., PARKERSBURG (19,706)	10,420	...	...	...	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.11
WISCONSIN							
799 APPLETON (13,074)	13,200	...	16,544	22,400	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.70	...	...	1.74
800 EAU CLAIRE (10,677)	13,419	...	16,781	...	...	...	22,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	...	...	...	1.68
801 FOND DU LAC (8,579)	11,867	...	...	16,020	...	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	...	...	1.56
802 GREEN BAY (21,170)	12,462	15,678	...	19,296	22,010	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	...	1.55	1.77	...	...
803 JANESVILLE (12,985)	12,691	...	...	17,000	18,600	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.34	1.47	...	1.69
804 KENOSHA (20,790)	13,290	13,707	17,381	19,277	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.03	1.31	1.45	...	...	1.88
805 MANITOWOC (7,658)	14,100	...	14,856	...	18,350	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.05	...	1.30	...	1.63
806 MILWAUKEE (130,736)	14,019	17,500	18,850	20,650	26,550	29,050	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.34	1.47	1.89	2.07	2.28
807 NEENAH (7,234)	13,468	...	...	...	...	...	22,800
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.69
808 OSHKOSH (11,054)	13,331	...	17,330	16,664	18,663	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.25	1.40	...	1.54
809 RACINE (30,953)	13,301	...	17,907	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.35	...	...	...	...
810 SHEBOYGAN (10,878)	13,104	13,300	13,400	13,100	16,700	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.01	1.02	1.00	1.27	...	1.60

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
14,607 1.14	...	...	...	16,144 1.26	16,657 1.30	17,113 1.34	18,194 1.42	20,501 1.60	RATIO	7	784
...	...	...	...	...	...	11,368 1.18	11,368 1.18	12,404 1.29	DOLLAR DIFFERENTIAL	70	785
10,479 1.05	...	...	...	11,109 1.11	12,298 1.23	12,965 1.30	13,582 1.36	14,817 1.48	DOLLAR DIFFERENTIAL	73	786
...	...	...	...	...	...	...	...	...	RATIO	10	787
...	...	...	...	...	...	11,488 1.19	12,636 1.31	13,785 1.43	DOLLAR DIFFERENTIAL		788
...	...	...	...	...	...	12,002 1.23	13,708 1.41	13,708 1.41	DOLLAR DIFFERENTIAL		789
...	...	...	10,916 1.15	11,985 1.26	11,985 1.26	12,731 1.34	13,960 1.47	13,960 1.47	RATIO	7	790
...	...	...	...	13,831 1.36	13,831 1.36	14,645 1.44	16,577 1.63	16,577 1.63	RATIO	9	791
...	...	...	...	...	...	11,342 1.23	...	12,477 1.36	DOLLAR DIFFERENTIAL	72	792
...	...	...	14,087 1.25	14,708 1.30	15,205 1.35	14,708 1.30	15,205 1.35	15,827 1.40	RATIO	9	793
...	...	...	10,011 1.04	10,510 1.10	10,510 1.10	12,962 1.35	13,278 1.39	13,278 1.39	RATIO	7	794
...	...	...	...	...	...	12,164 1.23	12,460 1.26	13,054 1.33	DOLLAR DIFFERENTIAL	70	795
...	...	...	...	...	...	14,000 1.46	14,000 1.46	14,000 1.46	INDEPENDENT		796
...	...	...	...	...	...	12,284 1.31	13,401 1.43	13,401 1.43	DOLLAR DIFFERENTIAL	70	797
...	...	...	...	11,462 1.10	13,754 1.32	14,266 1.37	14,996 1.44	17,601 1.69	RATIO	7	798
...	13,984 1.06	...	...	13,832 1.05	17,600 1.33	18,800 1.42	19,200 1.45	21,200 1.61	INDEPENDENT	6	799
13,939 1.04	15,165 1.13	...	...	...	...	15,750 1.17	17,106 1.27	17,951 1.34	DOLLAR DIFFERENTIAL	1, 6	800
...	...	...	...	16,020 1.35	16,614 1.40	16,614 1.40	16,614 1.40	17,800 1.50	RATIO	5, 7	801
...	...	...	...	16,281 1.31	17,186 1.38	16,281 1.31	18,392 1.48	20,201 1.62	RATIO	5,10,64	802
13,706 1.08	...	...	...	14,300 1.13	14,100 1.11	15,650 1.23	16,800 1.32	16,100 1.27	INDEPENDENT		803
...	...	...	...	17,855 1.34	18,329 1.38	17,855 1.34	18,803 1.41	19,751 1.49	RATIO	6,10	804
...	...	...	...	14,339 1.02	18,342 1.30	16,781 1.19	17,786 1.26	18,371 1.30	RATIO	2, 7	805
...	...	...	15,050 1.07	15,950 1.14	16,450 1.17	18,450 1.32	18,950 1.35	20,000 1.43	RATIO	1, 5, 8	806
...	...	...	...	14,199 1.05	15,434 1.15	14,199 1.05	16,668 1.24	17,903 1.33	RATIO	5,59	807
14,664 1.10	...	...	...	...	15,997 1.20	16,397 1.23	16,664 1.25	18,663 1.40	RATIO	7	808
...	...	...	...	...	...	17,081 1.28	18,458 1.39	20,662 1.55	RATIO	2,10	809
...	...	...	...	12,400 .95	14,900 1.14	14,800 1.13	15,900 1.21	16,400 1.25	INDEPENDENT	2	810

1969-70 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS					
		SUPERVISORS CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
WISCONSIN (CONTINUED)							
811 WAUKESHA (11,650)	13,090	15,708	15,708	17,672	...	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.20	1.35	...	...	1.80
812 WAUSAU (9,868)	12,728	15,760	...	16,973	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	...	1.33	...	...	...
WYOMING							
813 CASPER (14,202)	12,160	...	...	...	19,258	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.58	...	...
814 CHEYENNE (14,159)	12,028	15,037	13,796	16,640	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.14	1.38	...	...	...

1/ For calendar year 1969.
2/ For calendar year 1970.
3/ Latest data available.
4/ Enrollment estimated on basis of 1967 data.
5/ Salaries shown are exclusive of long-service increments.
6/ Salaries shown are exclusive of merit increments.
7/ Ratio based on salary administrator would earn on teachers' schedule.
8/ Ratio based on top maximum scheduled salary for teachers.
9/ Ratio based on maximum of teachers' classification in which administrator would be placed on basis of preparation level.
10/ Ratio based on master's degree maximum for teachers.
11/ Ratio based on bachelor's degree minimum for teachers.
12/ Salary shown for elementary-school principal assumes a 20-teacher school; add $20 for each additional full-time teacher.
13/ Ratio based on top 5 steps of teachers' M.A. schedule.
14/ Ratio based on M.A. minimum of teachers' schedule.
15/ Ratio based on step 3 of teachers' M.A. schedule.
16/ Ratio based on step 15 of teachers' M.A. schedule.
17/ Ratio based on teachers' maximum for B.A. plus 45 hours and higher preparation salary classes.
18/ Salaries for senior high-school principals not on schedule.
19/ Ratio based on steps 7-11 of teachers' 6-year preparation salary class.
20/ Ratio based on top 5 steps of teachers' 5-year preparation salary class and above.
21/ Ratio based on top 8 steps of teachers' M.A. schedule.
22/ Add $300 after 10 years of service in the district.
23/ Ratio based on top 5 steps of teachers' schedule.
24/ Ratio based on 6th step of teachers' schedule for 5 years, M.A., and M.A. plus 15 hours salary classes.
25/ Ratio based on step 6 of teachers' M.A. schedule.
26/ Ratio based on top 5 steps of teachers' schedule.
27/ Ratio based on top 6 steps of teachers' schedule.
28/ Ratio based on step 9 of teachers' M.A. salary class and above.
29/ Ratio based on step 5 of teachers' B.A. plus 30 hours salary class.
30/ Ratio based on maximum of teachers' schedule without M.A. degree.
31/ Ratio based on top 8 steps of teachers' schedule.
32/ Ratio based on top 4 steps of teachers' schedule.
33/ Ratio based on top 5 steps of teachers' schedules for M.A. and M.A. plus 12 hours.
34/ Ratio based on steps 7 to 12 of teachers' schedule.
35/ Ratio based on top 7 steps of teachers' schedule.
36/ Ratio based on step 4 of teachers' M.A. schedule.
37/ Ratio based on step 10 of teachers' 6-year prepartion salary class.
38/ Salaries shown for principals are based on a 12-member staff; add $50 for each additional certificated staff member.
39/ Ratio based on teachers' maximum for M.A. plus 75 hours.
40/ Ratio based on teachers' B.A. maximum
41/ Ratio based on step 8 of teachers' schedule.
42/ Ratio based on teachers' schedule forM.A. plus 10 hours with 17 years of experience.
43/ Ratio based on $5,000 which is $600 blow the starting salary for teachers in 1969-70.
44/ Differences in salaries for teachers based on number of teachers supervised.

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP		
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
•••	•••	•••	•••	15,708	16,362	16,362	17,017	18,326	RATIO	9	811
•••	•••	•••	•••	1.20	1.25	1.25	1.30	1.40			
•••	•••	•••	13,334	14,547	15,154	14,547	15,760	16,973	RATIO	2, 7	812
•••	•••	•••	1.05	1.14	1.19	1.14	1.24	1.33			
•••	•••	•••	•••	14,740	15,040	15,040	16,556	17,456	RATIO	11	813
•••	•••	•••	•••	1.21	1.24	1.24	1.36	1.44			
•••	12,581	•••	•••	12,581	15,037	13,756	15,037	16,640	RATIO	4,11	814
•••	1.05	•••	•••	1.05	1.25	1.14	1.25	1.38			

45/ Salaries shown for principals are minimums--add $50 for each additional unit of 28 pupils for elementary-school principals and $200 for each additional 250 students for secondary-school principals.

46/ Ratio based on steps 7-13 of teachers, schedule for B.A. plus 30 hours, B.A. plus 45 hours, and B.A. plus 60 hours salary classes

47/ Ratio based on teachers' M.A. maximum including long-service increments.

48/ Differences in salaries for principals are based on length of work year.

49/ Ratio based on teachers' B.A. salary class.

50/ Ratio based on maximum of teachers' M.A. plus 15 hours salary class.

51/ Salary shown for superintendent is scheduled maximum; actual salary for 1969-70 is $22,000.

52/ Salary shown for high-school principal is salary being paid in 1969-70; not a scheduled salary.

53/ Ratio based on step 6 of teachers' schedule for 6 years of preparation.

54/ Ratio based on step 15 of teachers' 6-year preparation salary class.

55/ Ratio based on maximum of teachers' 6-year preparation salary class.

56/ Ratio based on maximum of teachers' B.A. plus 30 hours preparation salary class.

57/ Ratio based on step 8 of teachers' M.A. plus 30 hours salary class.

58/ Ratio based on step 10 of teachers' M.A. schedule.

59/ Ratio based on teachers' M.A. salary class.

60/ Schedule not fully effective in 1969-70.

61/ Add maximum of $200 for cost-of-living allowance.

62/ Salary shown for elementary-school principals based on a 6-teacher school; add $50 for each additional teacher.

63/ Add $500 for year of retirement.

64/ Schedule effective July 1 to December 31, 1969.

65/ Maximums are based on merit.

66/ Schedule effective January 1 through June 30, 1970.

67/ Ratio based on top 9 steps of teachers' schedule.

68/ Ratio based on step 5 of teachers' M.A. schedule.

69/ Ratio based on 10th step of teachers' M.A. plus 15 hours preparation salary class.

70/ Add $2 per month for each teacher in excess of 20.

71/ Ratio based on top 3 steps of teachers' schedule for M.A. and above.

72/ Add $1.15 per month for each teacher in excess of 20.

73/ Add $4 per teacher for 21-30 teachers; add $2 per teacher thereafter.

74/ Schedule becomes effective January 1, 1970.

75/ Ratio based on salary administrator would earn on teachers' schedule but not to exceed M.A. schedule.

76/ Ratio based on step 10 of teachers' M.A. schedule.

77/ Schedule becomes effective February 1, 1970.

78/ Ratio based on M.A. minimum.

79/ Ratio based on steps 4 to 14 of teachers' B.A. minimum.

80/ Effective March 1, 1970.

81/ Ratio based on step 1 of teachers' salary classes for M.A., M.A. plus 30 hours, or doctor's degree.

82/ Salaries shown are for a 10-month year.

83/ Ratio based on teachers' 6-year preparation salary class.

DIRECTORY OF REPORTING SYSTEMS BY ENROLLMENT STRATUM

(Not all reported administrative schedules)

Stratum 1 (Systems enrolling 100,000 or more)

CALIFORNIA
- Los Angeles
- San Diego

DISTRICT OF COLUMBIA
- Washington

FLORIDA
- Dade County, Miami
- Duval County, Jacksonville

GEORGIA
- Atlanta

HAWAII, State of
- Honolulu

ILLINOIS
- Chicago

INDIANA
- Indianapolis

LOUISIANA
- Orleans Parish, New Orleans

MARYLAND
- Baltimore
- Baltimore Co., Towson
- Montgomery Co., Rockville
- Prince George's Co., Upper Marlboro

MICHIGAN
- Detroit

MISSOURI
- St. Louis

NEW YORK
- New York City

OHIO
- Cleveland
- Columbus

TENNESSEE
- Memphis

TEXAS
- Dallas
- Houston

VIRGINIA
- Fairfax Co.

WISCONSIN
- Milwaukee

Stratum 2 (Systems enrolling 50,000 to 99,999)

ALABAMA
- Mobile

ARIZONA
- Tucson

CALIFORNIA
- Fresno
- Garden Grove
- Long Beach
- Oakland
- Sacramento
- San Francisco

COLORADO
- Denver
- Jefferson Co., Lakewood

FLORIDA
- Brevard Co., Titusville
- Hillsborough Co., Tampa
- Palm Beach Co., West Palm Beach
- Pinellas Co., Clearwater
- Polk Co., Bartow

GEORGIA
- DeKalb Co. (excl. Decatur)

KANSAS
- Wichita

KENTUCKY
- Jefferson Co. (excl. Louisville)
- Louisville

LOUISIANA
- Caddo Parish, Shreveport
- East Baton Rouge Parish, Baton Rouge
- Jefferson Parish, Gretna

MARYLAND
- Anne Arundel Co., Annapolis

MASSACHUSETTS
- Boston

MINNESOTA
- Minneapolis
- St. Paul

MISSOURI
- Kansas City

NEBRASKA
- Omaha

NEVADA
- Clark Co., Las Vegas

NEW MEXICO
- Albuquerque

NEW YORK
- Buffalo

OHIO
- Akron
- Cincinnati

Dayton
Toledo
OKLAHOMA
Oklahoma City
Tulsa
OREGON
Portland
PENNSYLVANIA
Pittsburgh
SOUTH CAROLINA
Charleston Co.
Greenville Co.
TENNESSEE
Nashville-Davidson Co., Nashville
TEXAS
El Paso
Fort Worth
San Antonio
UTAH
Granite Dist. (excl. Salt Lake City)
WASHINGTON
Seattle
WEST VIRGINIA
Kanawha Co., Charleston

Stratum 3 (Systems enrolling 25,000 to 49,999)

ALABAMA
Huntsville
Phoenix (H.S.)
ARIZONA
Scottsdale
ARKANSAS
Little Rock
Pulaski Co. (excl. Little Rock)
CALIFORNIA
Anaheim (H.S.)
Fremont
Glendale
Hayward
Montebello
Mt. Diablo, Concord
Newport-Mesa, Newport Beach
Orange
Richmond
Riverside
San Bernardino
San Jose
Santa Ana
Stockton
Torrance
COLORADO
Pueblo
CONNECTICUT
Hartford
FLORIDA
Escambia Co., Pensacola
Volusia Co., DeLand
GEORGIA
Bibb Co., Macon
Fulton Co. (excl. Atlanta)
Muscogee Co., Columbus
Savannah-Chatham Co., Savannah
ILLINOIS
Peoria
Rockford
INDIANA
Evansville
Fort Wayne
IOWA
Des Moines
KANSAS
Kansas City
KENTUCKY
Fayette Co., Lexington
LOUISIANA
Calcasieu Parish (excl. Lake Charles)
Rapides Parish, Alexandria
St. Landry Parish, Opelousas
MARYLAND
Harford Co., Bel Air
MASSACHUSETTS
Springfield
Worcester
MICHIGAN
Flint
Grand Rapids
Lansing
Warren
MINNESOTA
Robbinsdale
MISSISSIPPI
Jackson
MISSOURI
Springfield
NEBRASKA
Lincoln
NEVADA
Washoe Co., Reno
NEW JERSEY
Jersey City
Paterson
NEW YORK
Rochester
Syracuse
Yonkers
NORTH CAROLINA
Cumberland Co. (excl. Fayetteville)
Gaston Co., Gastonia
Greensboro
Wake Co. (excl. Raleigh)
Winston-Salem/Forsyth Co., Winston-Salem
OHIO
Youngstown
SOUTH CAROLINA
Columbia
TENNESSEE
Chattanooga

Hamilton Co. (excl. Chattanooga)
Knoxville
TEXAS
Austin
Corpus Christi
Lubbock
North East Dist., San Antonio
Pasadena
Spring Branch
UTAH
Davis Co., Farmington
Salt Lake City
VIRGINIA
Arlington Co.
Chesterfield Co.
Henrico Co. (excl. Richmond)
Newport News
Portsmouth
Prince William Co., Manassas
Richmond
Virginia Beach
WASHINGTON
Highline Dist., Seattle
Spokane
Tacoma
WISCONSIN
Racine

Stratum 4 (Systems enrolling 12,000 to 24,999)

ARIZONA
Mesa
Washington Dist. 6, Phoenix (Elem.)
CALIFORNIA
ABC Dist., Artesia
Alhambra
Alum Rock, San Jose (Elem.)
Anaheim (Elem.)
Azusa
Bakersfield (Elem.)
Baldwin Park
Bellflower
Burbank
Cajon Valley Dist., El Cajon (Elem.)
Campbell (H.S.)
Chula Vista (Elem.)
Compton (H.S.)
Corona
Covina-Valley, Covina
Cupertino (Elem.)
Downey
East Whittier (Elem.)
El Rancho Dist., Pico Rivera
Fremont (H.S.)
Fullerton (Elem.)
Fullerton (H.S.)
Grant Dist., Sacramento (H.S.)
Grossmont (H.S.)
Hudson, La Puente (Elem.)
Huntington Beach (H.S.)
Inglewood
Kern Co., Bakersfield (H.S.)
La Mesa-Spring Valley (Elem.)
La Puente (H.S.)
Modesto
Monterey
Napa Valley, Yountville
Ontario-Montclair, Ontario (Elem.)
Oxnard (H.S.)
Pajaro Valley, Watsonville
Palo Alto
Pales Verdes
Pomona
Redlands
Rialto
Rowland (Elem.)
San Lorenzo
San Mateo (Elem.)
San Mateo (H.S.)
Santa Barbara
Santa Clara
Santa Monica
Sequoia Dist., Redwood City (H.S.)
Simi Valley, Simi
South San Francisco
Vallejo
Ventura
Visalia
West Covina
Westminster (Elem.)
Whittier (H.S.)
COLORADO
Aurora
Boulder
Grand Junction
Littleton
Westminster
CONNECTICUT
Bridgeport
Milford
New Haven
Norwalk
Stamford
DELAWARE
Newark
Wilmington
FLORIDA
Alachua Co., Gainesville
Bay Co., Panama City
Lake Co., Tavares
Leon Co., Tallahassee
Manatee Co., Bradenton
Sarasota Co.
Seminole Co., Sanford
GEORGIA
Clayton Co., Jonesboro
Glynn Co., Brunswick
Gwinnett Co., Lawrenceville
Lawrenceville

IDAHO
- Boise
- Pocatello

ILLINOIS
- Champaign
- Decatur
- Elgin
- Granite City
- Moline
- Springfield

INDIANA
- Elkhart
- Michigan City
- Monroe Co., Bloomington
- Vigo Co., Terre Haute

IOWA
- Cedar Rapids
- Council Bluffs
- Davenport
- Sioux City

LOUISIANA
- Iberia Parish, New Iberia
- La Fourche Parish, Thibodaux
- St. Mary Parish, Franklin
- Tangipahoa, Amite
- Terrebonne Parish, Houma

MAINE
- Portland

MARYLAND
- Allegany Co., Cumberland
- Carroll Co., Westminster
- Frederick Co.
- Howard Co., Clarksville
- Washington Co., Hagerstown

MASSACHUSETTS
- Brockton
- Fall River
- Lowell
- Lynn
- Newton
- Pittsfield
- Quincy
- Somerville
- Weymouth

MICHIGAN
- Ann Arbor
- Jackson
- Port Huron
- Utica

MINNESOTA
- Anoka-Hennepin, Anoka
- Bloomington
- Duluth
- Rochester

MISSOURI
- Hickman Mills
- Independence
- Parkway Dist., Chesterfield
- Raytown
- Ritenour Dist., Overland
- St. Joseph

MONTANA
- Billings
- Great Falls

NEW JERSEY
- Cherry Hill
- Clifton
- Edison Twp.
- Elizabeth
- Hamilton Twp., Trenton
- Middletown Twp.
- Trenton
- Woodbridge Twp.

NEW YORK
- Brentwood
- Elmira
- Farmingdale
- Greece Central, Rochester
- Hicksville
- Levittown
- New Rochelle
- Niagara Falls
- North Syracuse
- Rome
- Schenectady
- South Huntington Dist. 13, Huntington Station

NORTH CAROLINA
- Alamance Co., Graham (excl. Burlington)
- Buncombe Co. (excl. Asheville)
- Burke Co., Morganton
- Davidson Co. (excl. Lexington)
- Durham
- Guilford Co. (excl. Greensboro)
- Harnett Co., Lillington
- Johnston Co., Smithfield
- Nash Co., Nashville
- New Hanover Co., Wilmington
- Onslow Co., Jacksonville
- Pitt Co. (excl. Greenville)
- Robeson Co. (excl. Lumberton)
- Rowan Co. (excl. Salisbury)

OHIO
- Berea
- Canton
- Cleveland Heights-University Heights
- Cuyahoga Falls
- Elyria
- Hamilton
- Kettering
- Lorain
- Mansfield
- South-Western Dist., Grove City
- Springfield
- Warren
- Willoughby-Eastlake, Willoughby

OKLAHOMA
- Lawton

OREGON
- Beaverton

Eugene
Salem
PENNSYLVANIA
Allentown
Altoona
Armstrong Dist., Ford City
Bristol Twp.
Central Dauphin, Harrisburg
Harrisburg
Hazleton
Neshaminy Dist., Langhorne
Penn Hills
Pennsbury Dist., Fallsington
Reading
Scranton
RHODE ISLAND
Cranston
SOUTH CAROLINA
Anderson Co., Dist. 5
Pickens Co.
Sumter Dist. 17
SOUTH DAKOTA
Rapid City
TEXAS
Arlington
Beaumont
Birdville, Fort Worth
Ector Co., Odessa
Edgewood Dist., San Antonio
Galveston
Goose Creek, Baytown
Hurst
Northeast Houston
Wichita Falls
UTAH
Apline Dist., American Fork
Jordan Dist., Sandy
Ogden
VIRGINIA
Alexandria
Lynchburg
Roanoke
WASHINGTON
Bellevue
Everett
Federal Way
Kent
Lake Washington
Renton
Vancouver
Yakima
WEST VIRGINIA
Cabell Co., Huntington
McDowell Co., Welch
Mercer Co., Princeton
Raleigh Co., Beckley
Wood Co., Parkersburg
WISCONSIN
Appleton
Green Bay
Janesville
Kenosha
WYOMING
Casper
Cheyenne

Stratum 5 (Systems enrolling 6,000 to 11,999)

ALABAMA
Anniston
Decatur
Florence
Lauderdale Co. (excl. Florence)
Madison Co. (excl. Huntsville)
Phenix City
ALASKA
Fairbanks
ARIZONA
Alhambra (Elem.)
Cartwright (Elem.)
Flagstaff
Glendale (H.S.)
Phoenix (Elem.)
Roosevelt Dist., Phoenix (Elem.)
Tempe (Elem.)
ARKANSAS
Hot Springs
CALIFORNIA
Acalanes Dist., Lafayette (H.S.)
Alameda
Alvord Dist., Riverside
Antioch
Arcadia
Barstow
Bassett
Bonita, San Dimas
Campbell (H.S.)
Capistrano
Castro Valley
Centinela Valley, Hawthorne (H.S.)
Centralia, Buena Park (Elem.)
Chaffey Dist., Ontario (H.S.)
Charter Oak, Covina
Chico
Chino
Claremont
Clovis
Colton
Culver City
Cypress (Elem.)
East Side Dist., San Jose (H.S.)
El Monte (Elem.)
El Monte (H.S.)
Escondido (Elem.)
Eureka
Fairfield-Suisun, Fairfield
Fountain Valley (Elem.)
Hueneme, Port Hueneme (Elem.)
Jefferson, Daly City (Elem.)

Jefferson, Daly City (H.S.)
Jurupa
Laguna Salada, Pacifica (Elem.)
Lancaster (Elem.)
Lawndale (Elem.)
Little Lake, Santa Fe Springs (Elem.)
Livermore Valley, Livermore
Lowell (Elem.)
Lynwood
Madera
Magnolia Dist., Anaheim (Elem.)
Marysville
Merced (Elem.)
Milpitas
Monrovia
Moreland (Elem.)
Oceanside (Elem.)
Ocean View, Huntington Beach (Elem.)
Oxnard (Elem.)
Paramount
Placentia
Redondo Beach (Elem.)
Redwood City (Elem.)
Rio Linda (Elem.)
Salinas (Elem.)
Salinas (H.S.)
San Leandro
San Luis Coastal Dist., San Luis Obispo
San Rafael
Santa Cruz
Santa Maria (Elem.)
South Bay, Hermosa Beach (H.S.)
Sunnyvale (Elem.)
Tustin (Elem.)
Ukiah
Vista
Washington Dist., West Sacramento
Woodland
Yuba City

COLORADO
Adams Co., Dist. 14, Commerce City
Cherry Creek
Englewood
Greeley
Mapleton
Poudre Dist., Fort Collins
St. Vrain Valley, Longmont
Widefield Dist. 3, Security

CONNECTICUT
Enfield
Fairfield
Greenwich
Manchester
Meriden
Southington
Stratford
Trumbull
Wallingford
West Haven
Westport

DELAWARE
New Castle-Gunning Bedford Dist., New Castle

FLORIDA
Clay Co., Green Cove Springs
Collier Co., Naples
Columbia Co., Lake City
Indian River Co., Vero Beach
Monroe Co., Key West
St. Johns Co., St. Augustine
St. Lucie Co., Fort Pierce
Santa Rosa Co., Milton

GEORGIA
Bulloch Co., Statesboro
Catoosa Co., Ringgold
Cherokee Co., Canton
Floyd Co. (excl. Rome)
Rome
Valdosta

IDAHO
Idaho Falls
Lewiston

ILLINOIS
Bloomington
Cahokia
Danville
Dist. 88, Du Page Co., Villa Park (H.S.)
Elk Grove (Elem.)
Evanston (Elem.)
Galesburg
Kankakee
Niles Twp., Skokie (H.S.)
Pekin (Elem.)
Quincy
Rock Island
Urbana
Villa Park (Elem.)
Wheaton (Elem.)

INDIANA
East Allen Co., New Haven
East Chicago
Huntington
Lake Ridge, Gary
Mishawaka
New Albany-Floyd Co., New Albany
New Castle

IOWA
Burlington

KENTUCKY
Ashland
Christian Co., Hopkinsville
Covington
Hardin Co. (excl. Elizabethtown)
Hopkins Co., Madisonville
Kenton Co., Independence
Owensboro

LOUISIANA
Avoyelles Parish, Marksville
Iberville Parish, Plaquemine
Jefferson Davis Parish, Jennings

Morehouse Parish, Bastrop
St. Bernard Parish, Chalmette
St. Martin Parish, St. Martinville

MARYLAND
Cecil Co., Elkton
Charles Co., La Plata
Dorchester Co., Cambridge
St. Mary's Co., Leonardtown

MASSACHUSETTS
Arlington
Beverly
Cambridge
Chelmsford
Everett
Fitchburg
Haverhill
Holyoke
Lawrence
Lexington
Malden
Medford
Melrose
Natick
Needham
Norwood
Revere
Taunton
Waltham
Wellesley
Westfield

MICHIGAN
Hazel Park
Muskegon
Plymouth
Trenton
Wyandotte
Wyoming

MINNESOTA
Dist. 833, Cottage Grove
Edina
Minnetonka
Osseo
St. Cloud
St. Louis Park
South St. Paul
Stillwater
White Bear Lake

MISSISSIPPI
Biloxi
Meridian

MISSOURI
Joplin
Lindbergh
Pattonville
St. Charles

MONTANA
Butte

NEBRASKA
Grand Island

NEW JERSEY
Atlantic City
Bayonne
Brick Twp.
Bridgewater-Raritan
Cranford
East Brunswick
East Orange
Fair Lawn
Franklin Twp., Somerset
Irvington
Livingston
Madison Twp., Matawan
Matawan
New Brunswick
North Bergen
Paramus
Parsippany-Troy Hills
Passaic
Perth Amboy
Piscataway Twp.
Ridgewood
Teaneck
Union City
Union Twp.
Vineland
Wayne Twp.
West Orange

NEW MEXICO
Carlsbad
Clovis
Farmington
Gallup-McKinley Co., Gallup
Roswell

NEW YORK
Auburn
Baldwin
Bay Shore
Clarkstown
Endicott
Frontier Dist., Hamburg
Great Neck
Half Hollow Hills Schools, Melville
Herricks Dist. 9, New Hyde Park
Hewlett-Woodmere, Hewlett
Horseheads
Ithaca
Kingston
Lakeland Schools, Shrub Oak
Lawrence Schools, Cedarhurst
Liverpool
Lockport
Mamaroneck
Middle Country Dist. 11, Centereach
Northport
North Tonawanda
Plainedge, Bethpage
Port Washington
Rush-Henrietta Schools, Henrietta
Sachem Dist. 5, Holbrook

Smithtown
South Colonie Schools, Albany
Syosset
Troy
Vestal
Watertown
West Babylon
West Islip
West Seneca
White Plains
Williamsville

NORTH CAROLINA
Bertie Co., Windsor
Bladen Co., Elizabethtown
Burlington
Cabarrus Co. (excl. Concord)
Caldwell Co. (excl. Lenoir)
Carteret Co., Beaufort
Catawba Co. (excl. Newton)
Chatham Co., Pittsboro
Cleveland Co. (excl. Shelby)
Columbus Co. (excl. Whiteville)
Craven Co. (excl. New Bern)
Duplin Co., Kenansville
Edgecombe Co. (excl. Tarboro)
Granville Co., Oxford
Halifax Co.
Haywood Co., Waynesville
Henderson Co. (excl. Hendersonville)
Hertford Co., Winton
Iredell Co. (excl. Statesville)
Kannapolis
Lenoir Co. (excl. Kinston)
Martin Co., Williamston
Moore Co., Carthage
Northampton Co., Jackson
Person Co., Roxboro
Randolph Co. (excl. Asheboro)
Rutherford Co., Rutherfordton
Sampson Co. (excl. Clinton)
Stanly Co. (excl. Albemarle)
Surry Co., Dobson
Union Co. (excl. Monroe)
Wilkes Co., Wilkesboro

NORTH DAKOTA
Fargo
Minot

OHIO
Alliance
Ashtabula
Barberton
Beavercreek Local, Xenia
Bedford
Boardman
Chillicothe
East Cleveland
Euclid
Fairborn
Findlay
Garfield Heights
Lakewood
Lima
Mad River Dist., Dayton
Maple Heights
New Carlisle
North Olmsted
Northwest Dist., Cincinnati
Oak Hills, Cincinnati
Portsmouth
Shaker Heights
South Euclid-Lyndhurst, Cleveland
Upper Arlington
Washington Local, Toledo
West Clermont, Amelia
Xenia

OKLAHOMA
Enid
Norman

OREGON
Corvallis
David Douglas Dist. 40, Portland
Lake Oswego
Lincoln Co., Newport
Roseburg
Springfield

PENNSYLVANIA
Bradford
Butler
Carlisle
Central Bucks, Doylestown
Chambersburg
Chester
Colonial Dist., Plymouth Meeting
Connellsville
Easton
Highlands, Tarentum
Kiski Area Dist., Vandergrift
Lancaster
Lower Merion Twp., Ardmore
Millcreek Twp., Erie
Mt. Lebanon
Norristown
North Hills
North Penn, Lansdale
Norwin Dist., Irwin
Ringgold, Monongahela
State College
Upper Darby
Upper Merion, King of Prussia
West Chester
West Mifflin
West Shore
York

SOUTH CAROLINA
Beaufort Co.
Richland Dist. 2, Columbia

TENNESSEE
Anderson Co. (excl. Clinton)
Campbell Co., Jacksboro
Carter Co. (excl. Elizabethton)

Jackson
Maury Co., Columbia
Oak Ridge

TEXAS
Bryan
Edinburg
Galena Park
Grand Prairie
La Marque
Marshall
Plainview
Port Neches
Sherman
South San Antonio, San Antonio
Temple

UTAH
Murray
Nebo Dist., Spanish Fork
Provo
Tooele

VERMONT
Burlington

VIRGINIA
Bedford Co.
Charlottesville
Fauquier Co., Warrenton
Hanover Co., Ashland
Petersburg
Pulaski Co.
York Co., Yorktown

WASHINGTON
Auburn
Bellingham
Franklin Pierce Dist., Tacoma
Kennewick
Longview
Northshore, Bothell
Puyallup
Richland
Walla Walla

WEST VIRGINIA
Boone Co., Madison
Mason Co., Point Pleasant
Monongalia Co., Morgantown
Nicholas Co., Summerville
Ohio Co., Wheeling
Preston Co., Kingwood
Putnam Co., Winfield
Wayne Co.

WISCONSIN
Eau Claire
Fond du Lac
Manitowoc
Neenah
Oshkosh
Sheboygan
Waukesha
Wausau

Research Reports

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1968-16 Adult Education Statistics, 1968-69. December 1968. 18 p. 50¢. #431-22842.

1969-3 Salary Schedule Provisions for School Nurses, 1968-69. February 1969. 7 p. 25¢. #431-22844.

1969-5 Salary Schedule Provisions for Special Education Teachers, 1968-69. March 1969. 15 p. 45¢. #431-22846.

1969-6 Salary Provisions for School Library Personnel in Systems with Enrollments of 6,000 or More, 1968-69. March 1969. 23 p. 60¢. #431-22848.

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